

GENERAL MEMBERSHIP MEETING

21st November, 1991

MINUTES

The meeting was called to order at 12:45 p.m.

1. ROLL CALL OF OFFICERS

Greg Fisher	President
Shirley Irvine	1st Vice President
Ann Hutchison	2nd Vice President
Polly Diether	Treasurer
Vic Wilson	Chief Shop Steward
Stephen Montgomery	Chair, H & S Committee
Jennifer Martin	Recording Secretary
Sharon Krowchuk	Sergeant-at-Arms
Lynn Jenkinson	Sergeant-at-Arms
Paul Tetrault	Business Agent

The meeting was called to order at approximately 12:45 p.m.

2. ADOPTION OF AGENDA

MOVED:EricksON/**SECONDED:**L. Kirk
That the agenda be adopted as amended.
CARRIED

3. ADOPTION OF MINUTES of October 24, 1991.

MOVED:Erickson/**SECONDED:**Moen
That the minutes of Oct. 24, 1991 be adopted.
CARRIED

4. BUSINESS ARISING

Elections

It was agreed by the membership that the Election Committee will consist of Sheri Wenman, Chuck Erickson and the two Sergeant-at-Arms (Lynn Jenkinson & Sharon Krowchuk).

Candidates for President are Ann Hutchison and Vic Wilson. Both candidates spoke about their reasons for running as President. There were no questions for either of the candidates.

The ballots were handed out by members of the Election Committee. The ballot boxes were distributed. While they were being counted the meeting continued its' business.

MOVED:Wilson/**SECONDED:**Zagar

That we table the motion to establish a Womens' Committee until the January meeting.

4. PRESIDENT'S REPORT

Greg was acclaimed as Director of the Pension Committee. Greg spoke about his time as President.

The election results - 62 votes for Vic Wilson, that makes him the new President. Ann Hutchison was nominated as 1st Vice-President (she declined). Ann Hutchison was nominated as Chair of the Contract Committee and 2nd Vice-President. Ann accepted the nomination and was acclaimed.

Polly was acclaimed as Treasurer. Nominations for 1st Vice President were Lois Moen, Gail Runnals and Shirley Irvine, none of them accepted the nomination. Sharon Krowchuk (previously nominated) was acclaimed as 1st Vice President. Stephanie Shepard was nominated Chair of the Health & Safety Committee she was acclaimed. Rosemarie Page was nominated and acclaimed Chair of the Education Committee. Nominations for Recording Secretary were Stephen Montgomery and Jennifer Martin. Both candidates spoke to their nomination.

While the ballots were being counted Greg continued with his President's report. Greg was proud that we have made headway in maintaining a full Executive, communicating in the newsletter and becoming more political.

7. OFFICE STAFF REPORTS

Business Agent's Report

Paul summarized his report for the November newsletter (p. 4-6). Our application to the IRC is in a bureaucratic delay.

Jennifer Martin was re-elected as Recording Secretary. Greg was elected for a Chair of the Newsletter Committee...Suzan Zagar accepted, because Sandy Lundy was not present at this meeting was considered to have declined. Stephen Montgomery - accepted. Laura Kirk - not accepted. Each candidate spoke to their candidacy. Ballots were distributed and collected.

Paul continued his report. From Aug. '90 to the present we have been working on the Sec. 34 application which is the biggest contested application in B.C. history. The global proposal outlined on P. 4 of the newsletter was agreed to by the Grievance Committee. We are now filing with the IRC seven positions which will be heard in the near future. These positions are very much a reverting to the old standard of male managers and non-Union female clerks. This is Union busting.

Greg reported results of the vote for the Newsletter Chairperson is Suzan Zagar. Nominations for the Sergeant-at-Arms are: Lynn Jenkinson, Laura Kirk, Lois Moen and Stephen Montgomery. Lynn remained in the meeting while the ballots were being counted.

Paul spoke about the fine line between who is in or not in the bargaining unit. A manager - outside the Union has the power to hire and fire whereas a Union employee does not have this authority. Alannah wishes to see this issue of fellow members supervising and being supervised worked on at the Union level.

8. TREASURER'S REPORT

Polly announced that she will be preparing a budget and is organizing a Christmas party. The month end statements will be in the January newsletter.

9. COMMITTEE REPORTS

Chief Shop Steward

Outlined workshops to take place on Dec. 2 & 3

Contract Committee

We began negotiations again that afternoon. Merit increases would allow 3% for non-union techs, the faculty are taking strike votes. Joe Denofreo continued. CUPE 116 rejected their proposed settlement. Joe will now be working for the 3 CUPE locals on campus which represents 42,000 employees.

Grievance Committee

Lois Moen is a new member of the Committee. The IRC application continues to be a major task. The Grievance Committee is also dealing with harassment by employers of employees, contract interpretation issues, misclassifications, flextime, etc. Starting Jan. 1st we are entitled to tuition waivers for any courses offered by the Computing Centre and Botanical Gardens.

Health & Safety Committee

The RSI - Ergonomics Conference was conducted, the leader of the conference will continue to monitor the workplace for ergonomic appropriateness of workstations.

Trustee - Jan. 1, 1992 - Dec. 31, 1994

Rosalee Dennie was nominated as Trustee but she had to decline.

10. NEW BUSINESS

Election of delegates to the B.C. Federation of Labour Convention.

MOVED:/SECONDED:By the Executive

That we send three delegates to the B.C. Federation of Labour Convention. This would involve booking off of delegates for 5 days next week, which along with the registration fee and per diem costs would amount to \$100.00 per person, plus their salary for those 5 days.

CARRIED

BC Federation Delegate Nominations

Catherine Martell would like to go
Ann Hutchison - declined, Vic Wilson, Greg Fisher, Shirley Irvine - declined, Alannah Anderson - declined, Stephanie Shepard - declined, Gail Runnals, Stephen Montgomery - declined, Sharon Krowchuk - declined

MOVED:N. Love/**SECONDED:**Diether

That we amend the motion and send 4 delegates to the B.C. Federation Convention next week.

CARRIED

Delegates will be: Catherine Martell, Vic Wilson, Greg Fisher & Gail Runnals

Stephen Montgomery and Lynn Jenkinson are the new Sergeant-at-Arms.

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MOVED:Love/**SECONDED:**Montgomery
That the ballots be destroyed.

CARRIED

The newly formed Executive was sworn in all at once by Joe Denofreo.

MOVED:Martin
That we adjourn

CARRIED