

Elka

Local (1) Auct

Disbursements Requiring
Approval Sept ~~14~~/74

Supria Stamp & Stencil \$ 49.10

B. C. Hydro 6.15

M. Dionne 5.00

East End Communic Printers 32.00

Willson Business Systems 18.90

✓ ✓ ✓ 24.06.

MINUTES

Meeting of the Grievance Committee, Wednesday, Sept 18/74, IRC Conference Room

Present: Jean Rands, Ann Hutchison, Ann Hockey, Sandra Lundy, Ian MacKenzie, Sharron King, Wendy Courtice, Heather McNeill, Glenis Williams (Chairperson)

- 1. Glenis opened the meeting, requesting errors or omissions in the minutes of Wednesday, Sept. 4's meeting. Two corrections were made to the list of members present and the words "by Ian MacKenzie" were deleted from para 3, line 2.

MOVED by Ann Hutchison, SECONDED by Wendy Courtice that the Minutes be adopted.

CARRIED

- 2. MOVED by Ian MacKenzie, SECONDED by Wendy Courtice that the memo of agreement with UBC and AUCE concerning the interpretation of the grievance procedure in the library be referred to the membership meeting for approval.

CARRIED

- 3. Ian read a letter from Russ Anton expressing his thanks to the Committee for its help and support in the successful processing of his grievance.

***** At this time, a special meeting of the Executive was convened, a quorum present *****

Jean Rands read a proposed letter to the auditors submitted for approval by the Treasurer. The proposed form for dues check off was presented by Jean and read by the members present. Discussion of check off form continued. Jean then read a draft letter to Personnel to accompany forms.

MOVED by Sandra Lundy, SECONDED by Ann Hutchison that both draft letters be returned to Ella to forward if the membership approves them.

of the executive.

CARRIED

***** The Special Executive Meeting adjourned and the Grievance Committee Meeting was re-convened. *****

- 4. Heather presented the problem of harrassment she is experiencing and requested advice on how to proceed. Discussion continued as follows:

Heather is being threatened with dismissal because here work is supposedly suffering from her absence to attend union meetings. Although there has been no previous complaints about her work Heather claims that her supervisors are fabricating charges against her in preparation to fire her. The question of charging Payroll with an unfair labour act was raised. It was agreed that Heather should meet with other employees in Payroll to discuss the problem and try to exert some pressure on the supervisory staff to improve working conditions. Ian suggested the problem be tabled; everyone agreed.

Tom McGrath was introduced to the meeting.