

LETTER OF AGREEMENT TO CONTRACT
PROPOSALS FOR 1974-75 CONTRACT
BETWEEN THE UNIVERSITY OF B.C.
AND THE ASSOCIATION OF UNIVERSITY
AND COLLEGE EMPLOYEES LOCAL #1

The President
Association of University and College Employees
Local #1
University of British Columbia

The University is pleased to advise you that it has agreed to the following:

Those applications for reclassification which were initiated prior to December 14, 1973 will be reviewed and processed immediately. The final decisions regarding such applications for reclassifications will be made within ten working days after the signing of this agreement. Pay will be retroactive to the date of written request for reclassification.

The following changes will be made to the listings of qualifications in the job descriptions for all classifications for which the Union is the bargaining agent:

- A. The sections entitled "preferred qualifications" will be deleted.
- B. All requirements relating to "minimum number of years of experience" will be referred to the New Job Evaluation Standing Committee.
- C. Phrases such as "all other duties required" and "assists with more advanced clerical duties" will be deleted and replaced by "performs duties related to the qualifications and requirements of the job".
- D. The phrase "to act as a deputy for more senior staff members" in the LA II job description will be deleted.

Yours truly,

J.F. McLean
Chairperson
University Labour Committee

President
A.U.C.E., Local #1