

association of university and college employees

EXECUTIVE MEETING April 19, 1983

- 1. Adoption of agenda
- 2. Adoption of minutes
- 3. Business arising from the minutes
- 4. Secretary-Treasurer's report
- 5. Union Co-Ordinator's report
- 6. Executive report
- 7. Health & Safety Representative's report
- 8. Grievance Committee report
- 9. Contract Committee report
- 10. Provincial report
- 11. Next Executive meeting
- 12. Next membership meeting
- 13. Other business

EXECUTIVE MEETING April 19, 1983

MINUTES

PRESENT: Nancy Wiggs, Shirley Irvine, Suzan Zagar, Karen Shaw, Kitti Cheema, Wendy Osborne, Patricia House, Fairleigh Wettig

Chair: Nancy Wiggs

Secretary: Patricia House

- 1. Adoption of the agenda Moved by Wendy Osborne Seconded by Shirley Irvine THAT THE AGENDA BE ADOPTED AS CIRCULATED. The motion was CARRIED.
- 2. Adoption of the minutes Deferred.
- 3. Business arising out of the minutes Deferred.
- Secretary-Treasurer's report a)subscribing to the student newspaper....no one was interested because of the cost.
 - b)NDP has been harrassing the Union to make a contribution or allow a speaker at a membership meeting....Patricia has turned them down because of the membership's policy of not making political contributions or allowing political speakers.
 - c)Proposal from Investors Syndicate....agreed to have Patricia & Nancy look into it further
 - d)Patricia asked what are we going to do about the Union office until the new Organizer starts her job?

Moved by Suzan Zagar Seconded by Kitti Cheema THAT THE EXECUTIVE BOOK AN EMERGENCY LEAVE OF ABSENCE FOR AN EXECUTIVE MEMBER TO FILL IN FOR THE ORGANIZER UNTIL FAIRLEIGH WETTIG ASSUMES THE DUTIES.

There was some discussion. Kitti Cheema was the only person willing to accept the position temporarily. Fairleigh was phoned and asked for her input.

The motion was CARRIED.

Kitti will start as soon as leave can be arranged. It was decided that she would be paid the Union Organizer's rate of pay. Moved by Wendy Osborne Seconded by Karen Shaw THAT INTERESTED EXECUTIVE MEMBERS EACH SPEND A WEEK IN THE OFFICE ON

A ROTATING BASIS.

The motion was CARRIED.

e) Patricia outlined what duties she presently was trying to handle and asked for some agreement/direction from the Executive as to the priorities. Shirley Irvine made the same request and outlined what things she was presently trying to handle.
Moved by Suzan Zagar Seconded by Wendy Osborne THAT THE EXECUTIVE DIRECTS SHIRLEY TO FIND STEWARDS TO ATTEND THE RECLASSIFICATION APPEALS WITH MEMBERS AS SHIRLEY WILL HAVE ALREADY HELPED THE MEMBER PREPARE THE APPEAL. The motion was CARRIED.

It was decided to accept Bonnie Solen's offer (former AUCE member and recent law school grad.) to help the Grievance Committee by doing research.

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Seconded by Suzan Zagar Moved by Patricia House THAT THE EXECUTIVE AUTHORIZE AN HONORARIUM OF \$50 TO ELAINE BERNARD FOR HER PRESENTATION TO THE MEMBERSHIP. The motion was CARRIED. The Executive did appreciate her kind offer of charging one hour's pay at the base rate of the bargaining unit.

It was decided to book Wendy Osborne off work to help in the office with some of theorganizational work involving volunteers and the committees.

It was decided to publicize the Tech Change Committee at the next general membership meeting.

It was decided to give the membership more detailed information about how helpful volunteers are, how small a time committment is useful, etc. in the hopes of drawing in more volunteers.

It was decided to send a note to the Stewards asking for their help during this transition period.

5. Union Co-ordinator's report

Shirley distributed information on the history of the Copy & Duplicating certification dispute....and also information on the VDT committee.

Nancy announced that the Union office staff had applied for certification at the LRB as a separate staff union. Kitti agreed to meet with Nancy and the officer from the LRB who is investigating the application.

After a short break the Executive reconvened to carry on with the matters Shirley had presented. Moved by Wendy Osborne Seconded by Karen Shaw THAT SHIRLEY'S PROPOSED MINORITY REPORT BE SUBMITTED TO THE PRESIDENT'S ADVISORY COMMITTEE ON VDTS.

The motion was CARRIED.

Moved by Suzan Zagar Seconded by Shirley Irvine THAT THE REQUEST BY THE COPY & DUPLICATING AUCE MEMBERS THAT THE UNION HIRE A LAWYER TO HELP THEM IN THEIR BID TO BE EXCLUDED FROM AUCE BE DENIED.

The motion was CARRIED.

Moved by Kitti Cheema Seconded by Suzan Zagar THAT THE EXECUTIVE AUTHORIZE KATY YOUNG'S LETTER TO BE SENT TO THE UNIVERSITY WITH THE PHRASE "IN ACCORDANCE WITH ARTICLE 31.03" TO BE INCLUDED. The motion was CARRIED.

- 6. Executive report There was nothing.
- 7. Health & Safety Rep. report
 - a) the VDT report from the President's Advisory committee will be on the agenda of the next President's Health & Safety committee meeting
 - b)Karen is trying to get us on the mailing list of the HEU newsletter and is also trying to get Dr. Sharma's report
 - c)Karen intends to ask for more information on the asbestos problem on campus
 - d)Karen asked for some direction from the Executive as to her reports to the membership....should anything be considered confidential....Executive said no that she should feel free to tell the membership about the activities of the Presidents committee.

- e)Dr. Jefferies has asked to address the membership about his proposed study on VDTs. It was decided to ask him to an Executive meeting and have him make his proposal at least initially to the Executive.
- 8. <u>Grievance report</u> Deferred.
- 9. <u>Contract Committee report</u> Deferred.
- 10. Provincial report Nancy reported on the changes to the Provincial constitution.
- 11. Next Executive meeting.....May 10, 1983....2:30 p.m.
- 12. Next Membership meeting.....May 19, 1983.....2 hour to deal with the proposed budget
- 13. Other business

a)there was a plea for volunteers to attend the Provincial convention b)Moved by Shirley Irvine Seconded by Fairleigh Wettig THAT PATRICIA BE PAID FOR 5 HOURS OF OVERTIME SPENT IN PREPARING THE NEWSLETTER. The motion was CARRIED.

The meeting was adjourned.