

Proposed Overtime Policy for Union Office Staff

That the Union Office Staff have the authority to work up to 15 hours per month per person when they deem it necessary.

That any overtime be paid as per the AUCE/UBC collective agreement.

That any overtime in excess of 15 hours per month per person must have prior approval of the Executive.

That any overtime shall be governed by the Articles of the collective agreement including right of refusal.

That Executive meetings or other meetings that require Union ^{office} Staff to be present outside of normal working hours that other committee members are volunteering time not be billed as overtime.

We should have their wage proposal by May 26.

10. Provincial report

DESC rally on April 29/82 at 6:15 pm. at the PNE Gardens. DESC wants to assess all its component groups \$2.00 per member to mount a media campaign. The Provincial has told them AUCE cannot afford this.

Local 7 is going for certification; they seem to be doing very well.

Moved by Sheila Rowswell

Seconded by Joyce Diggins

THAT SHEILA ROWSWELL WRITE TO LOCAL 7 ON BEHALF OF THIS EXECUTIVE CONGRATULATING THEM ON THEIR SUCCESSFUL CAMPAIGN FOR CERTIFICATION.

The motion was CARRIED.

The Provincial is sending two representatives to the CLC Convention in Winnipeg. Sheila Perret withdrew from the election for Provincial Co-Ordinator. Sheila Rowswell has been attending EPIC meetings and they are holding a public event on June 13.

Moved by Sheila Rowswell

Seconded by Joyce Diggins

THAT AUCE SEND OUR BANNER AND REPRESENTATIVES TO THE MAY 1, 1982 DEMONSTRATION.

The motion was CARRIED.

Moved by Sheila Rowswell

Seconded by Linda Cregan

WHEREAS BENNETT'S WAGE CONTROL PROGRAMS HAVE ATTACKED OUR RIGHT TO FAIR WAGES & WHEREAS THE SPENDING RESTRAINT PROGRAM IS RESULTING IN LAYOFFS FOR EDUCATION, HEALTH CARE & MUNICIPAL WORKERS &

WHEREAS MEMBERS OF CUPE LOCAL 394 (RICHMOND MUNICIPALITY) ARE TAKING INDEPENDENT JOB ACTION TO STOP LAYOFFS OF MUNICIPAL WORKERS IN RICHMOND IN OPPOSITION TO MUNICIPAL BUDGET CUTS & TO BENNETT'S RESTRAINT PROGRAM: THEREFORE BE IT RESOLVED THAT THE EXECUTIVE OF AUCE LOCAL ONE SENDS THIS MESSAGE OF WHOLEHEARTED SUPPORT TO CUPE 394 AND WISHES SUCCESS IN PRESERVING THE JOBS OF RICHMOND CIVIC EMPLOYEES.

The motion was CARRIED.

Moved by Wendy Bice

Seconded by Helen Glavina

THAT THE PROVINCIAL SECRETARY-TREASURER MAIL A FINANCIAL STATEMENT MONTHLY TO LOCAL 1.

The motion was CARRIED.

Moved by Murray Adams

Seconded by Patricia House

THAT WE SOLICIT A LEGAL OPINION OF WHAT OUR STANDING IS FINANCIALLY WITH REGARD TO ANY OUTSTANDING DEBTS IF THE PROVINCIAL ASSOCIATION FOLDS.

The motion was CARRIED.

Moved by Murray Adams

Seconded by Carole Cameron

THAT THIS EXECUTIVE NOT APPEAL THE DECISION OF THE PROVINCIAL EXECUTIVE REGARDING OUR CHARGES AGAINST AUCE LOCAL 5.

The motion was CARRIED.

11. Grievance Committee report

Helen reported that the Darquin arbitration (maternity leave) was scheduled for May 5-6/82

There have been no decisions from the outstanding arbitrations.

Murray reported on the Leslie Field grievance that was going to the Labour Committee the next day.

Helen will do a submission for the newsletter.

12. Communications Committee report

Patricia reported that she did not know what would happen now that the

THAT THE UNION OFFICE STAFF DECIDE ON HOURS THEY WILL ANSWER THE PHONE AND THAT THEY PUBLICIZE THOSE HOURS.

The motion was CARRIED.

+Day Care -- Carole and Joyce reported on what has happened so far. Carole tabled the presentation Joyce had written and expressed her concerns with it

- a) she does not feel we should congratulate the University on a facility that is dreadful,
- b) she does not feel we should recommend a proposal that is tied to a housing co-op but that we should be pushing for a day care facility
- c) she does not feel we should be suggesting an assessment of the University community

There was considerable further discussion.

Moved by Joyce Diggins

Seconded by Murray Adams

THAT THE DAY CARE COMMITTEE'S REPORT AS TABLED BE TAKEN TO THE MEMBERSHIP FOR ENDORSEMENT.

The motion was DEFEATED.

The agenda was suspended briefly to allow John McAmmond to explain what he wanted to present to the Executive. Decided to put his presentation on the agenda under "Other business".

Moved by Helen Glavina

Seconded by Wendy Bice

THAT THERE BE A SPECIAL EXECUTIVE MEETING TO DISCUSS DAY CARE ON MAY 5/82 AT NOON IN THE SECOND FLOOR CONFERENCE ROOM IN LPC AND THAT THE MEMBERS OF THE DAY CARE COMMITTEE BE INVITED.

The motion was CARRIED.

Patricia will be responsible for notifying everyone and booking the room.

7. Union Co-Ordinator's report

Wendy read the response we received from Allan Williams to our letter re: Rape Relief funding.

Wendy and Sheila sent the press releases of our motions re: cutbacks as directed by the Executive.

9. Health & Safety Representative's report

Patricia reported that the WCB declined the University's request for a variance from the I.H.&S. Regulations.

Wendy reported on the VDT committee proposal from Grant. She read the draft answer she and Shirley Irvine had written. Discussion ensued. Wendy was directed to send the draft after consultation with Darlene Bailey.

Moved by Helen Glavina

Seconded by Carole Cameron

THAT THE EXECUTIVE WRITE TO UBC REPORTS CLARIFYING AJCE'S POSITION RE: THE VDT COMMITTEE BECAUSE WE WERE MISREPRESENTED IN THEIR REPORT.

The motion was CARRIED.

10. Contract Committee report

Murray reported that so far all non-monetary proposals from both sides have been discussed.

We have dragged quite a bit of information out of the University re: benefits costing.

They have scheduled meetings right through May.

There are three more proposals to come from the University.

(+cross referencing of the contract -- agreed to do it as they go)
+pay grade proposal -- refused until monetary items are presented
~~+seniority as it relates to layoff -- we asked for it in writing~~

Executive Meeting
Union Office
 MINUTES

PRESENT: Joyce Diggins, Murray Adams, Suzan Zagar, Linda Cregan, Wendy Bice,
 Sheila Rowswell, Patricia House

CHAIR: Suzan Zagar

SECRETARY: Patricia House

1. Adoption of the agenda
 Moved by Murray Adams Seconded by Linda Cregan
 THAT THE AGENDA BE ADOPTED AS CIRCULATED.
 The motion was CARRIED.

2. Adoption of the minutes
 Moved by Murray Adams Seconded by Wendy Bice
 THAT THE MINUTES BE ADOPTED AS CIRCULATED.
 The motion was CARRIED.

3. Business arising from the minutes
 There was no business arising from the minutes.

4. Business arising from the correspondence
 Several items were raised and deferred to more appropriate places on the agenda.
 ASHRAE Conference announcement-- Joyce felt we should try and find someone to attend
 Domestic Workers Union re: their plea for help -- Patricia will call them and see what we can do
 Co-Op Radio's request for funds
 Moved by Carole Cameron Seconded by Murray Adams
 THAT WE SEND A DONATION OF FIFTY DOLLARS TO CO-OP RADIO.
 The motion was CARRIED.

5. Secretary-Treasurer's report
 Patricia reported that she was going to attend a demonstration of an accounting system that the Provincial is considering.
 The Union office has received some positive feed back from the last membership meeting...people particularly liked the slide show
 Patricia further reported on the work she and Carole had done on the Pension Plan in preparation for the annual meeting. They have encountered a number of obstacles created by Craven in getting access to information. The Executive Committee directed them to persevere in their attempt to find out what is happening.
 Suzan asked that we discuss a dues increase. Wendy reported that Sharon Newman had done the by-law amendments for discussion and will be bringing them into the Union Office. Discussion was deferred until the by-law amendments were available and until Patricia has had some time to review the finances.

6. Union Organiser's report
 Carole brought up the problems of keeping the Union Office running while negotiations are going on. It was felt that it is necessary to have both Wendy and Carole at the bargaining table all the time. Considerable discussion ensued. The Union Office staff realizes that there probably is no solution to the problems but wants the Executive to be aware of what's happening and that the usual level of service may not be able to be maintained.
 Moved by Wendy Bice Seconded by Carole Cameron



association of university and college employees

EXECUTIVE MEETING

Thursday, April 22, 1982

2:30 pm.

Union Office

AGENDA

1. Adoption of the agenda
2. Adoption of the minutes of the April 1, 1982 meeting
3. Business arising from the minutes
4. Business arising from the correspondence
5. Secretary-Treasurer's report
6. Union Organiser's report
7. Union Co-Ordinator's report
8. Health and Safety Representative's report
9. Contract Committee report
10. Strike Committee report
11. Grievance Committee report
12. Communications Committee report
13. Provincial report
14. Executive report
15. Next meeting of the Executive
16. Next membership meeting including agenda
17. Other business