



association of university and college employees

MEMBERSHIP MEETING

THURSDAY, OCTOBER 20, 1983

IRC 5

12:30 - 1:30 P.M.

1. Adoption of agenda
2. Adoption of minutes of the September meeting
3. Proposed wording of the Affiliation/Secession ballot
4. Opening Nominations for the Executive
5. Report on the Operation Solidarity activities
6. Secretary-Treasurer's report
7. Executive report

NOTICE OF MOTION:

MOVED AND SECONDED BY THE EXECUTIVE

BY-LAW ADDITION

G.
13. Technological Change Committee

Shall be responsible for researching the effects of technological change on the bargaining unit and the collective agreement, and for educating the membership about technological change. Shall be responsible for submitting proposals on technological change to the contract committee for negotiations and to the Executive in the context of contract administration. The chairperson of the committee shall serve on the the Executive or a member from the committee shall serve as an Executive Representative on a rotational basis.

ALSO SEE PAGE THREE OF THE
SEPTEMBER 15 MINUTES
& THE UNION OFFICE STAFF REPORT

By-law Amendment: As printed in the minutes circulated re: the addition of Section (G 13) to the By-laws titled OMBUDS-COMMITTEE.

Fairleigh Wettig motivated the need for such a committee and stated that the office staff saw the necessity for staying accountable to the membership. The motion resulted from the recognition that it is possible that the officers of the Union do make mistakes from time to time and that the by-laws have no forum for discussion of infractions other than the major infractions covered under sections I or O. She also stated that since the idea surfaced, the office staff had decided to broaden the terms of reference to allow officers to discuss dissatisfaction with individual members that present problems to other members. Fairleigh went further to change the wording of the motion as follows: (the proposed changes are italicized)

NOTICE OF MOTION:

Moved and seconded by the Union Office Staff

THAT THE FOLLOWING SECTION (G 13) BE ADDED TO THE BY-LAWS OF AUCE LOCAL ONE:

13. OMBUDS COMMITTEE

If any Local Association member wishes to discuss his/her dissatisfaction with *the actions of a member or* the representation provided by an officer or steward of the Local Association, such a complaint shall be referred to the Local Association's Ombuds Committee for investigation.

The Ombuds Committee shall be comprised of:

- one member of the Local Association Grievance Committee and
- one member of the Local Association elected at large and
- one full-time paid officer of the Local Association.

The committee members shall be elected and serve for a period of one year.

Such complaints shall be processed in the following manner and the accused shall have the opportunity to advocate his/her case at all stages of the procedure:

- a. The member preferring the complaint shall outline it in writing to the Ombuds Committee with a copy to the *accused*.
- b. Within ten (10) days the accused will respond in writing to the complaint with a copy to the Ombuds Committee.
- c. The Ombuds Committee will investigate and attempt to resolve the complaint within two (2) weeks.
- d. Failing resolution at Step (c), the complaint shall be presented by the Ombuds Committee at the next scheduled Executive meeting for resolution.
- e. If the Executive determines that the nature of the complaint warrants that formal charges be laid under Sections I (Recall) or O (Discipline), the matter shall follow the procedures outlined in those sections. If the complaint is not of a nature addressed by either Section I or O of the Local Association By-laws and cannot be resolved by the Executive, the matter shall be referred to the next scheduled *(2)hour membership meeting* for a determination by majority vote.

In the event that charges are preferred against any member of the Ombuds Committee, the membership shall elect an interim replacement for that member to serve on the Committee. The replacement member shall be recruited within the framework of the Ombuds Committee as follows: a member from the Grievance Committee charged shall be replaced by another Grievance Committee member; a member-at-large charged shall be replaced by a member-at-large; a full-time paid officer shall be replaced by a full-time paid officer.

There was some discussion os this motion. Kitti Cheema raised the question of what penalty or discipline would be taken if someone was found guilty of the charges. The Union Office Staff stated it was there intention that if the charges were found to be true that the Executive or Membership should decide in keeping with our by-laws.

Moved by Kitti Cheema

Seconded by Kitty Byrne

THAT THE MOTION BE TABLED TO CONSIDER THE TERMS OF REFERENCE AND AUTHORITY OF THE OMBUDS COMMITTEE.

The motion was CARRIED.

The Union Office Staff agreed to amend the motion further to address those issues.

MOVED AND SECONDED BY THE EXECUTIVE

BY-LAW ADDITION

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Ted Byrne explained that the Executive felt that this committee should become a formal ongoing committee in the Union with representation on the Executive.

The motion was CARRIED.

4. Nominations, Opening

President -- Kitti Cheema was nominated.

Vice-President -- Kitty Byrne was nominated.

Membership Secretary -- Mary Forkin was nominated.

Trustees (2 positions) -- Wendy Osborne, Suzan Zagar, Richard Melanson were nominated.

Patricia House spoke of the constant need for help on all committees and said that any amount of time you could give to the Union would be gratefully accepted.

5. Solidarity report

Ted Byrne reported that the October 15 rally was an extraordinary success. If you still have any of the petitions, please return them to the Union Office as quickly as possible. If you need more they are available in the office. There continues to be plans formulated for a general strike and it seems the only chance of it being averted is if the government backs down on the legislative package. Bennett is making a speech on television this evening and everyone should watch and also watch tomorrow when Barrett will be given an opportunity to respond.

There is a planning conference this weekend of Solidarity and Zoe Hills of our Solidarity Committee is prepared to go as our representative. There was no objection.

There will be a special membership meeting called to report on the general strike situation on October 31 at 12:30-1:30 p.m. in IRC 2.

Fairleigh Wettig explained that there are two distinct issues:

- a) the general strike call by Solidarity
- b) support for the possible BCGEU strike

6. Secretary-Treasurer's report

the 1982 books are still at the auditor. He has contacted Patricia House and reported they are 95% finished and they are in good order. The only hold up is for Patricia and the auditor to meet and review the bills that carried over to 1983.

MOVED AND SECONDED BY THE UNION OFFICE STAFF

THAT AUCE LOCAL ONE CONTINUE THE TEMPORARY APPOINTMENT OF ROSEMARY RISING (SECRETARY II) UNTIL JANUARY 31, 1984. THE UNION OFFICE STAFF SHALL REPORT BACK TO THE JANUARY MEMBERSHIP MEETING ON THE STATE OF THE UNION OFFICE WORK LOAD.

Patricia reminded everyone that the motivation for this motion was in the newsletter under 'Union Office Report'. She asked if there were any questions or comments. Seeing none the question was called. The motion was CARRIED.

Marcel Dionne announced that CUPE 116 had declared that the Graduate Student Centre was hot. There have been very serious problems in the way the CUPE staff have been treated since the students took over the administration of the centre. AUCE has one secretary working there as well. CUPE has asked that AUCE members also withdraw their business from the centre.

The meeting was adjourned.