

AUCE PROVINCIAL EXECUTIVE MEETING - MINUTES - June 24th, 1980

#901 - 207 W. Hastings St., Vancouver

Called to order @ 6:30 pm

Attended:

Lynne Taylor - Trustee
Ginny Gibberd- Trustee, chairperson of Trustees
Sheila Perret- Secretary-Treasurer
Star Rosenthal - Local 2 rep
Mary Mabin - Local 6 Rep
Sheila Browne - Local 4 Alternate Rep
Lid Strand - Local 1 Rep
Suzan Zagar - Local 1 Rep
Vicki Nunweiler - on telephone stand-by, #5 Rep

1. Agenda

Ginny Gibberd Moved That the agenda be adopted, with item 4f
Sheila Browne Seconded entitled 'candidates' visits to locals.
CARRIED

2. a) Special Assessment Referendum ballot on \$5 & \$10 for Local 1 and AUCE Provincial:

Ginny Gibberd Moved That we defer discussion on doing a Special
Mary Mabin Seconded Assessment for the Local 1 and Provincial
CARRIED Strike Funds until after th referendum ball
ballot on the per capita tax increase
results are known.

b) It was agreed that a letter to the local trustees should be sent and that the letter shall point out Local 1's request to withdraw the referendum on the special assessment, and explaining our concern in getting the results for the per captita tax increase first.

3. CLC Affiliation Committee - referred from the June 20th meeting.

a) Mary Mabin Moved That AUCE Provincial Executive should
Ginny Gibberd Seconded send letters to Locals 1, 4, 5 & 6,
CARRIED with the asking the same questions as those
amendment asked in the letter to Local 2 (already
sent), and that a letter be sent to the
AUCE Cross-Local CLC Committee informing
them that their name is constitutionally
incorrect, requesting the committee to
designate themselves a caucus.

Star Rosenthal Moved That the Committee be asked to remove
Ginny Gibberd Seconded both "AUCE" and "cross-Local" from their
CARRIED name.

b) Sheila Perret Moved That the AUCE Provincial Executive send
Ginny Gibberd Seconded a letter to the CLC informing them that
CARRIED the original Committee (Affiliation) has
disbanded by the Special Convention on
Affiliation, and informing them that they
may be getting a letter from a group

3. b) continued

calling themselves the AUCE Cross-Local CLC C-mmittee and saying that the group has not been set up by the Provincial Executive or the Provincial Convention.

Suzan Zagar Moved
Ginny Gibberd Seconded
CARRIED

That we also send copies of the letter to the CLC affiliates with whom we met in our affiliation reserach (CUPE, OTEU, BCGEU), informing them of the status of the AUCE Cross-Local CLC Committee and enclosing a covering letter.

The Executive directed Sheila Perret to state in the letters(above) that the emphasis of the letter be that the members of the committee are not serving on the committee in any official capacity, stating that they were not elected by their locals or the membership to serve on that committee.

Main motion CARRIED, as amended.

4. a) Press Release re CAIMAW - it was agreed that the release should state that the CAIMAW issue is 'equal pay for work of equal value', that the Convention voted unanimously to support CAIMAW, and that a motion was passed to donate \$350 and that the cheque was presented at the Picket line, that the Convention had adjourned to move to the CAIMAW picket line.

b) TSSU/Local 6 Press Release re negotiations -

Sheila Perret Moved
Star Rosenthal Seconded
CARRIED

That the letter to SFU President Pederson which was directed by the resolution at Convention, be sent, and that the Press Release be drafted by Sheila and Local 6 rep, Mary Mabin.

c) SFU 18 Press Release - Sheila will call Bill Burgess

- d) possible protest of Convention decision on removal of limit of term of office (paid)

Sheila Perret Moved
Star Rosenthal Seconded
CARRIED

That this item be tabled until after 4.f).

e) Emergency Resolutions not dealt with at the Convention.

Sheila Perret Moved
Suzan Zagar Seconded
CARRIED

That we shall discuss the Emergency Resolutions, and how to deal with them one-by-one, and decide whether or not to forward them to the Locals for consideration +/or implement them at the Provincial level.

E/R #1 - re Special Policy Conference on Constitution, negotiations, etc.

Mary Mabin Moved
Ginny Gibberd Seconded
CARRIED

That this item, E/R #1, be referred to the July AUCE Provincial Exec Mtg.

4. e) Emergency Resolutions not dealt with at Convention - con't:

Emergency Resolution #2 - re 7 demands for the BCSF re student aid:

Mary Mabin Moved
Ginny Gibberd Seconded
WITHDRAWN

That AUCE Provincial send out letters acting on the resolution, and send xerox copies to the Locals, asking the local memberships to consider enacting the resolution.

Sheila Perret Moved
Mary Mabin Seconded
CARRIED

That, consistent with AUCE policy on support for the BCSF student aid issues, we enact this resolution.

Emergency Resolution #3 - re Provincial and Federal Task Force on Student Aid.

Sheila Perret Moved
Suzan Zagar Seconded
CARRIED

That, consistent with AUCE policy re support for the BCSF, we enact this resolution as a motion, and write to the appropriate federal and provincial ministries.

E/R #4 - re Provincial Education budget for Student Employment
Sheila Perret Moved
Mary Mabin Seconded

That consistent with AUCE policy in support of the BCSF's policy on demands for improved student employment, AUCE Provincial shall write letters to the Provincial Ministers of Education, asking them to identify the wage items of their respective budgets separately, and, that each amount allocated be indicated.

Ginny Gibberd Moved
Sheila Perret Seconded
CARRIED

That this item be tabled until the Cross-Local Education Sub-Committee consults with John Doherty and or the BCSF.

E/R#5 - re AUCE liaison with campus student associations

Sheila Perret Moved
Mary Mabin Seconded
CARRIED

That Local reps to the Provincial Executive be instructed to bring this item to the attention of their membership and to bring it up as a motion to be considered by their next membership meeting.

E/R #6 - re CAIMAW was M/S/C at Convention and has been implemented

E/R #7 - re revisions to the Provincial Policies & Procedures Manual concerning the responsibilities of the Provincial Salaried Officer(s):

Sheila Perret Moved
Star Rosenthal Seconded
CARRIED

That this item be referred to the July AUCE Provincial Executive meeting.

E/R #8 - re Provincial policy regarding payment of course fees for Labour Studies Programmes attended by AUCE members. 4/...

4. e) continued - Emergency Resolutions not dealt with at the Convention (submitted to the Convention by the Provincial Executive)

E/R #8 - con't re Labour Studies programmes

Ginny Gibberd Moved That we recommend that the Provincial
Mary Mabin Seconded Executive raise this resolution at the
CARRIED 8th Annual Convention, next year.

E/R #9 - re BCSF Childcare day of Action re campus childcare

Sheila Perret Moved Whereas the Day of Action on improved
Ginny Gibberd Seconded campus childcare facilities is planned
CARRIED by BCSF for November 1980, moved that
AUCE Provincial support the principle
of a day of action.

-re AUCE locals working with the campus student associations
to coordinate local activity around free, on campus childcare.

No Mover and No Seconder, so this will not be implemented as a
directive for the locals, rather the locals can initiate their
own action, if the membership votes to do so.

E/R #10 - re contract negotiations objective of establishing
transferability of seniority between locals.

4. f) Constitution printing dates

Mary Mabin Moved That the Provincial Trustees get as much
Sheila Perret Seconded of the Constitutional revision work
CARRIED prepared before the Convention referred
Referendum Ballots results are known.

g) Table Officer Candidates' visits to Locals before election.

Sheila Perret Moved That we implement the July 1976 policy
Ginny Gibberd Seconded concerning visits to Locals by candidates
FAILED for the 1980/81 Table Officer elections.

Star Rosenthal Moved If mutually agreeable to the candidate
Mary Mabin Seconded and to the Local, to have the candidate
CARRIED attend the Local membership meetings,
then the lost wages and travel costs
will be paid if requested by the Local for
candidate's visit.

4. d) Convention decision protest re removal of limit for paid term
of office - (Nancy Wiggs, #1, had indicated by phone that she was
considering lodging a protest.)
Star Rosenthal Moved That if and when a protest is received
Ginny Gibberd Seconded concerning the Convention's decision on
CARRIED the removal of the limit of term of office
(Constitutional Amendment), then a Special
Provincial Executive meeting shall be
called withing 3 working days to deal with
such protest.

5. (incl. #7 on agenda)

Mary Mabin Moved
Sheila Browne Seconded
CARRIED

That the Convention referendum shall go out no later than July 14th, 1980 and that the Affiliation Ballot #2 shall go out no later than July 24th.

Sheila Perret Moved
Mary Mabin Seconded
CARRIED

That the date for the return of the Convention Ballot shall be July 24th.

Sheila Perret Moved
Mary Mabin Seconded
CARRIED

That the date for the return of the 2nd Ballot on Affiliation shall be August 4th.

6. Opening of Nominations for Provincial Co-ordinator

It was noted that whether or not this position is to be paid will depend on the passing of the proposed per capita tax increase. There is some question about whether or not the position will exist at all - some of the Provincial Executive recalled that the intent of the Convention's Constitutional Amendment and subsequent motions 'arising', is that the existence of the additional Table Officer position is to be decided by the ballot, and not simply whether or not the position is to be paid, as others recalled.

Sheila Perret has it recorded in the minutes that the intent of the motion concerning the referendum indicates that the existence of the position will go to referendum. She and Ginny Gibberd, Trustee at the Convention will check the tapes of the proceedings and report back a.s.a.p before the ballot is printed, in order to clear up this discrepancy.

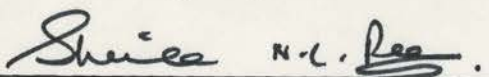
In any case, if either one passes, the nominations will be opened for 90 days, once we know whether or not the job is to be paid.

8. Provincial Executive - considering the changes and resignations, Sheila Perret will be revising the list of names and addresses of the current table officers and Locals reps and will send the list out to Provincial Executive members.

Ginny Gibberd and Lynne Taylor asked which of them is to be the Chairperson of the Trustees, considering that Lynne Taylor's name is going to referendum. No clear decision was made before the meeting ended, so the item will be referred to the next Provincial Executive meeting.

A decision must be made soon, so that we know which of the two has voting rights at Provincial Executive meetings.

9. The meeting adjourned at 10:00 p.m.



Sheila Perret, Secretary-Treasurer - Minutes

EMERGENCY RESOLUTION NUMBER 1

(Submitted by the AUCE Provincial Executive in accordance with Item 3 of 'Rules of Order Governing AUCE Convention'.)

WHEREAS the various locals of AUCE are finding it more and more difficult to bargain for good contracts; and

WHEREAS these difficulties are caused by lack of communication between the Locals, structural difficulties within AUCE and inadequate resources; and

WHEREAS our only rationale for existence is based on our ability to represent our members effectively;

THEREFORE BE IT RESOLVED that a Special Policy Conference be held within six (6) months to review our constitution and policies, contract negotiations strategy, strikes and arbitrations, to improve our ability to represent our members more effectively.

EMERGENCY RESOLUTION NUMBER 2 (Submitted by the AUCE Provincial Executive in accordance with Item 3 of 'Rules of Order Governing AUCE Convention'.)

BE IT RESOLVED that AUCE support the 7 demands of the B.C. Students Federation regarding student aid in its forthcoming campaign.

1. That the amount of grants be increased by \$450.00 to account for inflation since 1976.
2. That all student aid awards be split 50/50 between grants and loans.
3. The arbitrary summer savings requirements be eliminated and that contributions be based on real earnings.
4. That there be no further tuition fee increases and that the Provincial Government conduct a study on the effects of tuition fees on accessibility.
5. The parental contribution tables be revised to more accurately reflect parents' ability to pay.

and further, that the following demands also be included in the forthcoming campaign:

6. That the loan repayment period be changed in order that it will commence six (6) months after employment has been secured.
7. That all vocational, part-time and graduate students be eligible for adequate student aid.

2/...

(2)- EMERGENCY RESOLUTION NUMBER 3 (Submitted by the AUCE Provincial Executive in accordance with Item 3 of 'Rules of Order Governing AUCE Convention'.)

WHEREAS the Federal-Provincial Task Force on Student Aid has not been dealing in good faith with the National Union of Students and

WHEREAS students have not been allowed to actively participate on the Task Force although it deals directly with their problems and concerns and

WHEREAS the time lines for submissions to the Task Force have not been adequate to ensure full input from concerned students, student organizations and student associations

BE IT RESOLVED that AUCE support the demand by the BCSF that the Task Force on Student Aid upon release of their report tour all campuses in the province to explain and justify the decisions made by the Task Force.

EMERGENCY RESOLUTION NUMBER 4

Submitted by the AUCE Provincial Executive

BE IT RESOLVED that the Ministry of Education increase the total budget for student employment programs such that the wages can be increased to the same rates paid to unionized and other similar workers on the campuses,

Further BE IT RESOLVED that items under the Provincial Education budget dealing with wages be separate and the amount allocated be identified.

EMERGENCY RESOLUTION NUMBER 5

Submitted by the AUCE Provincial Executive

BE IT RESOLVED that AUCE establish and maintain a liaison with student associations on campus, and

BE IT FURTHER RESOLVED that AUCE work with the BCSF in order to educate staff and students about labour issues and/or disputes, and other areas of mutual concern,

3/...

EMERGENCY RESOLUTION NUMBER 6 (Submitted by the AUCE Provincial Executive in accordance with Item 3 of 'Rules of Order Governing AUCE Convention'.)

WHEREAS the 367 CAIMAW workers at the Canadian Kenworth and Paccar of Canada plants in Burnaby have been on strike since May 21st;

WHEREAS the major issue in the strike is gaining equal pay for work of equal value by raising the wages of data processing workers to rates comparable to shop production workers;

WHEREAS the employer has consistently refused to consider this proposal because of "a difference in philosophy" on the principle;

WHEREAS winning wage settlements in accord with the principle of equal pay for work of equal value is an important means to eliminate the traditional job ghettos left to women workers;

THEREFORE BE IT RESOLVED that AUCE declare wholehearted support for the CAIMAW strikers at Canadian Kenworth;

AND BE IT FURTHER RESOLVED that AUCE Locals make regular reports on the progress of the strike at Local membership meetings and encourage members to join the CAIMAW picket lines until the strike is over;

AND BE IT FURTHER RESOLVED that AUCE issue a press release condemning the employer's attitude and calling on all other trade unionists in B.C. to join in wholehearted support for the CAIMAW workers;

AND BE IT FURTHER RESOLVED that AUCE donate \$350.00 to the CAIMAW strikers.

EMERGENCY RESOLUTION NUMBER 7 (Submitted by the AUCE Provincial Executive in accordance with Item 3 of 'Rules of Order Governing AUCE Convention'.)

BE IT RESOLVED that Page 5 of the Policies and Procedures Manual "PROVINCIAL FULL-TIME REPRESENTATIVE" be amended to read:

SALARIED OFFICER(S) - RESPONSIBILITIES

The following shall be adopted as the responsibilities of the Provincial Salaried Officer(s):

1. The salaried Officer(s) will be responsible for ...
2. The salaried Officer(s) will primarily be ...
3. Through 7, replace "full-time rep" with "salaried Officer(s)".
8. "Notwithstanding the above ... work of the salaried Officer(s) shall be ... "

EMERGENCY RESOLUTION NUMBER 8

Submitted by the AUCE
Provincial Executive

BE IT RESOLVED that Page 3 of the Policies and Procedures Manual - Policy on Labour Studies Courses, be amended to read:

That the Provincial Executive identify pertinent courses on Labour Relations and encourage AUCE members to attend such courses and pay AT LEAST one/half of the tuition for these courses for persons approved by the local executive and that persons who have taken these courses serve as resource people to their own and other locals whenever possible.

PROVINCIAL EXECUTIVE - Emergency Resolution Number 9

Whereas AUCE supports BCSF's call for improved childcare, and;

Whereas childcare is inadequately funded by the provincial government, and;

Whereas childcare facilities are presently inadequate to meet the needs of students, campus employees and the community at large; and,

Whereas adequate childcare facilities will improve access to post-secondary education, and;

Whereas AUCE already has policy on childcare;

BE IT RESOLVED that AUCE support a day of action on improved campus childcare/ facilities in conjunction with BCSF and other groups (ie faculty, women's centers, other trade unions), and;

BE IT FURTHER RESOLVED that AUCE Locals be encouraged to work with local student societies to co-ordinate local activity around free, on-campus childcare.