

Minutes

Membership Meeting
July 16, 1981
12:30 - 1:30 pm.
IRC 6

MINUTES

Chairperson: Marcel Dionne

Minutes recorded by: Wendy Lymer

Announcement: Solidarity meeting for CUPW at First United Church at Gore and Hastings; strike issues, including maternity benefits, will be discussed. Everyone is welcome to attend; the AUCE banner will be there. Tonight at 7:30 pm.

1. Adoption of agenda:

Moved by Nancy Wiggs THAT THE AGENDA BE ADOPTED AS CIRCULATED.
Seconded by Cobie Wennes

"Grievance Committee" was added to Item 5, under Opening Nominations.

The motion as per the amendment was CARRIED.

2. Adoption of the minutes:

Moved by Nancy Wiggs THAT THE MINUTES OF THE JUNE 18, 1981 MEMBERSHIP MEETING
Seconded by Murray Adams BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

3. Business arising from the minutes:

There was no business arising from the minutes.

4. Business arising from the correspondence:

There was no business arising from the correspondence.

5. Nominations:

Opening

University Health and Safety Committee Building Reps - No nominations; will remain open until the next membership meeting.

Grievance Committee - No nominations; will remain open until the next membership meeting.

Closing

Job Evaluation Committee (3): Elizabeth Brock, Irene McIntyre, Gary Sawchuk, and Catherine Martell elected by acclamation.

Trustee (1): No nominations; nominations will be re-opened at the next membership meeting.

Provincial Representative (1): Elizabeth Brock elected by acclamation.

Contract Committee: Murray Adams, Shirley Irvine and Suzan Zagar elected by acclamation. One at-large position will remain open until the next membership meeting.

Strike Committee: Nominations will re-open at the next membership meeting.

Communication Committee (2): Nominations will remain open until the next union meeting.

Provincial Education Cttee: will re-open at the next membership meeting.

6. Secretary-Treasurer's report (Wendy Lymer):

Moved by Wendy Lymer THAT THE AUCE LOCAL ONE MEMBERSHIP APPROVE THE FINANCIAL
Seconded by Joyce Diggins STATEMENT FOR THE MONTH ENDED JUNE 30, 1981.

The motion was CARRIED.

7. Grievance Cttee report (Ted Byrne):

+ many people are being affected by technological change in the Library Processing Centre

+ the Union may charge the University with bargaining in bad faith; investigation underway with our lawyer

+ Faculty of Law courses will enable the Union to avoid enormous legal expenses; most committee members have signed up.

+ 31.01 policy grievance is underway, based on implementation of computer operator & word processing operator revised job descriptions; July 31, 1981, deadline.

8. Executive report (Suzan Zagar):

+ laying of charge against Local Five will take place 25 July '81, 2:00 pm., at the Britannia School Library conference room

+ VGH meetings; held day before UBC meeting; notice will appear on agenda in newsletter. It is hoped that regular meetings at VGH will make us more aware of the problems which exist there and will perhaps strengthen the ties with the UBC membership.

9. Job Evaluation Committee report (Sharon Newman):

+ Irene McIntyre is the new chairperson

10. Provincial report (Elizabeth Brock):

+ membership was directed to read report on the Convention in the newsletter

+ date of hearing (as per the Executive report) was reiterated

+ ballot for the election Provincial Executive Table Officers will be out in August; members will vote on second paid position in the Provincial Office, as well.

11. Other Business:

Moved by Nancy Wiggs THAT THE MOTION:

Seconded by Teresa Johnson THAT THE MEMBERSHIP REAFFIRM ITS POSITION TAKEN
DURING THE LAST SET OF NEGOTIATIONS BY REJECTING ANY
PIECEMEAL UPGRADING OF JOBS BY THE UNIVERSITY
BE RESCINDED.

Gary Sawchuk asked that the motion be tabled because the mover was unable to attend for personal reasons.

Moved by Gary Sawchuk THAT THE MOTION (PRINTED ON PAGE 7 OF THE NEWSLETTER) BE
Seconded by Harry Graham TABLED UNTIL THE NEXT UNION MEETING.

+ Nancy Wiggs was against the motion to table and felt that the computer operators had had enough time to prepare for the presentation of the motion to rescind.

The motion to table was NOT CARRIED.

+ The mover of the motion to rescind spoke against it; delays such as this attempt to rescind would only serve to hamstring the Grievance Committee. Further discussion suggested no changes to the existing job structure.

+ Elizabeth Brock spoke against the motion to rescind; the membership as a whole would not benefit.

+ Murray Adams spoke against the motion; the membership had the opportunity to vote at the last union meeting and rejected piecemeal upgrading.

11. Other Business (cont'd):

+ Helen Glavina spoke against the motion; the University wants to circumvent the negotiating process; such proposals should only be considered at the negotiating table.

+ Gary Sawchuk favored the motion to rescind; once computer operators are upgraded, other groups will follow suit; responsibility must be proven, which the University has accepted; the operators have gone through proper procedures to reclassify themselves; their revised job descriptions were upheld by a job analyst. The membership, to understand the changes, must evaluate the operators' positions.

The motion was NOT CARRIED.

The meeting was adjourned at 1:30 pm.