



association of university and college employees

Dear Member,

Re: Flexible Work Week

The Union will undertake two arbitrations, in the new year, on the issue of loss of Flexible Work Week. These two cases could have broad implications for all members who currently enjoy the modified schedule. We need your assistance in an effort to preserve this benefit and we therefore ask that each of you fill in the following questionnaire, even if you do not work a flexible work week. Please answer all questions and return this sheet to the Union Office (via campus mail) no later than January 18, 1985. Your assistance in this matter is greatly appreciated.

Sincerely,

Fairleigh Wettig
Fairleigh Wettig
President

PLEASE USE THE REVERSE SIDE IF ADDITIONAL SPACE IS REQUIRED!

- 1. Where do you currently work and what form of work week is available to you?
2. Is your present department engaged in public service? Yes No
3. In previous jobs within AUCE, have you ever worked flex hours? Please list all locations, approximate dates and the form of week.
4. Of the areas listed in your answer to question 3, which ones were engaged in public service?
5. Have you ever worked in an area which only permitted flex hours at certain times of the year? (list locations and the periods during the year in which flex time was permitted)
6. If you answered question 5, could you please elaborate on how the arrangement was worked out with staff members? Did people collectively agree to this arrangement?
7. Have you ever worked in an area which continued flex time even after layoffs or losses of positions due to attrition? Please indicate location, approximate time frame and circle those areas which engaged in public service.
8. In all areas in which you work flex time, who in the department scheduled everyone's flex day? An Auce person or a management person? No names please, just location and Auce or management.
**9. Have you ever worked in a department which discontinued flex time? Where, when approximately and did Auce staff grieve the loss? If not why?
**10. If a grievance was undertaken by staff, what was the outcome? Was it successfully pursued or was it ultimately abandoned? Please give details.