

Special Membership Meeting  
August 1, 1985

Minutes

Chair: Fairleigh Wettig

Secretary: Patricia House

1. Adoption of the Agenda

Moved by Sheridan Murray

Seconded by Mary McKenna-Forkin

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

Mary McKenna-Forkin made an announcement about an anti-radiation screen that was available from the bookstore. The Union office has a sample for anyone who is interested in taking a look at them.

2. Executive Report

Patricia explained the re-organization of the Union office that the Executive is considering. The Executive has decided to freeze Fairleigh's position and not fill it at the present time until the office restructuring has been accomplished. Ted thanked Fairleigh for her contribution to the Union and made a presentation of a gift on behalf of the membership.

3. Opening Nominations - Presidential By-election

There was a motion of support put on the floor for Kitty Byrne taking over the presidency until the end of the term. This passed overwhelmingly.

4. Notice of Motion Re: Daycare

Moved and seconded by the Executive

THAT THE UNION CONTRIBUTE A \$1,000 TO THE CAMPUS DAYCARE CENTRES AS HAS BEEN OUR PRACTICE OVER THE PAST FEW YEARS. Patricia spoke in favour of the motion.

The motion was CARRIED.

5. Report on Ritchie and Associates

Ted reported that we have been meeting with members who are being watched. We have also had discussions with Eileen Stewart, the Director of Personnel. He read a letter the Union had received from Eileen Stewart. Ted also reported on a Labour Committee meeting that was held to discuss this issue. We were told that the purpose of the review was not to reduce staff, but it may be the result of the review. The University claims there will be no written reports, but with the Purchasing Department we know there was one, and we will be taking this up with the University again. We have been promised that Ritchie will not be given the sick leave records of individual members. There has been no consultation yet, but continued promises from Eileen Stewart that there will be consultation and this is an oversight. The recommendation regarding the Purchasing Department was to reduce staff by 30%. The Union will be meeting with Eileen Stewart again on August 2nd. At this point it still appears to be a superficial time and motion study. At this point the floor was opened to questions. The discussion continued.

The balance of the agenda was tabled.

The meeting was adjourned.

+ Day Care motion

+ motion of continued support for funds raising  
help w/ publicizing, equipment, Volunteers (Contact Patricia)

+ 2 huts will be bulldozed in October to make room  
for housing

+ GSS have offered space for Infant Care Centre  
waiting for approval from B.O.G.

+ have always been very vocal in support of Day Care

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### Exec Report

- Debbie Banyak Stephens thank you

① Decided to freeze the Organizer position until such time  
as the Sub Committee Reports in.

② Staffing recommendations will then be brought back  
to membership for consideration

③ Patience w/ office - implementing computer system  
Rosemary 102

Pat,

If you get a chance today  
Could you figure out what my  
gross wages are for 1985 to the  
end of July. Assume I might have  
about 10 hrs of o/T (doubled to 20)  
for this month.

Then calculate the 10% holiday  
pay ~~less normal mid-month~~ gross.

I may take it without tax being  
deducted. Thanks  
F

P.S. Also I think I have one  
day's vacation still from last  
year. Thanks  
F.

I want to see if I can make  
it til I get paid at end of August by  
BEU.

Thanks F.



# Memo from the President

Dear Member:

It is with a great deal of regret that I must inform you that I have recently accepted an offer of alternate employment off campus. My last day in the Union Office will be August 2, 1985; thereafter I will take two weeks vacation before starting my new position on August 19, 1985.

This was a very difficult decision for me to make and one which I laboured over from some time. It is my hope that you will recognize the deep affinity I have for our Union and that you will believe that I find it exceedingly difficult to say good-bye to so many who have shown me friendship, respect and moral support.

The Union finds itself at a difficult crossroad. We have taken steps to ensure our survival for the greater and long term good by affiliating with CUPE. At the same time, those steps have entailed a consideration of compromise at the local level; a possible reduction in our own local office staff. This consideration is necessary if we are not to require a further financial commitment from each of you in the form of a dues increase. My decision to accept this offer of employment was, in part, based on the knowledge that realistically we must downsize our local office.

The Union is fortunate to have a co-operative and responsible Executive as well as a marvelous group of people in the office. Patricia House and Ted Byrne consistently give above and beyond the call of duty ... but even more, they do so without losing those basic human qualities that make them so approachable. It is my hope that they will stay on and run again in future elections. If they were not to continue, their loss would be a significant one for our Union. As a Union it sometimes escapes us that we are also an employer. We must encourage longevity and continuity of employment and in so doing, we can only benefit.

The years that I have spent on campus and particularly, in the Union office have taught me a great deal; not the least of which is that we have matured as an organization and can take pride in being an open, honest and accountable Union. The strides we have made were not easy. In future, they may well be tougher - I believe the Executive is up to that challenge.

My thanks to the Executive for their assistance in what has been a rewarding and challenging job. I am sincerely grateful to the membership for their confidence and support over the years and for the goodwill that I have been shown time and time again. Last but certainly not least, my heart-felt thanks and affection to Patricia House, Ted Byrne and Rosemary Rising for their friendship, help and patience (!) as co-workers over the last two years.

Sincerely,

*Fairleigh Wettig*  
Fairleigh Wettig  
President/Union Organizer

## SPECIAL ONE HOUR MEMBERSHIP MEETING:

THURSDAY AUGUST 1, 1985

12:30 - 1:30pm

IRC 1

### AGENDA

1. Adoption of the Agenda
2. Executive Report on Reorganization of the Union Office (re: Fairleigh's resignation)
3. Opening Nominations: Presidential by-election
4. Notice of Motion: That the Union contribute \$1000.00 to the campus day care centres as has been our practice over the last few years.
5. Report on Ritchie & Associates
6. Report on Flex Time
7. Other Business