

BUSINESS AGENT'S REPORT FOR MARCH 1988

1. LABOUR RELATIONS

a) Grievances

During March the Grievance Committee met twice. By the end of the month the Local had 7 cases poised for arbitration. One of these is scheduled to be heard May 3 and 4 at the Hotel Georgia. The other six were in various stages of being dealt with. At Step 3 there were 5 cases listed. Two of these are cases which we have been trying to resolve for a long time but due to difficulties with meeting the Grievors we have been unable to do so. One case was moved to arbitration. One of the cases dealt with Long Term Disability (LTD) and we were glad to hear that the person in question had been accepted. We will continue to monitor until the person shows on the list of people on LTD.

At Step 2 there was one case, that of the Medical Genetics unit at Grace Hospital and we have mutually extended time limits as the Director is away at present. Finally, the Local was involved in 19 investigations of which four we solved at the end of March.

b) Contracting Out

This is still a bothersome item, with the Employer being at best tardy in producing information and at worst obstructionist. The Grievance Committee intends to develop strategy to deal with this at subsequent meetings.

c) Contract Inquiries

We had an average of about 4 to 5 of these per day. There appeared to be no common theme at this time, although inquiries about pay sticks out. This undoubtedly reflects the continuing problems in Payroll which we are dealing with through the Newsletter and by advancing to Arbitration.

2. ORGANIZING

We scheduled meetings of the Divisions for May, August and November and will send out notices in April to announce these in May. Hopefully we will have a better turn out than last time.

At the end of March we had the first of a series of scheduled Stewards' meetings. The March 31 meeting was held in Room 30 of Family and Nutritional Sciences and four people attended. The stewards agreed to meet again on April 14 in the same place at 12:00 noon.

The Library System and Hospitals are still a major concern, and the Local must pay particular attention to these locations over the next few months. The Local should have a meeting of the Library Assistants to discuss their problems and I would like to suggest early to mid-June for this. I would like to suggest also that consideration be given to allotting one day a week to the Hospitals during June on a trial basis. This could be announced in the newsletter. We should also give consideration to developing an educational program aimed at promoting trade unionism among our members. September would be a good date to start.

3. OFFICE

This month Sally Bondy left the Local and we had only one support staff person in the office; a Temporary, Leah Andrusiek. The major difficulty arose when we were unable to get a complete run of labels for the newsletter. This, along with a number of other production problems not related to the office, meant that there was a delay in sending out the newsletter. We will take care to minimize this happening again.

4. MEETINGS

I attended all meetings of the Union as well as the Labour Relations Committee.

5. GENERAL

- a) Wrote correspondence as required.
- b) Assisted in production and mailout of Newsletter
- c) Maintained liaison with CUPE National

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