

March 17 Executive Minutes

Present: Nancy Wiggs (Secretary), Pat Gibson (Vice-President), Cathy Agnew (Div. E), Roberta Crosby (Div. J), Richard Melanson (Div. H), Jeff Hoskins (Treasurer), Robert Layton (Communication Committee), Joan Lawrence (Contract Committee)

1. Adoption of Agenda

Cathy Agnew

That the agenda be adopted

Roberta Crosby

Nancy Wiggs

Amendment that item 5 (10 March

Cathy Agnew

membership meeting agenda) be item

1a.

- amendment passed

- motion passed as amended.

1a. 10 March Membership Meeting Agenda.

- No smoking

1. Adoption of Agenda

2

2. Adoption of 10 & 24 Feb. meeting minutes

5

3. Correspondence.

10

4. Financial Report

15

a) Fairleigh's motion

b) adopt financial report for Feb.

c) authorize March office expenses

d) authorize per capita tax for February.

Jeff Haskins that the executive recommended the membership that the Treasurer pay the per capita tax when s/he receives the needed info & funds.
Cathy Agnew.

Motion withdrawn

At this point Jeff explained that office supplies include stationery, newsletters, supplies, petty cash, stamps, labels etc, but not rent which is paid automatically.

- | | |
|---|----|
| 5) Provincial Report | 10 |
| 6) Nominations: | 15 |
| - Nominations open for all table officers | |
| - " open for delegates to June convention - 10 needed | |
| - " for Strike Committee - 3 needed. | |
| 7) Contract Report | 10 |
| 8) AIB Report | 5 |
| 9) Grievance Report | 5 |
| 10) Strike Committee Report | 10 |
| 11) Other business. | |

2. Adoption of Minutes

- minutes of Feb 1 must be tabled
- minutes of Feb 15 - Under Contract Committee, the Union has proposed a demotion clause.

Cathy Agnew That the minutes of Feb 15 be adopted
Pat Gibson with the 1 amendment referred to above.

- carried

3. Business Arising from Minutes

1) VGH sub-committee membership - Robert Layton offered to be on it.

Pat Gibson that the rest of the committee be picked
Nancy Wiggs at the next meeting

carried

2) Bi-monthly meetings

Richard Manson that the Union Organiser make bookings
Nancy Wiggs for all monthly membership meetings be made 6 months in advance.

carried

4) Correspondence

- letter of 22 Feb from Darlene Crowe to Cairns resigning. It will be read at 10 March Membership Meeting.

Nancy Wiggs That we write to Cathy expressing our
Cathy Agnew. sympathies and thanking her for her service.

carried.

Richard offered to write the letter.

- form letter from Ray Haynes offering help with arbitrations negotiations etc. We'll send a ~~letter~~ copy to the Stewards & Contract Committees.

- letter of 18 Feb. from Dodie Zee & Jackie Answorth of JORWUC asking us for \$200 per month to help pay the wage of their full-time worker. We'll read this at the meeting but won't make a motion.
- letter of 16 Feb from Nora Williams (Div. 11) advising us that committees should "train" new members, expressing her regret at the death of ~~John~~ John Strubbe & agreeing that our members don't seem to be concerned about Union affairs. Will be read at mem. meeting.
- form letter from OXFAM asking for our support
- form letter from International Women's Day Committee advertising activities of that day.
- form letter from Karen Sanford of NDP caucus suggesting we invite NDP M.L.A.'s to speak at our local.
- letter of 9 Feb from Margot Scherk (Div. D) explaining her motion to reprimand Clarybeth Wintford at the 10 Feb. mem. meeting.
- ~~the~~ letter of 11 Feb. to Clarybeth from Les Clark giving us notice of a tech. change.
- letter of 11 Feb to Clarybeth from 5 people in Woodward agreeing with the content of her 6 Feb. letter.
- resolution from 24 Div D members demanding that the Cypc immediately get by-laws out. This will be read & it will be announced that Pat will do it within 6 weeks.

Nancy Wigg that the secretary read all the correspondence
 Pat Gibson at the 10 March membership meeting.

carried

6. CUPE Bookstore Employees - K. Grace

Nancy Wiggs . That this be tabled til the next meeting
Cathy Agnew

carried.

7. 1973 Holiday Entitlement - K. Grace

Nancy Wiggs That this item be tabled til next meeting
Cathy Agnew

carried.

8. Summer Work Program - K. Grace

Nancy Wiggs that this item be tabled til next meeting
Pat Gibson

carried.

9. AIB Report - Pat Gibson

The roll-back agreement is signed & will show upon our pay-
cheque on the latest. The pay-back form hasn't been
agreed because there's a snag of persons being chased for
payment & having it deducted from their last cheque.
We want some protection for persons who are laid
off & expect to be recalled.

10. Strike Committee Report.

Nancy Wiggs That this item be tabled til next meeting
Pat Gibson

carried

11. Grievance Com. Report - Nancy Wigg

We have a meeting with the U's lawyer to discuss questions & a monology for 3 arbitrations. She emphasized that the Union is bound by law to fairly represent all members even by going to arbitration or we can be taken to the LRB.

12. Contract Committee - Margie Dally.

Nothing of significance has happened since the offer went out, but they may begin to happen. The university is probably waiting till after the 31 March meeting before they present us with a package. Clause they might threaten are Grievance Procedure, picket line, layoff, recall, maternity leave. The Strike Com. & Contract Com. will present a joint motion that if the contract isn't settled by 31 March we will take a strike vote.

13. Communications Committee - Robert Hayton

Judy Wright would like Press Gang to do our newsletters, but they are much more expensive than College Printers.

14. Other business -

We should remind Fairleigh to contact the chairperson of the next meeting.

meeting adjourned

Agenda:

1. No Smoking!
2. Adoption of the Agenda
3. Adoption of the Minutes of the previous meeting, and February 1st.
4. Business arising from the minutes.
 - a) committee to be elected to look into VGH problem
 - b) report from Pat re: bi-laws update
 - c) CUPE Bookstore employees - Kevin Grace
 - d) 1973 vacation entitlement and summer work programme
5. Correspondence
6. Discussion of Loveron's mailing service contract with AUCE Local 1.
7. Contract Report: As no one from the committee could attend tonight it should just be noted that nothing spectacular happened today and that we are suppose to receive the "package" tomorrow.
8. Grievance Committee Report
9. Communications Report
10. Progress of Division Mtgs. to discuss leafletting and possible strike or alternate actions.
11. Strike Ctte. Report
12. Other Business

*Schedule for future Executive Mtgs. is as follows:

March 29th (Tuesday)	Chairperson - Kerry Higinbotham
April 19th (Tuesday)	Chairperson - Cathy Agnew
April 27th (Wednesday)	Chairperson - Richard Melanson

MINUTES of the March 16th EXECUTIVE Meeting

Present: Robert Gaytan (Communications Comm.), Vicki McNeill (Strike Comm.), Elizabeth Winterford (President), Kerry Higinbotham (Div. A Rep.), Cathy Agnew (Div. E Rep.), Pat Gibson (Vice-Pres.), Richard Melanson (Div. H Rep.), Kevin Grace (Grievance Comm.), Yvonne Mitchell (Div. B Rep.), Roberta Crosby (Div. G Rep.)

- 1.) Announcement of No Smoking during meeting.
- 2.) Adoption of Agenda.

That we discuss the Executive recommendation regarding conflict between union members under "Other Business".
(Kevin Grace)

That we discuss the lack of Trustees and the election of Division Reps. as "5a" after Correspondence.
(Elizabeth Winterford)

Moved that we adopt the agenda as amended above. (Richard)
Seconded (Vicki)
Carried.

- 3.) Adoption of the Minutes of previous meeting and those from February 1st.

That the minutes of March 1st be amended under item 4 to read that we write and thank Darlene and not Cathy. (Cathy)

That the Feb. 1st minutes be tabled. (Richard)

That the minutes as amended above be adopted. (Kerry)
Seconded (Richard)
Carried.

- 4.) Business Arising from the Minutes.

A.) The committee to study the question of VGH needs volunteers. Robert Gaytan has already volunteered. People suggested for the committee by those in attendance were: Larry Thiessen, Hilda Uitdenbosch, Ruth Allen, Joyce Diggins, Mary Woodsworth. It was suggested that Robert and Fairleigh should get in touch with these people and report back to the next Exec. Meeting. It was further suggested that volunteers be requested from the next Membership Meeting.

B.) By-Laws: (Pat)
Several minutes are missing from the office; still searching for them; discovering many conflicts so far; policy decisions are also being compiled.

Moved that "When there is a conflict discovered in the minutes, it be discussed at an Executive Meeting, so that an arbitrary decision will not be made." (Elizabeth)
Seconded (Vicki)
Carried.

Pat says they should be ready for the next Exec. Meeting.

Moved that "It is the policy of AUCE that the original minutes of Executive and Membership Meetings must stay in the Union office, and that only copies may be taken out." (Richard)
Seconded (Cathy)
Carried.

C.) CUPE Bookstore Employees: (Kevin)
Kevin reported that a division rep. from the Bookstore has approached him about the possibility of getting information about our Union from the Executive.

It was agreed that we would be glad to meet with them for the purposes of information only. Suggested that Kevin should relay this back to them.

D.) 1973 Vacation Entitlement and Summer Work Programme: (Kevin)
The signing of the first collective agreement denied certain members their earned vacation entitlements from before the signing, and the University has said that they may not receive it until they leave the University. This cannot be grieved and the LRB can do nothing. However, it was pointed out that in a similar situation OTEU members were given their entitlement.

Richard asked if the list of employees who have vacation time coming to them from 1973 is acceptable to the University. Kevin said he will look into this.

Pat suggested that we investigate the past history of this issue before bringing it to the attention of the membership. That the Grievance Committee should report back to the Executive on this.

Moved that "The Union Organizer compile all necessary information on this issue and present it to the next Executive Meeting, where a decision will be taken." (Elizabeth)

Seconded (Kevin)

Carried.

Kevin further reported that Careers '76 from last year involved people doing our work and being paid considerably more than if our members had done the work. Now there is a Summer Work Programme coming up which will apparently also go outside our bargaining unit to do work of our bargaining unit for higher wages.

Moved that "The Executive shall strike a sub-committee to investigate the Summer Work Programme at UBC and make recommendations to the Executive at the April 19th meeting." (Kevin)

Seconded (Vicki)

Motion to Refer to membership. (Robert)

Seconded (Kerry)

Carried.

5.) Correspondence.

Form letter from Canadian Forestry Association of B.C. asking for assistance in their Jr. Forestry Warden program.

5a.) Lack of Trustees/Election of Division Reps.: (Elizabeth)

Due to the lack of Trustees, what will be done about conducting the next elections?

Kerry noted that she knows a person who might be willing to stand for Trustee.

Pat explained that the Executive would have to take over the duties of the Trustees until such time as a person is elected, and that we should ask for volunteers.

Moved that "Assuming there is an election for Trustee positions, that the election of Trustees be conducted ahead of the election for other officers." (Elizabeth)

Seconded (Robert)

Richard suggested that we should rely on volunteers, rather than holding two referendum votes.

Kevin didn't think that the election of Trustees was important enough to warrant the preparation and mailing of an extra set of ballots.

Question called (Cathy)

Carried.

Motion Defeated.

Moved that "In the event there are no Trustees, that the present Union Organizer take on the responsibility of conducting the coming elections." (Richard)

Seconded (Cathy)

Amendment to motion to read that "In the event there are no Trustees, that the Executive appoint someone willing to act as Trustee." (Vicki)

Seconded (Cathy)

Carried.

Regarding the question of Division Reps., Elizabeth felt that it is our responsibility to organize those divisions where there are no reps.

Robert suggested that we discuss the possibility of establishing an Executive position for someone to look after any Division having no reps., to see that elections are held and that members in those divisions are contacted and informed of the situation, until such time as the Division is represented properly.

This was discussed. Robert said that he will prepare a notice of motion for the upcoming issue of the newsletter, to be voted on at the next Membership Meeting.

Moved that "We move on to the next topic." (Kevin)
Seconded (Cathy)
Carried.

- 6.) Mailing Service: (Pat)
Apparently Loveron Zibin is not getting much work since our motion to use volunteers first. Now she is forced to take a part-time job to supplement her income, so she cannot do labelling, etc., for us on a moments notice.

Moved that " The Executive send her a letter of thanks with an explanation that our decision to take volunteers first is working, but that we appreciate the work she did for us. Should we ever ~~ever~~ find ourselves in a crisis situation regarding labelling, etc., we will consider her first. (Robert)
Seconded (Richard)
Carried.

- 7.) Contract Committee Report: (Pat)
Statement read aloud from the agenda.

- 8.) Grievance Committee Report: (Kevin)
Wes Clark has threatened a grievance by the University against the Union that they ~~that~~ would force us to destroy what he termed an "official document" of ours. It was later explained that the "document" in question was a note scribbled to a grievor during a Grievance meeting on the Union member conflict issue.

- 9.) Communications Committee Report: (Robert)
No Report.

- 10.) Strike Committee/Division Meetings re:Strike: (Vicki)
Reported that Div. B is having a meeting in the Fourth Floor Conference Room. Div. H having a meeting on April 5th. Div. E meeting on March 24th. Div. A meeting after they hear what the "package" is from the University. Div. G meeting on March 16th.

- 11.) Strike Committee Report: (Vicki)
No Report.

- 12.) Other Business.

A.) The issue of a "conflict between members" was brought back to the Executive for resolution, as the Grievance Committee does not have the time or members to deal with it.

Moved that "Until such time as another policy is adopted, when a conflict between members results in a possible grievance, the Executive will review the case." (Elizabeth)
Seconded (Vicki)

Discussion ensued on this issue.

Question called (Cathy)
Carried.
Motion Defeated.

Moved that "The meeting be adjourned."
Seconded (Robert)
Carried.

Meeting adjourned at 7:30 P.M.

Minutes taken by Robert Gaytan.
Meeting Chaired by Pat Gibson.

Executive mtg. - March 16/77

Robert Gaytan - Commun. Ctee.
Vicki McNeill - Strike Committee
E. Winterford - President
Kerry Digninboham - Div Rep A.
Cathy Agnew - Division E.
Pat Gibson
Richard Melanson - Div. H
Kevin Michael Groce - Grievance Committee
Yvonne Mitchell - Div Rep B
Roberta Crosby Div. G rep.