



August 5, 1977

Public Sector Employees Council (PSEC)
Melody Rudd (AUCE)
1114-207 West Hastings
Vancouver B.C.

Sister Rudd,

This letter is to acknowledge receipt of your letter of July 11, 1977. Our local, CUPE-#1341, is interested in your proposed conference. Could you please send us more information (ie. place, agenda and specifics of discussion). Our mailing address is:

CUPE-local 1341
c/o Mickey V. Kinakin
S. S.#1, Site#10, Comp.#1
Castlegar, B.C.

Fraternally yours,

Mickey V. Kinakin
Secretary-Treasurer

*3 people will come. O.K.
Will let us know names and
will check to see if
report was sent.*

C.U.P.E. LOCAL 1341
Selkirk College
Box 1200
Castlegar, B.C.
V1N 3J1

The three delegates of our union:!

Miss Elaine Horlick
Mr. Matt Shelfontiuk
Mr. James Moore

C.U.P.E. LOCAL 1341

Selkirk College

Castlegar Campus & Nelson Vocational Division

General Information & Statistics

1. 20 men 44 women (Total 64) 34 part-time
2. Certification includes: maintenance/custodial for Castlegar
cafeteria/clerical for Castlegar & Nelson
3. Date of certification: maintenance/custodial - 1966
cafeteria/clerical - 1969
4. Negotiations: clerical & custodial employees of college and five
school boards represented by C.U.P.E. National Rep
vs College Management and local School Board Trustees
represented by B.C.S.T.A. negotiator.
5. Dues: floating scale - \$5.00-\$10.00 maximum
6. Clerical wage scale is one of the lowest in the province. We are
hoping to change this during negotiations.

Grievances/Arbitrations/Awards

1. Custodian wanted job as a security office on seniority basis. Decision:
Board ruled employer did not have to consider seniority when other ap-
plicants had better qualifications. (Industrial First Aid training was
an issue).
2. Cafeteria employee disciplined resulting in a dismissal. Decision:
Arbitration board ruled that there was just cause for dismissal. Lost
because the local officials were misguided and fed incorrect information
to the employee.
3. Two other cases pending currently under 96.1 investigation by LRB officer.
Both situations similar - job has been changed so that the incumbent is
no longer qualified to do the job. Decision pending.

A.I.B.

Rolled back in February 1977 to 8% (1976/77 contract). Union appealed decision
on basis that it upset local wage parity. Meeting held in September with A.I.B.
administrators. Decision pending.

Highlights

1. 1975-College melded with Vocational School at Nelson - 10 clerical moved
into C.U.P.E. Maintenance is performed by Maintenance Staff with assis-
tance from Department of Public Works.
2. 1976-Management study on clerical classification done. Results from study
have not been released to the union. Perhaps they will appear at negoti-
ations.

...2 cont.
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Selkirk College

3. 1977/78-Negotiations not currently underway (contract expired June 30, 1977). We cannot proceed until the A.I.B. decision is handed down (see A.I.B. - page 1) perhaps in mid-November. We are trying to break the B.C.S.T.A. certification for the area by forcing each board to meet separately with its own employees. Nothing further to report on this at this time.
4. Local union newsletter is starting to come together. Hopefully first issue will be ready by the end of October.

Explanations and expansion of these issues will be made by one of our delegates at the conference.

Elaine Horlick
C.U.P.E. Local 1341
Recording Secretary

/eh