

Minutes of the 10 February 1977 Membership Meeting

1. Announcement that there will be no smoking at this meeting.

1b. Introduction by Elizabeth Winterford and comments.

Ray Galbraith Challenges the Chair. (Any comments to be made under corres-
Neil Boucher pondence).

Chair defeated.

2. Adoption of the agenda.

Pat Gibson That we adopt the agenda.
Larry Thiessen

Lisette That Item 5A (closing nominations for the Strike Committee)
Joan Cosar become Item 13A.

Amendment carried.

John Hrubes That a Trustee's Report become Item 3A.
Nancy Wiggs

Amendment carried.

Margie Walley That the Contract Report become Item 5C.
Jeff Hoskins

Amendment carried.

Agenda carried as amended.

3. Adoption of the Minutes.

Jerry Anderson That we table the minutes of the 13 January 1977.
Marcel Dionne

Fairleigh Funston That relevant business from the 13 January 1977 minutes be
Marcel Dionne permitted to come up at this meeting.

Amendment carried.

Main motion carried as amended.

Francis Wasserlein That the minutes of 20 January 1977 be adopted.
Ian Mackenzie

Carried.

3A. Trustee's Report: John Hrubes reported that the Trustees refuse to count the Ballow on whether or not to comply with the AIB ruling because the clause of the by-laws which deals with the contesting of ballots is concerned only with the election of officers. The Trustees are challenging this ballot and the membership must decide whether to uphold it or not.

Ian Mackenzie called the question.

Carried.

Contest defeated.

4. Business arising from the minutes.

4A Clipping service: this item will come up under correspondence.

B. Job Evaluation:

Pat Gibson
Rayleen Nash

That the Union Job Evaluation Committee, consisting of three members, shall meet with the University Job Evaluation Committee consisting of three members, to continue to study and recommend development and implementation of a revised Job Evaluation System. The University agrees to provide the Union with all statistical and other relevant information pertaining to Job Evaluation and Job Classification. (Article 31:03) (Intent is that this should become part of our contract.)

carried.

5. Nominations closing:

5B. Joy Korman was elected to sit on the Safety Committee by acclamation.

5C. Contract Committee Report.

The report was given by Margie Walley. To date a total of 24 items have been agreed to, leaving 68 items outstanding (all the important stuff). On Jan 26 the University told the Committee that the current article on Maternity Leave is illegal according to the Unemployment Insurance Act. The University doesn't agree that our leave article could be considered similar to the Faculty's leave article because faculty women apparently do 'research' while on leave. A Committee of AUCE and SORWUC are investigating the situation and will report back to the membership. The Mediator is pressuring both sides to present their final positions. The Contract Committee has drawn up a list of priorities which hopefully will be fully discussed at Division meetings before they are voted on at a special membership meeting. The Committee has reason to believe that the University is preparing a package of articles to put on the table in the next couple of weeks. It was moved by the Contract Committee that the following clause be adopted for our Contract:

24.06 Lighting -- Wherever reasonably possible, employees will be seated in working areas close to windows at eye level. In this regard, where it is necessary to rearrange the work area, there shall be mutual agreement between the University and the employees concerned.

The degree of light intensity and the quality of lighting in a given area shall first and foremost be guided by the practical aspects of the work to be done in that area and not solely by aesthetic/cosmetic consideration.

With the understanding that "brightness" is a subjective phenomenon, any employee shall be entitled to have a supplementary light source for her/his work area if she/he requests.

Carried.

Margot Scherk asked that the President tell the meeting about a comment she made at mediations. Elizabeth said that she had said something like "It seems rather pointless, since the membership doesn't really give a damn about the contract". (This is not a direct quote.)

Neil Boucher asked if it would be in order to have a motion to reprimand Elizabeth Winterford for her comments.

Pat Gibson (now in the chair) ruled such a motion out of order, since it would have to be a separate item on the agenda.

Margot Scherk Challenge the chair.
Fairleigh Funston

Chair defeated.

Margot Scherk That the President be reprimanded for her comments.
Jerry Anderson

John Hurbes called the question.

The question was carried.

The motion was defeated.

Ray Galbraith That we reaffirm our faith in the Contract Committee and
John Hrubes their progress to date.

Carried.

6. Correspondence:

1. Form letter from the Variety Club Telethon advertising their drive. (Not read.)
2. Letter dated 26 January 1977 from Ellena Jamal of the Department of Anthropology and Sociology expressing her concerns about the first ballot on the question of whether to comply with the AIB ruling and if so, how should we comply. She asked that future ballots be drawn up more carefully.
3. Letter dated 8 February 1977 from Jean Horner to Elizabeth Winterford expressing her agreement with the content of Elizabeth's letter to the membership of 6 February 1977.
4. Petition dated 8 February 1977 from various members to the membership disagreeing with the content of Elizabeth Winterford's letter to the membership of 6 February 1977.
5. Letter dated 8 February 1977 from Emerald Murphy to Elizabeth Winterford pointing out the constitutional and By-law irregularities in Elizabeth's letter to the membership of 6 February 1977.
6. Letter dated 9 February 1977 from Kevin Grace to the membership talking about his displeasure with the innuendo he feels Elizabeth is using the to hamper the Grievance Committee.
7. Letter dated 2 February 1977 congratulating Elizabeth Winterford on being elected and thanking Ian for his service as past President.

8. Letter dated 27 January 1977 from Shirley Wong of the Labour Relations Board to Ian Mackenzie (as president) telling us that written briefs may be received on the question of people exempted from the bargaining unit on or before 3 February 1977. The Chair announced that we obtained an extension of this time limit.
9. Letter dated 17 January 1977 from Melody Rudd to Local 1's Executive telling them that the Provincial proposes to pay for a clipping service and send copies of the material to all locals.
10. Form letter dated 14 January 1977 from Rape Relief asking for any support our union can offer their organization in their proposal for funding from the Provincial Government.

(This is only the briefest outline of the subject matter of the letters received. If you want to read them, you may find that some of them are printed in the newsletter, or they are all available in the Union Office.)

Discussion on correspondence:

Elizabeth Winterford asked for support from members who supported ^{her} (i.e. by speaking out at membership meetings and in the newsletter.) She said that Robert Gayton had told her how to get the labels, but that she will give a cheque to the Union for their cost. She went on to comment on other facets of the letters, and indicated that she would answer them more fully in the newsletter.

Nancy Wiggs That we extend the time limit on this item of the agenda
Emerald Murphy for 5 minutes.

Carried.

Frances Wasserlein, Ray Galbraith and Emerald Murphy all commented on the duties of the President and the limitations on what things they can do, mentioned that it was unfortunate that every committee had been alienated by the President in such a short time, and commented on specific items in the letters.

Adrian Kiernan That we extend the limits on this item of the agenda for
John Hrubes 5 minutes.

Fairleigh Funston That we, by passing this motion, agree that another special
Jeff Hoskins membership meeting must be held in the near future to deal
 with all business remaining on the agenda.

Amendment carried.

Main motion carried.

At this point the time limit for the entire meeting ran out and the meeting was adjourned.