

LOCAL #4 REPORT

R. WILLEY, PRESIDENT

The accomplishments of the past year have been concentrated toward finally signing a new Collective Agreement. 14 months of negotiations have resulted in a good solid contract for the members. We have made advances in seniority with a shift to seniority based on hours worked. We have re-defined our "category of employee" clause and through this have secured better benefits to our members. We have made moderate advances within A.I.B. guidelines with respect to wages and salaries and have generally cleaned up the language of our Contract to help in the proper understanding of the intention of many clauses. We have also made advances in recall procedures when lay-off occurs and now have provisions for the notification of job openings to former employees.

Our opportunities with respect to re-classification have remained and the Colleges' attempt to have downward re-classifications has been eliminated from the contract.

The new Contract has been printed for each member and distributed. It will be discussed at a series of contract seminars, planned by our executive, for the general membership. The first of which will be held on October 27, 1977.

The new principal, Paul Gallagher, is proposing a complete restructure of our Internal Governance system and our Local will be actively involved in discussion and recommendations regarding this new proposal.

We are presently electing new committee members for the various bodies which make up the present governance structure and will try to maintain and improve representation of our members on these important committees.

As always there are problems, and we have our share. We have 5 active grievances presently, 2 of which are going to the general membership for approval to take them to arbitration. We may need to take 2 other grievances to arbitration as well.

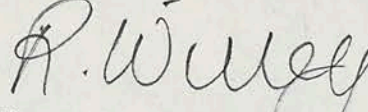
Other problems involve conditions of apathy toward the union, and attendance at general meetings have dropped off sharply since we solved the money question and signed the agreement. This would seem to be a natural occurrence. Interest and active participation must be built on a foundation of integrity and belief in the goals of an Association. When the issues are important, we can really count on our members for support. when the issues seem less important the active support dwindles to a core

group of general members who find the day to day business of a union worthwhile and important.

Basically, we are in good shape. I think we have a solid core of support for the Local and for its executive. The future seems secure but, as always, the executive will try to improve and in some cases, fight, to maintain the rights and benefits of the members of Local #4.

I hope your conference can supply us with fresh ideas and further, that our delegates can stimulate discussion and ideas on your agenda items.

Yours respectfully,


R. Willey
President, Local #4

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AUCE PROVINCIAL

October 17, 1977

Dear person,

The Conference for support staff in Colleges and Universities in British Columbia is almost upon us. There are a few details yet to straighten out and correct. Hopefully everyone will have already sent in their local report (typed), names of their delegates and delegate fee (\$40 per delegate). If not, please phone Judy Wright at 684-6737.

The wine and cheese party planned for 8:00 Friday October 28th will be held at the BCGEU offices at 4911 Canada Way in Burnaby. Other than that the agenda is the same as outlined in earlier correspondence.

There seems to be a lot of confusion as to transportation, hotel reservations and delegate fees. At this point everyone should have their own unions pay for their hotel and plane fares (if necessary). Cheques for the delegate fee should be paid to the Public Sector Employees Council. The Public Sector Employees Council will use the delegate fee to pay for the transportation of out-of town delegates. So after the Conference please bill PSEC c/o Judy Wright, 1113 - 207 West Hastings, Vancouver, the amount of the airfare.

As a note of explanation Judy Wright is now the Secretary/Treasurer of AUCE and works full time in the Union Office. I have returned to my old job in the library at SFU.

Looking forward to meeting everyone at the Conference.

Sincerely,



Melody Rudd
AUCE Provincial, President