

Minutes

Membership Meeting - Thursday, October 23, 1980

IRC 2

12:30 - 2:30 pm.

Nancy Wiggs, the President, chaired the meeting and Ray Galbraith, the Secretary-Treasurer, recorded the minutes.

Nancy Wiggs made two announcements before proceeding to the business at hand. Firstly, she indicated that a petition protesting the cutback in the early evening period at the Aquatic Centre. Secondly, she explained the reason for the structure of the meeting and the agenda. She indicated that items #1 and 2 had been put on the agenda through bona fide membership votes. The only way that the agenda could be amended would be to place a motion to reconsider the earlier vote on the floor. Such a motion would require a two-thirds majority to pass.

1. Affiliation discussion:

Moved by Ann Hutchison THAT THE MOTION TO DISCUSS THE AFFILIATION QUESTION DURING
Seconded by Robert Maule THE FIRST HOUR OF THE MEETING BE RECONSIDERED.

The motion was CARRIED by the two-thirds majority.

Moved by Ann Hutchison THAT THE FIRST HOUR OF THE AGENDA BE MOVED TO 1:30 PM. AND
Seconded by Robert Maule THAT ITEMS #1 AND 2 BE REVERSED FOR PURPOSES OF DISCUSSION.

The motion was CARRIED.

2. Adoption of agenda:

Moved by Kitty Cheema THAT THE AGENDA BE ADOPTED AS CIRCULATED.
Seconded by Lid Strand

Moved by Robert Maule THAT AUCE SUPPORT FOR THE FOUNDING OF THE MARXIST-LENINIST
Seconded by Murray Adams PEOPLE'S FRONT BE LEFT UNTIL ALL OTHER UNION BUSINESS HAS
 BEEN DEALT WITH.

The amendment was CARRIED.

Lid Strand moved that items #8 and #12 be moved prior to #6. The motion failed for lack of a seconder.

The agenda as amended was adopted.

3. Adoption of minutes:

Moved by Lid Strand THAT THE MINUTES OF THE SEPTEMBER 19, 1980 MEMBERSHIP MEET-
Seconded by Susan Zagar ING BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

4. Business arising from the minutes:

There was no business arising from the minutes.

5. Business arising from the correspondence:

Ann Hutchison spoke in regards to the motion that AUCE endorse the Committee of Progressive Electors in the upcoming civic election. She referred to the report in the Newsletter and to a new pamphlet that she had just received. She briefly outlined her reasons why she felt that we should endorse COPE.

Moved by Ann Hutchison THAT AUCE ENDORSE COPE.
Seconded by Lid Strand

After extensive discussion the motion was DEFEATED.

6. Nominations:

There were no nominations forthcoming for the positions of President, Vice-President, Trustees or Membership Secretary. Nominations for those positions were to close at the November Membership Meeting. There were no nominations for the Communications Committee.

Susan Zagar and Kitty Cheema were nominated for Provincial Representatives. Nominations were to close at the November Membership Meeting.

Nancy Wiggs then provided the meeting with a description of the Provincial Committees yet to be filled.

Wendy Lymer was elected to the position of Secretary-Treasurer by acclamation. Doreen Nicholson was elected to the Benefits Committee by acclamation. Nominations for the Benefits Committee were to remain open for another month. Pat House and Murray Adams were elected to the Grievance Committee by acclamation.

As no members were elected to the Provincial Education Committee, the Committee to Investigate Discovery Parks, the Cross-Local Committee to Investigate AUCE Salaried Staff and the Cross-Local Superannuation Pension Investigating Committee, nominations were to remain open for a further month.

7. Secretary-Treasurer's report:

Moved by Ray Galbraith THAT THE MEMBERSHIP ADOPT THE FINANCIAL STATEMENT FOR THE MONTH
Seconded by Lid Strand ENDED SEPTEMBER 30, 1980 AS CIRCULATED.

Ray Galbraith pointed out that the statement was not unusual except for a payment of \$10,000 toward the Union's loan with the BCTCU. He indicated that the loan had been whittled down to approximately \$17,000. Ray did stress that our expenses had once again exceeded our income and that this had a bearing on a possible dues increase.

The motion was CARRIED.

Ray then proceeded to verbally outline our outstanding liabilities. He stated that we owed the BCTCU approximately \$17,000, the Provincial \$459.50, and the University less than \$5,000 for the picketers' holiday pay. The total was down substantially from the \$39,000 reported the month before.

Ray said that the final strike assessment referendum was scheduled for November and that it would be in the neighbourhood of \$22. He outlined the reasons for the delay, the prime one being determining the amount of money we owed the University for the picketers' holiday pay.

Ray reported that the Union Office was set to move onto campus into the Armory Staff Room on either December 1st or January 1st. The space available was to be renovated to our satisfaction and was to be leased to us for the nominal sum of \$1.00 a year. The savings to the Union would be considerable.

Ray then briefly touched upon the necessity of passing a dues increase and did not pursue the matter further as it was to be discussed later.

8. Grievance Committee report:

Helen Glavina reported that the Grievance Committee wanted to send one grievance to arbitration and for that they needed membership approval. She said that the grievance involved Kitty Cheema and the denial of a leave of absence. She stated that it was important that the matter be taken to arbitration as the University did not have a clear policy on leaves of absence.

Moved and seconded by the THAT AUCE LOCAL 1 TAKE THE RECON UNIT LEAVE OF ABSENCE GRIEVANCE
Grievance Committee TO ARBITRATION AND PAY ALL RELATED EXPENSES.

One member asked whether or not there were limits on the numbers of leave that members could take. Nancy Wiggs handed the chair to Ray Galbraith and explained that there was no limitation and that the reasons for requesting leaves were strictly personal. The Union was in the position of wanting to know when leaves were to be granted. Ann Hutchison entered the debate with reference to the fact that it was in the University's interest to grant leaves for their own reasons. Nancy added that the Article had to be interpreted consistently across campus.

Darlene Bailey asked why Ms. Cheema's request for a leave had been denied by the University. Nancy Wiggs replied that the stated reason was that too many leaves had been requested in

the past.

The motion was CARRIED.

9. Speaker on the Nicaraguan Literacy Crusade:

Moved by Lid Strand THAT THE SPEAKER FOR THE NICARAGUAN LITERACY CRUSADE BE
Seconded by Lissett Nelson SEATED.

The motion was CARRIED.

The speaker, Roger Annes, indicated that he had been involved with the Nicaraguan Support Committee for the past year. He provided a brief history of the support group and of the Nicaraguan mass uprising. Mr. Annes passed on the following information: that development had been at the expense of the social development of the people; that the Revolutionary Government was an example of economic and political pluralism and that economic, social and political freedoms were ensured; that mass organizations such as trade unions flourished; that 50% of the country could neither read nor write until 200,000 volunteer teachers and students led a campaign and reduced illiteracy to 12%; that a week ago there had been support activities in Vancouver; that Nicaragua was a shining example for Latin America; that continued international support was important; that the labour movement in Canada had played an important role; and, that the formal part of the crusade was over but the effort continued in the remote parts of the country.

10. Affiliation discussion:

There was no discussion on the issue until a member came to the microphone and said that the probable reason was that women were more hesitant due to their traditional roles. The first speaker after that wondered aloud whether or not we were moving too quickly on the whole affiliation question. The second spoke about rank and file participation, stating that she did not want to submerge ourselves by merging and thinking that more power would accrue as a result. The next speaker went over the proceedings of the last CUPE convention and its highlights. She said that there was a significant number of women delegates and she outlined some of the positions taken that would be of interest to AUCE. It was her feeling that CUPE was one of the most progressive unions and that to vote to lobby and to remain intact was really an anti-vote. For her a vote to merge was a vote for more strength.

Another speaker felt that a vote to lobby rather than to merge flew in the face of everything we had been told. If we were to merge with CUPE then the terms would have to be debated again by the membership. A further speaker referred to what he perceived as weaknesses and inconsistencies with the AUCE Provincial and stated that, although he felt that the next vote would be pro-lobby, he supported the merger option in order to ensure continuity and a high calibre of service to the membership. The last speaker felt that the Provincial was in better shape than the analysis provided by the previous speaker would seem to indicate.

11. Committee to Investigate the Resignation of the President:

Nancy Wiggs announced that the following motion was back on the floor:

THAT THE MEETING ENDORSE THE EXECUTIVE'S DECISION TO ASK FOR MARCEL DIONNE'S RESIGNATION OVER THE COPY & DUPLICATING AFFAIR.

The first speaker expressed sympathy for Marcel Dionne's position and said he was impressed by the sincerity of both sides in the debate. He felt that so much of the issue was tied up in the bitterness surrounding the strike and said that he would like to see the issue dropped.

Kitty Cheema, a member of the Committee, outlined the options open to the meeting. Another speaker stated that it looked bad to give the appearance of jumping on members who have participated in the Union's affairs - he felt that there should have been a better method to deal with the issue from the outset.

Marcel Dionne spoke on his behalf and said that there had been much confusion from the beginning and that the membership had been through a lot during the strike. He said that

he was unable to perceive the goals of those who were pushing the issue and that he felt that perhaps the Executive should have pressed charges from the outset. Another member opined that it was disgraceful that the issue had gone on for months.

Carole Cameron pressed for a vote on this matter to settle the dispute so that the Union could get on with other important concerns. Lissett Nelson stated that the main reason Marcel was asked to resign was that the Executive wanted to avoid the long-drawn out process inherent in the discipline procedure. She felt that if the motion was defeated that charges would have to be laid.

The motion was DEFEATED.

The meeting adjourned at 2:20 pm.

Financial Statement
for month ended
September 30, 1980

INCOME:

Dues	\$11,954.75	
Initiations	40.00	
Strike Fund Assessment	6,650.00	
Other	55.00	
		\$18,699.75

EXPENSES:

Printing & Stationery	519.19	
Telephone	207.70	
Legal & Professional Expenses	356.50	
Office Expenses	1,762.06	
Meetings & Conferences	33.00	
Salary & Related Expenditures	4,575.61	
Rent	300.00	
Donation	50.00	
Per Capita Tax	2,689.07	
Picket Signs	240.32	
Loan Payment to the Provincial	200.00	
Pickers Holiday Pay	95.16	
BCTCU Loan #2 Payment	10,000.00	
NSF Charge	3.00	
Service Charge	5.10	
		21,036.71

Excess of expense over income (\$ 2,336.96)

Total assets, August 31, 1980	\$19,036.67	
Minus: Excess of expense over income	2,336.96	
Plus: Interest on accounts	136.21	
		\$16,835.92

Held as follows:

BCTCU Term Deposit	\$10,000.00	
BCTCU Strike Fund	5,758.69	
BCTCU Savings 100 Account	3,242.98	
Share Accounts	35.00	
		\$16,835.92

Notes on Expenses:

Office expenses:		
Nabel Leasing - Scriptomatic	535.50	
B.C. Hydro	51.05	
Williams Office Equipment	28.00	
Parking	50.00	
Butterworths	110.00	
Duthie Books	53.55	
Rob's Janitorial Service	75.00	
Course reimbursements	93.25	
Pitney Bowes	141.18	
CNCP Telecommunications	50.31	
Bookstore	95.38	
Nabel Leasing - Copytron	447.12	
Willson Office Specialty	31.72	