

association of university and college employees

Dear Member,

Please do not be alarmed at receiving the following ballot for a second time. Due to extreme technical difficulty and the understandable inexperience of our new Trustees, the first ballot sent to you has been invalidated. For security reasons we could not accept it and any previous ballots received have been held and not opened. These will be destroyed. Adequate security measures have been taken to distinguish this ballot from the previous one by the use of a different coloured return envelope. We apologize for any confusion created by this situation and appreciate your patience in this regard.

AUCE Local 1 Executive

Balloting Instructions:

- 1. Detach the ballot from the bottom of this page.
- Mark your ballot with an X. Ensure that only one option has been marked.
- 3. Place your ballot in the small, coin sized envelope and seal.
- 4. Place the small, coin sized envelope in the medium sized envelope and seal.

 SIGN THE BACK OF THIS ENVELOPE TO ENSURE THAT
 - SIGN THE BACK OF THIS ENVELOPE TO ENSURE THAT WE CAN CHECKOFF YOUR NAME ON OUR MEMBERSHIP LIST.
- 5. Address this envelope to:

AUCE Local 1 Campus Mail

RETURN THIS BALLOT BY 4:00 p.m. NOVEMBER 15 either through Campus Mail or to the Union

To ensure anonymity in balloting the following procedure is standard in counting ballots:

cocedure Office.

- i) Signatures appearing on the medium sized envelope are checked off against our membership list.
- ii) This outer envelope is then slit and the smaller envelope is removed in its sealed state and put in a ballot box.
- iii) When all ballots have been checked off our list the box is opened and the small envelopes are slit and counted. This ensures that the ballot is "secret."

No I disagree with these amendments:

Mark one option only.

Explanation of this ballot and its intent:

The following proposed amendments to our Local Association By-Laws will, if passed, mean that the present paid full time position of Union Organizer will be <u>replaced</u> by the paid full time position of President.

If these amendments pass, it is the intention of the mover and seconder of the motion that Ms. Fairleigh Wettig, presently representing this Local as Union Organizer and President, remain in the resulting full time position until her current paid term in Office expires in May 1985. She has been granted a leave of absence from the University until that time and we feel that it is reasonable to permit that she be employed by us until then.

BALLOT:

Detach

Motion: That the Local Association By-Laws be amended in the following manner:

Section E: Delete reference to "Union Organizer."

Section G(1): Add to the existing wording: In addition the President shall do work related to the Grievance Committee including the training of new members in the processing of grievances. This position is also responsible for the training of local Shop Stewards. The duties of this position shall include maintaining the collective agreement, organizing the steward, division and committee structures. Further, this position shall share the general office work (ie. correspondence, mailing, filing, membership lists, etc.) and public relations. In the absence of the Union Co-ordinator, shall do work related to the Contract Committee and negotiations. (This wording is taken almost exactly from the current wording found under Section G(6) Union Organizer) Section G(6): Delete entirely as it has been moved as above and renumber remaining sub-sections.

Section J(11): Replace the title "Union Organizer" with the title "President."

Moved by: Marcel Dionne 2nded by: Adrien Kiernan

Yes I agree with these amendments: