Executive Meeting

Oct. 3, 1991

MINUTES

ESENT eg Fisher Shirley Irvine **Ann Hutchison Polly Diether** Vic Wilson **Jennifer Martin** Sharon Krowchuk Lynn Jenkinson P. Tetrault

President **1st Vice President** 2nd Vice President Treasurer **Chief Shop Steward Recording Secretary** Sergeant-at-Arms Sergeant-at-Arms **Business Agent**

The meeting was called to order at approx. 2:45 p.m.

ADOPTION OF AGENDA 1.

MOVED:Irvine/SECONDED:Wilson That the agenda be adopted as amended. CARRIED

2. ADOPTION OF MINUTES

The minutes of the Sept. 23 and Sept. 30 were tabled.

BUSINESS ARISING 3.

i. **Action List**

Tabled until the next meeting.

Steward Training ii.

All stewards need training in how the office functions, however we need a few stewards who could handle calls in the absence of Greg, Paul & Vic. It was suggested that this training be in the nature of a formal workshop and secondly informally in the office. Since Greg and Paul are so busy with other vital Union work formal training could be handled by having an outside person - eg. Cap College training in how to handle case studies - Ed Lavalle. The informal office training re: fielding calls and knowing where to find the grievance files could be handled internally by Vic. Booking off 2-3 stewards for 3 days in order to familiarize/orient people to the operation of the office, eg:

- computer input
- answer phone when Leslie is out of the office
- observe meetings, shadow where possible
- Workshops assertiveness, skills to build confidence in a. facing the manager to take place in Nov. or Jan. (formal training)
- b. attend committee meetings - day long seminar (informal)
- Office training (informal) C.

All Executive members are asked to consider ways to acquire new stewards willing to fulfill the work and role of a steward.

- require to attend a few courses in order to train people during work time
- compulsory attendance lack of commitment

Tues - Thurs attend committee meetings if scheduled

MOVED:Hutchison/SECONDED:Irvine That the Library Committee be booked off October 9 & 23 from 9:00 - 1:00 p.m.

CARRIED

MOVED: Diether/SECONDED: Hutchison That Polly Diether be booked off to do the month end report on Oct. 23, 1991.

CARRIED

MOVED:Wilson/SECONDED:Irvine That the guest of each member attending have their meal paid for at the Christmas Party. CARRIED

MOVED:Martin That the meeting be adjourned. CARRIED

Action List

Vic Wilson

nail down stewards for Nov. 5-7, 12-14, 19-20, 26-28 for informal training

Polly Diether

Organize Christmas Party Puccinis - closed room at Main & Prior Hogans Alley - downstairs Sat. December 14, 1991

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Possible stewards ready for informal training

Lynn Jenkinson Sharon Krowchuk Ann Hutchison Lois Moen Avron Hoffman **Catherine Martell** Phil Vacheresse Stephanie Shepard Elizabeth Ellis Heather Douglas Gail Runnals

> MOVED:Hutchison/SECONDED:Irvine That Vic Wilson and Ann Hutchison be booked off Oct. 21, 1991, to plan the Nov. 27 & 28 formal workshops. CARRIED