

CUE EXECUTIVE MEETING MINUTES  
APRIL 7, 1987

PRESENT: Adrien Kiernan (Chair); Susan Zagar; Alannah Anderson; Edmund Kam; Estelle Lebitschnig; Diana Ellis; Joe Denofreo.

REGRETS: Gloria Sveistrup.

1. ADOPTION OF THE AGENDA

M/S Zagar/Anderson that the agenda be adopted. Carried.

2. ADOPTION OF THE MINUTES OF MARCH 24, 1987

Tabled as minutes were not available.

3. COMMITTEE REPORTS

a) Contract Committee - A report on the one hour lunch meeting was discussed and Diana advised the Contract Committee had met to discuss and revise proposals as requested at the membership meeting. Another membership meeting has been scheduled for April 16 to finish the discussion of the contract proposals to be brought before the university. A question of whether membership labels would be available by April 16 was raised. If the labels are not available immediately, the meeting to discuss contract proposals will have to be held April 23 in order that enough notice can be given to the membership about the meeting.

b) President's Report - Adrien Kiernan advised that she has requested being booked off for a period of up to five months in order that the Union Office has a staff representative working on an ongoing basis. Joe advised that he is either going to try to be in the office himself or get someone from the CUPE provincial office to work in the office if he is not able to be there. This person would be paid through the CUPE National. This is a part of the resource package we received, paid for through our per capita tax.

A discussion took place on how to get resolution to recommendations made in the Doris Hanson Report. It was agreed that by-law amendments would have to be brought before the membership as a mechanism to do this. The Union trustee, Susan Zagar, advised that our by-laws have to be aligned to the CUPE constitution and then forwarded to the CUPE National Office for approval.

The following motion was passed to amend our by-laws:  
Adrien Kiernan passed the chair over in order to make this motion.

M/S Kiernan/Anderson that CUPE Local 2950 adopt table officers as outlined in the CUPE Constitution as follows: President, two Vice Presidents, Secretary-Treasurer, Recording Secretary, three Trustees and two Sergeants-at-Arms; and further, that the Executive Board will consist of the President, Vice Presidents, Secretary-Treasurer, Recording Secretary and the Sergeants-at-Arms, and such other officers or members as the local union deems necessary for the conduct of its business, except that the Trustees shall not be members of the Executive Board. Further, that the 1st Vice President shall have the responsibility of chairing the Grievance Committee and the 2nd Vice President shall have the responsibility of chairing the Contract Committee.

CARRIED.

It was pointed out that the Trustees' terms are staggered for one, two and three year terms.

The matter of current Trustees having an option to run as Trustees and/or for the Sergeants-at-Arms positions was discussed. Susan Zagar advised that she would like to be a Sergeant-at-Arms since this is a voting officer's position.

A discussion followed about the length of the term of office for Executive members.

M/S Zagar/Ellis that the Executive officers have a term of office of two years and that this be reflected in our by-laws, and that this commence with the new officers in 1988. CARRIED.

M/S Ellis/Lebitschnig that we recommend to the membership that the by-laws be amended to hire a business agent rather than elect a staff representative from the membership. CARRIED unanimously.

- c) Treasurer's Report - Tabled. The Treasurer did request permission to be booked off in order to develop budget proposals to bring before the membership. Approval was granted for a three day period.
- d) Grievance Committee Report - Alannah Anderson proposed that two members visit all of the departments and offices in the university to meet with union members. The Executive agreed that the proposal had merit; however, most of the members are at their busy period of the academic year and would have difficulty becoming involved at this time. Edmund Kam advised that he could participate with Alannah and she will make arrangements to commence these meetings.
- e) Health & Safety Committee - Tabled.
- f) Trustees Report - Tabled.
- g) Communications Committee - A written report was circulated, to be discussed at the next meeting.

There being no further time, the meeting was adjourned.

The next meeting is scheduled for Tuesday, April 14 at 5:00 p.m. in the Union office.