

Executive Meeting

November 27, 1990

MINUTES

PRESENT:

Greg Fisher
Ann Hutchison
Polly Diether
Stephen Montgomery
Vic Wilson
Jan Taggart
Committee
Ann Chatwin
Lynn Jenkinson
Jennifer Martin

President
2nd Vice President
Secretary-Treasurer
Chair, H & S Committee
Chief Shop Steward
Chair, Commun.

Sergeant-At-Arms
Sergeant-At-Arms
Recording Secretary

The meeting was called to order at approximately 2:45 p.m.

1) ADOPTION OF AGENDA

MOVED:Diether/SECONDED:Wilson
That the agenda be adopted as amended.
CARRIED

2) ADOPTION OF MINUTES

MOVED:Hutchison/SECONDED:Diether
That the minutes of Nov. 19th be adopted as amended
CARRIED

3) BUSINESS ARISING:

i. Library Planning Committee

Ann H. reported that John Price will speak to the Library Committee for a minimum of two hours and that for this first meeting on December 4th the Committee members have been booked off. She also reported on the staff invitational meeting with Dr. Ruth Patrick.

4) CORRESPONDENCE:

i) Leslie's Request for a Loan

MOVED:Hutchison/SECONDED:Jenkinson
That an emergency loan of up to \$1,000 be made to the Union's Secretary Leslie Hodson according to the terms outlined in her letter of Nov. 27, 1990.
CARRIED

ii) McNamara Resume

It was agreed that a general call at one meeting was not sufficient publicity of this part-time Clerk 2 position and that an advertisement be placed in the next Union newsletter.

iii) BC Federation of Labour Conv.

A draft agenda for their 35th Annual Convention was distributed. In order to be informed when/if it came to a decision on whether or not to affiliate with this group two Executive members agreed to be booked off on Thursday Nov. 29, 1990 to attend this days events.

MOVED:Diether/SECONDED:Taggart

That Vic Wilson and Ann Hutchison be booked off on November 29th, 1990 to attend the BC Federation of Labour convention.

CARRIED

5) PRESIDENT'S REPORT

i) Harrison Winter School

Letters of congratulations to those successful applicants, and letters of regret to those unsuccessful candidates outlining decision criteria. Note for future courses, that requirements for sponsorship be outlined in the Newsletter/Union meetings.

MOVED:Wilson/SECONDED:Hutchison

That Stephanie Swan, Lois Moen, Vic Wilson Ann Hutchison, Lynn Jenkinson, Stephen Montgomery, Greg Fisher & Catherine Martell be sponsored to attend the Harrison Winter School.

Christmas Party

There will be a Christmas party held to say thank you for the hard work that members of the Executive and other committees put in throughout the year. All to pay for any alcoholic beverages consumed at Tony Romas on December 15, 1990 at 5:00 p.m. sharp.

iii. Discussion regarding last membership meeting; it seemed there was no real objection from the members to the need for another staff member, rather the objection was from a minority whom the Executive felt were anti-Union and saw this as an opportunity to "Union bash."

This was a two-pronged proposal in order to provide continuity and an experienced member able to fill not only the new service position but also the Executive and committee positions.

iv. Employee Assistance Program

Greg and Ann H. were to attend a final meeting of this President's Advisory Committee on Wednesday, Nov. 28th. They were concerned that at the last minute all members involved would be asked to provide a set amount of money which up until now had been termed as "token amount" for our Union but which could be way beyond \$100,000 which a) most members of the Committee has no way of collecting and b) had no funds from which to draw on. Greg shared his opinion that we could very realistically provide this service to our members. We will need to decide how to approach members for these funds as a budgeted item or special item.

6) SECRETARY-TREASURER'S REPORT

i) Fax Machine

MOVED:Hutchison/SECONDED:Jenkinson
That the Union office purchase a Canon Fax machine from a wholesaler for \$1350. It was agreed that the most cost effective of either a) an extended (2 yr.) warranty or b) inclusion in the present service contract for office machines be purchased at Polly's discretion.
CARRIED

ii) Booking Off

MOVED:Diether/SECONDED:Wilson
That Polly and Denise Field be booked off all day on December 18th in order to draft a budget and assist the Dunwoody representative with the monthly accounting.
CARRIED

iii. Dues increase

There was some discussion regarding causes to move increase in Union dues to only 1.35% instead of 1.50% and what this would mean in dollars per paycheque and in terms of lack of funding for extra union staff and Union membership development in the future.

The meeting ajourned at 6:45 p.m.

ACTION LIST

Greg - Letter to Wayne Green - see Nov. 19 minutes (correspondence)

Greg/Jan Taggart - To work out an ad for the position of Clerk II.

Greg - To contact Wanda re: her letter and the need for responses to further advertising.

Leslie - Book off Ann H. and Vic W. on Nov. 29 for the BC Federation of Labour Convention. Book off Polly and Denise for Dec. 18th to do budget.

Greg - Letter of congratulations for successful applicants (Harrison Winter School), letter of regret to unsuccessful candidates.

Polly - Investigate cost effectiveness of warranty vs. service contract. To work out figures re: what a dues increase would mean in dollars at the different pay levels for the Dec. 6 meeting.

Executive - Talk up importance of Dec. 6th meeting in their departments and to speak at the meeting re: the importance of ongoing training and education for members in order to fill the Executive and other committes and staff for the future.