

A CUE Executive Meeting was held March 1, 1988, at 5:00 p.m. in the Union Office with the following present:

Adrien Kiernan (President and Chair)
Pamela Lundrigran (2nd Vice-President)
Diana Ellis (Secretary-Treasurer)
Estelle Lebitschnig (Health & Safety Rep)
Rod Haynes (Business Agent)
Joe Denofreo
Sally Bondy (Recorder)
Patricia McMurchy (Guest)

Adrien Kiernan called the meeting to order at 5:00 p.m.

1. Agenda

MOVED Ellis/Lebitschnig adoption of the Agenda as circulated. CARRIED

2. Minutes

Minutes of the Meetings of January 12, 19 and 27, 1988 had been circulated.

MOVED Ellis/Lundrigran approval of the Executive minutes of January 12, 1988 as circulated. CARRIED

MOVED Lundrigran/Ellis approval of the Executive minutes of January 19, 1988 as circulated. CARRIED

MOVED Lundrigran/Ellis approval of the Executive minutes of January 27, 1988 as circulated. CARRIED

3. Business Arising from the Minutes

(a) Pat House File

A. Kiernan advised that we are waiting for a response from John Elder.

(b) By-laws

Joe Denofreo agreed to have the by-laws produced in his office on the computer.

4. Sally Bondy's Resignation

a) Approval of Hiring Committee for New Secretary

A. Kiernan reported that an ad has gone into the Vancouver Sun and has also been sent to the membership. Adrien advised that Elizabeth Zook has asked to be placed on the Hiring Committee as a member-at-large.

MOVED Lundrigan/Ellis that Adrien Kiernan would chair a Hiring Committee to be comprised of Estelle Lebitschnig, Elizabeth Zook and Diana Ellis. CARRIED

MOVED Ellis/Lundrigan that the new Secretary start on April 5th, 1988. CARRIED

b) Sally Bondy - Vacation Leave

A. Kiernan advised that S. Bondy had previously requested 7 day's leave in lieu of overtime as well as 8 day's vacation.

It was pointed out that Leia Andrusiek would be working in the Union Office in Sally's absence. Following a brief discussion, it was

MOVED Ellis/Lebitschnig approval of S. Bondy's request. CARRIED

5. Committee Reports

(a) Treasurer's Report

(i) Audit

Diana reported that she was waiting for the year-end booking off bill from the University and a bill from Payroll. She pointed out that these bills were holding up the 1987's financial audit.

(ii) Office Space

Diana reported that we have received a letter from Libby Nason regarding a request for on-campus office space and have been told there is no room on-campus for us for another 2 - 3 years. Diana was asked to look into the possibility of leasing another office.

(b) President's Report

A. Kiernan advised that a letter has been sent to Dr. Strangway regarding the appointment of Glynis Tidy as CUE Representative on the Employment Equity Program. It was agreed that J. Denofreo will draft a letter to Personnel advising of CUE's position on this issue.

Adrien Kiernan officially resigned and noted that her letter of resignation had been circulated in the newsletter.

Adrien also indicated that the contract had been received for review.

(i) Rod Haynes - Appointment

A. Kiernan noted that Rod's appointment had to be formally approved. The Executive briefly reviewed the performance list which had been previously circulated.
MOVED Lundrigan/Lebitschnig that Rod Haynes' appointment be formally approved. CARRIED

(ii) Ramifications of the Resignation of the President

Pamela Lundrigan raised the issue of the lack of Executive Officers, indicating that she, as 2nd Vice President, would be Acting President. Pamela voiced her concern with the responsibility of this position, given that she has only been on the Executive for 10 months. She stated however, that if there was a President, she would be willing to stay on. This matter was discussed at length and there was a general consensus that it is unacceptable that four people are doing the work of 1300. Adrien pointed out that the membership doesn't realize how much pressure there is and was and when this Executive were busy getting the union on its feet. She added that Sally has done a wonderful job (the records are in order, there is a history) and thanks to Diana, we now have financial statements and know where we stand financially. Adrien pointed out also that we now have a Business Agent in place, so that the membership is being serviced, but that the issue at stake is that the membership have to make up their minds as to whether or not they really want a Union and if they want a Union, then people are going to have to run for positions.

Pam proposed that since three or four people cannot adequately service the membership and cannot be asked to do all of the work, that we all resign and petition CUPE to take Trusteeship. Joe Denofreo responded that normally when CUPE takes Trusteeship of a local, it's usually on a financial basis and that what it means is that the local loses complete control. The Executive looked at some of the other options, i.e. decertification which was totally unacceptable and/or merging with another CUPE local. It was pointed out that without Executive Officers the bills would not be paid; there would be no grievances looked after; no policies would be made, and the Union would be non-functional.

The Executive agreed that this issue would have to be raised at tomorrow's Membership Meeting and the members apprised of the seriousness of the situation.

(c) Health & Safety

Estelle reported that approximately seven people attended the Health & Safety meeting on February 18th. She pointed out that the main topic was VDT's and there was concern about heat and cold in buildings. It was agreed to insert a summary of the meeting in the next newsletter.

(d) Contract Committee

P. Lundrigan briefly reported that the University raised a question the wording of the contract (Recall & Layoff, Article 32.06). It was agreed that Pam be booked off next Wednesday from 8:00 a.m. - 1:00 p.m. to work on the contract. It was also agreed that Pam would draft a list of proposals for next year's contract negotiations. April 18th was suggested as a date for the first Contract Committee Meeting. Pamela advised that she would place an ad in the next newsletter asking for people who would like to join the Contract Committee.

(e) Education Committee

Diana Ellis advised that courses on labour were being offered April 9 and 10 at Simon Fraser University and asked interested members to let her know by April 1st. Diana also indicated that as soon as someone else runs for Chair of the Education Committee, she would step down.

(f) Communications Committee

Diana Ellis advised that she Rod and Leia had produced the last newsletter and advised that no one showed up at the last Communications Committee meeting.

(g) Grievance Committee

Business Agent's Report

Rod Haynes circulated his monthly report and summarized what was happening at recent Grievance Committee meetings. A. Kiernan commended Rod on the good job he was doing, stating that the members were being well serviced. She pointed out that Rod is dealing with problems and they are getting solved before step I.

Rod also advised of a problem with the reduction of a full-time position to 80%.

MOVED Lundrigan/Lebitschnig to not agree to any reductions of a full-time position. Anyone looking for part-time work should apply for such a position.

CARRIED

*WBC-CUE
Policy
Manual*

Other Business

The Executive briefly discussed the difficulty of getting jobs on campus.

The meeting adjourned at 7:30 p.m.

File: execjan