

EXECUTIVE MEETING

APRIL 12, 1989

MINUTES

The chair called the meeting to order at 5:15 p.m.

PRESENT:

Shirley Irvine	Acting President
Susan Claybo	Job Evaluation
Greg Fisher	Chief Shop Steward
Sandy Lundy	Trustee
Roseanne Hood	Business Agent
Dan Kravinchuk	Communication
Pat Fornelli	Health & Safety
Diana Ellis	Secretary-Treasurer
Kitty Byrne	Grievance
Joe Denofreo	CUPE Representative

1. ADOPTION OF AGENDA
MOVED: Claybo \ SECONDED: Kravinchuk
CARRIED
2. ADOPTION OF MINUTES
MOVED: Claybo \ SECONDED: Kravinchuk
CARRIED

After discussion there was a consensus decision that Kitty Byrne, acting Grievance Chair, will not have a vote. Sandy Lundy will look into the by-laws and get the latest ruling regarding eligibility of acting Grievance Committee chair to have a vote, because chair is tied to the table officer, i.e. elected 1st vice president.

MOTION: That Committees submit written reports at executive meetings which will be appended to the minutes.

MOVED: Ellis \ SECONDED: Fornelli

CARRIED

MOTION: That important items which are discussed by the executive be summarized in the minutes.

MOVED: Ellis \ SECONDED: Kravinchuk

CARRIED

3. BUSINESS ARISING:

- a) Going away party for Fred

MOTION: That we spend \$125 for Fred's party

MOVED: Ellis \ SECONDED: Kravinchuk

CARRIED

- b) Letter of March 16\89 to Pamela Lundrigan from Joe Denofreo will be discussed at the April 26 meeting.

4. SECRETARY-TREASURER'S REPORT

January and February statements were distributed. March statement will be forthcoming. The audit report is expected at the next meeting.

There have been two photocopiers in the office on a trial basis. The Savin is the more satisfactory one. There is a financial advantage if we decided to lease it by the end of the month.

MOTION: To get Savin copier

MOVED: Claybo \ SECONDED: Ellis

CARRIED

MOTION: That Shirley Irvine be booked off for three days per week until the end of May.

MOVED: Claybo \ SECONDED: Kravinchuk

CARRIED

MOTION: That Diana Ellis be booked off April 26, 27, May 10 and June 1 from 4:00 pm.m until 8:00 p.m.

MOVED: Kravinchuk \ SECONDED: Fornelli

CARRIED

5. BUSINESS AGENT'S REPORT (attached)

6. PRESIDENT'S REPORT

- a) Striking Nurses Report

Roseanne Hood reported that the BCNU haven't taken a strike vote yet and have no plans to take a strike vote. Further negotiations are planned.

Roseanne will write an item in the newsletter regarding the state of negotiations.

Some CUE members at the hospital have been told that they are performing essential services; Shirley Irvine and Roseanne Hood will meet at the hospital with those who have been approached.

- b) Letter from Trustee Sandy Lundy to Ted Byrne, Trade Union Research Bureau, dated April 7, 1989

Kitty Byrne challenged Sandy Lundy's action in contacting TURB, without executive approval, requesting TURB to cease work on the arbitration which the Grievance Committee had hired them to do.

Sandy Lundy replied that her action was justified, that the trustee has responsibility for property of the union. She said the request to the firm to undertake this work was against CUE policy so she contacted TURB to say that they were not authorized to do work on the arbitration in question. A motion passed by the membership in April 1988 states that all committees are to report to the executive.

Shirley stated that the Grievance Committee has authorization to make decisions relating to arbitrations without approval of the executive. A motion made at a membership meeting in June 1988, stating to the effect that the Grievance Committee would need membership approval on matters relating to arbitrations, was voted down by the membership. At that meeting the membership entrusted the Grievance Committee with all matters pertaining to arbitrations.

Diana Ellis asked why CUPE was not asked to provide arbitration services when we pay them a per capita fee. She stated that CUPE should have been asked to handle the grievance. If CUPE can't provide the research, they should be asked to pay for those services. When we joined CUPE it was with the understanding that CUPE would do arbitrations.

Shirley replied that the Grievance Committee did ask CUPE to do work on the grievance, that CUPE had requested lots of information on the case but were providing no service because of the technical nature of the job duties in question.

Kitty stated that we were told by CUPE in the past that CUPE will only provide counsel on regional or national precedent setting cases. This is an important case for our local, but not necessarily a regional or national precedent setting case.

MOTION of Censure for the actions of the trustee in regard to the phoning of the Trade Union Research Bureau

MOVED: Fisher

Shirley Irvine passed chair to Diana Ellis.

SECONDED: Irvine

Diana Ellis passed chair back to Shirley Irvine.

FAILED

For motion: Fisher

Opposed: Ellis
Claybo
Fornelli
Kravinchuk

It is expected that in the future CUPE procedures as described below will be followed; if not, we will have to look into reprimands.

"the CUPE Constitution outlines procedures which you follow if there are irregularities in the way the Executive is operating. First of all, you bring the irregularity to the Executive and if you don't get satisfaction there, you go to the membership. If you don't get satisfaction from the membership, you go to CUPE. You do not act on your own."

Executive Minutes: September 22, 1987

Shirley left the chair for discussion of letter, dated April 10, which she wrote to Sandy Lundy. Shirley reiterated points made in her letter.

MOTION: That we pay the bill from TURB for \$790.00 for research already performed, that we request reimbursements from CUPE for amount owed and the letter be drafted by executive

MOVED: Ellis / SECONDED: Fornelli

CARRIED

MOTION: That Roseanne Hood get legal opinion in writing by Tuesday, April 18, from CUPE whether the Grievance Committee has the right to go to outside counsel without approval of the executive and/or the membership and whether the contract can be broken.

MOVED: Ellis / SECONDED: Claybo

CARRIED

MOTION: That we not retain TURB for the arbitration; that we use Joe, Roseanne Hood, or CUPE; and that we retain TURB as consultants if required by counsel, pending result of legal opinion.

MOVED: Ellis / SECONDED: Claybo

CARRIED

For motion: Ellis
Claybo
Fornelli
Kravinchuk

Opposed: Irvine
Fisher

MOTION: That we request TURB to hold off on any more research or investigation until notified.

MOVED: Claybo / SECONDED: Ellis

CARRIED

For motion: Claybo
Ellis
Fornelli
Kravinchuk

Opposed: Irvine
Fisher

MOTION: That the meeting be adjourned. (9:20 p.m.)

MOVED: Ellis

F. Fornelli