



MEMBERSHIP MEETING

THURSDAY, JUNE 21, 1984 BUCHANAN A106 12:30-2:30 P.M.

1. Adoption of the agenda
2. Adoption of the minutes of May 24, 1984
3. Business arising from the minutes
4. Nominations: Union Co-Ordinator, Trustee, Strike Committee, Tech Change Committee
5. Secretary-Treasurer's report
 see special assessment notice of motion
6. Contract Committee report
7. Grievance Committee report
8. Merger/Affiliation Committee
9. Health & Safety Rep. report
10. Other business

AGENDA

Annual increments--the University has stated they will not be paid this year. They are arguing that they are not allowed to under the Compensation Stabilization Program. This does not agree with the information the Union has received with regard to the CSP.

There was some discussion of Article 30.06 and the difficulties the Union is encountering with the University over this article and what is happening in negotiations.

7. Grievance Committee report

- +There are a number of reclass arbitrations pending, still from the SEP business from the last contract.
- +Flex time is becoming a big issue...three depts have lost it recently. It is rumoured that the new Vice Pres. of the University is not in favour of flex time and is pressuring depts to eliminate it. Some of these losses will be grieved.
- +July 4 & 5 are the dates set for the Statutory Holiday arbitration.
- +There was a dismissal at the hospital which the Union is grieving.
- +There was a dismissal of a probationary employee (probationary within the AUCE unit but not a new employee to the University) which will be going to arbitration.
- +The Grievance Committee is working on about 30 cases at the moment.

8. Merger/Affiliation Committee

Ted Byrne reported that the Executive had granted an extension on the deadline for this committee to report back to the membership. They now hope to have a recommendation ready for the membership by the end of Sept./84.

Jet Blake attended the recent CLC convention as an observer for AUCE Local 1.

She commented briefly on her impressions and said that it was quite thoroughly reported in the press as to the specifics of what went on.

Ted Byrne then reported on the Operation Solidarity annual meeting that he attended as our representative.

+they have wound down the activities since Nov./83 and this meeting was a reaffirmation of the continued contact between unions

+a plan of action was presented re: Labour Code amendments

it is basically a reactive program...Op/Sol will react to what happens and it will provide a structure from which to react; whenever there is a move made to infringe on union rights.

+the per capita membership fees to belong to Op/Sol are to be \$5 annually.

This is higher for non-affiliates. We will be formally objecting to that.

In the meantime we will pay our per capita on a monthly basis in the hope that our status re: which union we will belong to will be resolved before the year is out and so our costs may change.

+also presented a brief report on the Op/Sol budget & how the money had been spent last year.

+Ted also sat in on the Education workshops.

There was some discussion and questions from the floor were answered.

9. Health & Safety report

Karen Shaw reported that she had sent out 83 letters regarding the handling of dangerous chemicals on campus (she only got 5 responses) and the membership of the safety committees on campus (25 responses received).

She asked that if you are a member of a safety committee in your area to make sure your committee responded to her questions. She also encouraged more AUCE people to get involved as there should be union reps on every committee.

10. Other Business.....there was none.

Meeting adjourned.