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MEMBERSHIP METING

THURSDAY, JUNE 21, 1984

BUCHANAN A106 12:30-2:30 P.M.

- 1. Adoption of the agenda
- 2. Adoption of the minutes of May 24, 1984
- 3. Business arising from the minutes
- 4. Nominations: Union Co-Ordinator, Trustee, Strike Committee, Tech Change Committee
- Secretary-Treasurer's report see special assessment notice of motion
- 6. Contract Committee report
- 7. Grievance Committee report
- 8. Merger/Affiliation Committee
- 9. Health & Safety Rep. report
- 10. Other business

AGENDA

MEMBERSHIP MEETING June 21, 1984

MINUTES

12:30-2:30 p.m.

Chair: Fairleigh Wettig Secretary: Patricia House

1. Adoption of the agenda
Moved by Bev Westbrook Seconded by Scott Swanson
THAT THE AGENDA BE ADOPTED AS CIRCULATED.
The motion was CARRIED.

- 2. Adoption of the minutes of May 24, 1984
 Moved by Scott Swanson Seconded by Linda Duncan
 THAT THE MINUTES BE ADOPTED AS CIRCULATED.
 The motion was CARRIED.
- 3. Business arising from the minutes There was none.
- 4. Nominations:

Closing

Union Co-ordinator: Ted Byrne was elected.

Trustee: Mary Vorvis was elected.

Remaining open

Strike Committee: Scott Swanson, Mary McKenna-Forkin, Bev Westbrook, Allisa McDonald all elected.

Tech Change Committee....no nominations.

5. Secretary-Treasurer's report

Patricia House thanked the Communications Committee for the excellent recent issue on Health & Safety.

She also expressed appreciation to those members who helped the Union Office Staff with the recent relocation of the office: Sandy Lundy, Shurlee Chan, Sheri Murray, Karen Shaw.

Also special mention was made of Lil Legault who has just resigned as a steward after serving 10 years in that capacity. Her help has been much appreciated.

Moved and Seconded by the Executive: THAT A SPECIAL ONE TIME ASSESSMENT OF \$5.00 PER MEMBER BE PROCESSED. THIS MONEY TO BE USED TO PURCHASE A COMPUTER WITH WORD PROCESSING CAPABILITIES FOR THE UNION OFFICE.

After some discussion and the presentation of a brief report from Patricia House and Daryl Zacharko, the question was called.

The motion was CARRIED.

6. Contract Committee report

Ted Byrne reported that the next scheduled meetings are June 28 and
July 3/84. Hard bargaining is not likely to begin until August.

The University is arguing there is no money. We are doing a financial investigation.

Annual increments--the University has stated they will not be paid this year. They are arguing that they are not allowed to under the Compensation Stabilization Program. This does not agree with the information the Union has received with regard to the CSP.

There was some discussion of Article 30.06 and the difficulties the Union is encountering with the University over this article and what is happening in negotiations.

7. Grievance Committee report

+There are a number of reclass arbitrations pending, still from the SEP business from the last contract.

+Flex time is becoming a big issue...three depts have lost it recently. It is rumoured that the new Vice Pres. of the University is not in favour of flex time and is pressuring depts to eliminate it. Some of these losses will be grieved.

+July 4 & 5 are the dates set for the Statutory Holiday arbitration. +There was a dismissal at the hospital which the Union is grieving.

+There was a dismissal of a probationary employee (probationary within the AUCE unit but not a new employee to the University) which will be going to arbitration.

+The Grievance Committee is working on about 30 cases at the moment.

8. Merger/Affiliation Committee

Ted Byrne reported that the Executive had granted an extension on the deadline for this committee to report back to the membership. They now hope to have a recommendation ready for the membership by the end of Sept./84.

Jet Blake attended the recent CLC convention as an observer for AUCE Local 1. She commented briefly on her impressions and said that it was quite thoroughly reported in the press as to the specifics of what went on.

Ted Byrne then reported on the Operation Solidarity annual meeting that he attended as our representative.

+they have wound down the activities since Nov./83 and this meeting was a reaffirmation of the continued contact between unions

+a plan of action was presented re: Labour Code amendments it is basically a reactive program...Op/Sol will react to what happens and it will provide a structure from which to react; whenever there is a move made to infringe on union rights.

+the per capita membership fees to belong to Op/Sol are to be \$5 annually. This is higher for non-affiliates. We will be formally objecting to that. In the meantime we will pay our per capita on a monthly basis in the hope that our status re: which union we will belong to will be resolved before the year is out and so our costs may change.

+also presented a brief report on the Op/Sol budget & how the money had been spent last year.

+Ted also sat in on the Education workshops.

There was some discussion and questions from the floor were answered.

9. Health & Safety report

Karen Shaw reported that she had sent out 83 letters regarding the handling of dangerous chemicals on campus (she only got 5 responses) and the membership of the safety committees on campus (25 responses received). She asked that if you are a member of a safety committee in your area to make sure your committee responded to her questions. She also encouraged more AUCE people to get involved as there should be union reps on every committee.

10. Other Business.....there was none.

Meeting adjourned.