

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

SPECIAL PROVINCIAL POLICY CONVENTION

NOVEMBER 15 & 16, 1975

MINUTES

Lee Karvonen, Chairperson
Margot Scherk, Recording
Secretary

Capilano College, North Vancouver, B.C.

Lee Karvonen opened the Convention at 10:00 A.M. It was announced that 45 paid lunches were available for delegates and observers.

Nancy Wiggs moved) that non-Union observers were welcome to attend
Ian McKenzie seconded)

Carried unanimously

Nancy Wiggs moved) that the Rules of Order for the Convention be
Joan Cosar seconded) approved, with the Chairperson interpreting
them where needed

Carried unanimously

Heather Raven moved) that the Minutes of the last Convention be adopted
Dianne Longson seconded) as circulated.

Carried unanimously

Sigrid Shepard moved) that the Agenda for the Convention be approved
Joan Cosar seconded)

Carried unanimously

Drena McCormack gave the Financial Report.

Drena McCormack moved) that the Financial Report be approved as circulated
Stan Strutin seconded)

Carried unanimously

Drena McCormack moved) that the firm of Winspear Higgins Stevenson & Co.
Nancy Wiggs seconded) be reappointed as auditors for the next fiscal year

Carried unanimously

Election of the Resolutions Committee was held. Nominated were Perce Groves, Local 2 (Drena McCormack), Margot Scherk, Local 1 (Nancy Wiggs), Stan Strutin, Local 3 (Sigrid Shepard), and John Renforth, Local 4 (Karen Kjarsgaard).

Sigrid Shepard moved) that nominations for the Resolutions Committee be
Joan Cosar seconded) closed

Carried

The four nominees were declared elected.

Drena McCormack gave the Provincial Report (see attached).

Nancy Wiggs gave the Provincial Education Committee Report. A Strike Seminar had been held in October which, although it was attended by only 40 people was a great success in terms of the learning achieved. A Grievance Seminar is happening on 30 November at the Holiday Inn downtown. The Education Committee is anxious to branch out into non-union type seminars on such topics as rape, abortion, women and the law, etc. Before the Committee is really a success it needs more participation from all the locals.

Drena McCormack gave the report on the Provincial Newsletter. An attempt was made to put out a newsletter before the Convention, but delays in meeting deadlines, lack of articles, and important work in other areas prevented this.

Margot Scherk gave a report for the Women in the Workforce Committee which has hoped to plan a conference. A meeting had been called after the Spring Convention which only two people attended. Lack of participation caused the Committee to fail to achieve anything.

Local Reports

Sigrid Shepard complained that the smoke in the room bothered her.

Peggy Smith moved	)	that there be no smoking in the Convention
Sigrid Shepard seconded	)	Room

Nancy Wiggs called the question

Carried

Local # 3 Report (NDU) - Sigrid Shepard

Sigrid was pleased to report that Notre Dame will exist until September 1977 at least. They will then become the Kootenay University Centre, the fourth university in the province, and will offer third and fourth year courses. Notre Dame will be the first campus of the new university.

Local # 1 Report (UBC) - Ian Mackenzie

Ian reported that UBC had been in negotiations since July. Some of the demands are the reduction of the number of pay grades to 5, a base rate of \$902 per month, better working conditions (in the area of lighting etc). The university in bargaining is not recognizing the existence of the first contract and only 1/3 of the clauses have been initialled to date. Ed Sims is the mediator (same as last year). Local 1 is negotiating as if the Wage and Price controls do not exist, and passed a motion to oppose controls at a membership meeting. On November 20 a Special Membership Meeting is called to vote on having a strike referendum.

Local # 2 Report (SFU) - Reva Clavier

Their Grievance Committee is very busy now. SFU is studying and considering a constitutional restructuring (ie. whether to have the Division Steward a separate position from the Grievance Steward). SFU won its first arbitration case which was on flexible hours, and are planning to take more to arbitration. Right now most of their grievances have to do with reclassification. They have just elected a Union Co-ordinator, and seem to be putting out newsletters very frequently in their local.

Local # 4 Report (Cap. College) - Karen Kjarsgaard

Local # 4 is satisfied with their contract. They are having a problem with the College in determining the effective date of the Contract--the Union says its 1 January but the College says its 1 August. The College is trying to get 3 more AUCE people excluded from the Union on top of the 20 exclusions they already have. The main problem at Cap. right now is the budget -- there isn't one. There is an Education Action Committee organized to emphasize the need for money and for a Community Colleges Act. This committee is not recognized by the College Council. There have been no grievances yet at Cap. Colleges. Problems are successfully solved by discussion.

Dru Palliser moved	)	that the reports be received by the
Joan Cosar seconded	)	Convention

Carried unanimously

Nancy Wiggs moved	)	that the Convention discuss all the
Dianne Longson seconded	)	reports now.

John Renforth moved amend-	)	to add "and that discussion be limited
ment	)	to questions of clarification and historical fact"
Ada Ho seconds)	

Amendment carried

Motion as amended carried

Discussion of Provincial Report

Drena McCormack gave an historical account of the Nanaimo and Saskatchewan situations of last year. There was a general discussion of the problems and questions from the floor.

Manpower was a general problem in why the Ad-Hoc Committees struck at the last Convention failed.

A Communications gap is part of the problem in seminar attendance.

The Provincial needs to ask the Locals what kinds of seminars they want.

There is a need for Union Members to be better informed of the law as it applies to unions.

The Convention was recessed for Lunch and reconvened at 2:00 pm.

The Chair announced that the delegates would be given priority in speaking but that he would try to allow observers to speak as well.

Nancy Wiggs moved	)	that each delegate receive copies of
Bob McAdie seconded	)	the resolutions

Carried

There was a discussion of the order in which the resolutions were presented.

Heather McNeill moved	)	that the newsletter resolution be placed
Nancy Wiggs seconded	)	after resolutions on full-time paid position
		for the Provincial

Carried

Heather Raven moved) that we accept the order of resolutions as
Heather McNeill seconded) amended

Carried

RESOLUTIONS

Heather Raven moved) that the Provincial Executive structure as outlined
Margot Scherk seconded) in the Constitution be reaffirmed and retained.
(Provincial Executive resolution)
This was a unanimous recommendation of the Provincial Council, who felt it was necessary
to indicate that having studied the existing structure versus the Council structure
and having worked under both structures, they endorse the structure as outlined in the
Constitution.

The Chair ruled this motion out of order as there were no opposing resolutions and because it was redundant to what is already stated in the Constitution.

Ian McKenzie challenged the Chair. His reasons were that the Executive had worked under a different format for 5 months, and it was important to indicate the desire to retain the existing structure. A vote was taken and the Chair's ruling was sustained.

Drena McCormack moved) that in order that as many members as possible have
Margot Scherk seconded) an opportunity to evaluate the candidates for
(Provincial Executive resolution) provincial office before the referendum election
is held, those candidates nominated at convention
should be required to attend meetings of any local
association which requests their presence within
a reasonable time before the referendum is held.

Drena McCormack, in moving this resolution, pointed out the drawbacks of referendum ballots, i.e., that most individual members do not know the persons nominated, and vote blindly.

Karen Kjarsgaard moved) that this resolution be amended to change the word
Heather Raven seconded) "should" to "shall".

Amendment carried.

Heather McNeill moved) that this resolution be amended to add "The
Drena McCormack seconded) Provincial Association shall pay for any costs
incurred, including time lost from work, for
the candidates"

Amendment carried.

Margot Scherk moved) that the phrase "attend meetings of any local
Ted Clarke seconded) association " be amended to "attend 1 meeting
of each local association"

Amendment carried.

Ian McKenzie moved) that this resolution have the phrase "at convention"
Karen Kjarsgaard seconded) deleted.

Amendment carried.

Original motion as amended carried.

Ted Clarke moved)
Karen Kjarsgaard seconded)

(Resolution from Capilano College)

Be it resolved that A.U.C.E. call for the immediate implementation of the Provincial Colleges Act in order that community colleges receive financial support and a place in the priorities of the Department of Education that accurately reflects the role community colleges play in the various communities of B.C.

Carried

Karen Kjarsgaard moved)
Ted Clarke seconded)

Be it resolved that the Provincial Association establish an annual scholarship for members of A.U.C.E. or their dependents who will be attending post-secondary institutions in B.C.

A discussion of this resolution brought forth the feeling that the intent was good, but that such details as to how the recipient would be chosen, how much the scholarship would be, and who would be eligible were not contained in the resolution. Therefore, it was withdrawn by the mover.

A discussion on the constitutionality of this Convention ensued. Because the Constitution does not specify whether exactly the same procedures for an Annual Convention also apply to a Special Convention, some delegates questioned whether constitutional amendments could be made at this Convention.

Nancy Wiggs moved)
Joan Cosar seconded)

that there be a 15-minute recess to allow U.B.C. delegates to caucus regarding the above.

Carried

After the recess, U.B.C. delegates reported that because of the inadequacy of the Constitution, the irregularities they felt were occurring at this Convention could be circumvented, and that it was in order to proceed with the Resolutions.

Stan Strutin moved)
Nancy Wiggs seconded)

that the other Locals report about their caucus.

Defeated

Margot Scherk moved)
Nancy Wiggs seconded)

(Resolution from Local #1)

Be it resolved that A.U.C.E. support in principle and help protests by the labour movement against the federal wage and price controls legislation and against any possible parallel provincial legislation.

In moving this Resolution, Margot Scherk indicated that a motion of this exact wording had been approved by the Local 1 membership (although only 60 members attended).

Bob McAdie moved)
Dru Palliser seconded)

that "by the labour movement" be deleted, that "in principle and help" be deleted, that "the federal wage and price controls legislation" be changed to "Bill C73"

Drena McCormack moved)
Brett Haughian seconded)

to refer this Resolution back to the Local 1 delegates for rewording.

Motion to refer carried, with 1 opposed and 1 abstention (Karen Kjarsgaard)

Dianne Longson moved)
Nancy Wiggs seconded) that the Convention recess until tomorrow morning

Carried

SUNDAY, 16 NOVEMBER 1975

Lee Karvonen reconvened the Convention at 9:30 A.M.

Karen Kjarsgaard moved)
Ted Clarke seconded)
(Resolution from Capilano College) Be it resolved that A.U.C.E. initiate activity in various forms of media so that the local and provincial communities become aware of the union in a positive way, and further that A.U.C.E. establish a committee to be concerned with the improvement of this union's public image.

John Renforth moved)
Ted Clarke seconded)
Amendment carried that this resolution be amended to delete "initiate activity in various forms of media so that the local and provincial communities become aware of the union in a positive way, and further that AUCE"
Motion as amended defeated (1 abstention)

Ian McKenzie moved)
Dianne Longson seconded)
(Rewrite of motion from Local #1) Whereas Bill C73 provides wage controls and no real price and profit controls,
and Whereas all working people must work together if this legislation is to be defeated,

Therefore Be it Resolved that the A.U.C.E. Provincial Association encourage its Local Associations to protest Bill C73 and any provincial parallel legislation, and support Locals in such action.

Heather Raven moved)
Drena McCormack seconded)
that this resolution be amended to omit "encourage its Local Associations to" and substitute "similar" in place of "such"

Amendment Carried, 3 opposed, 2 abstentions

Motion as Amended Carried, 4 abstentions, none opposed

Heather Raven moved)
Linda Cowan seconded)
(Resolution from Local #2) that the Provincial Executive be instructed to:
1) investigate the question of affiliation with other Labour Organizations or Unions
2) investigate affiliation on a Local, Provincial and National basis
3) report their findings and recommendations at the next Annual Convention

The discussion on this resolution indicated that the general feeling was against affiliation, but that the matter should be investigated thoroughly and discussed at the next Convention.

Carried, 2 opposed, no abstentions

Drena McCormack moved)
Heather Raven seconded)

(Resolution from Provincial Executive)

Ian McKenzie moved)
Dianne Longson seconded)

That the Provincial Association encourage and assist locals to organize new bargaining units where feasible and desirable, but that locals must be guided in any such organizing by the Provincial Association and its executive.

that this be amended to replace "must be guided in any such organizing by" with "must be in consultation with"

Amendment carried, 4 abstentions, 2 opposed

Motion as amended carried, 1 opposed, 2 abstentions

Bob McAdie moved)
Heather Raven seconded)
(Resolution from Local #2)

Be it resolved that A.U.C.E. support, in theory and in practice, the organization of non-organized workers who are covered by the jurisdiction outlined in Section 3 of the Provincial Constitution.

Nancy Wiggs moved)
Linda Cowan seconded)

that this be amended to add "actively" before "support", and delete "in theory and in practice"

Amendment defeated, 3 abstentions

Original motion carried, 2 abstentions

Ted Clarke moved)
Karen Kjarsgaard seconded)
(Resolution from Local #4)

Be it resolved that the Provincial Executive of A.U.C.E. establish a committee to investigate the status of employees at other post-secondary institutions and to make a report at the next Provincial Convention for the purpose of determining whether a move should be made to organize new locals and/or raid existing locals of other unions.

Karen Kjarsgaard moved)
Margot Scherk seconded)

that this be amended to delete "establish a committee to"

Amendment carried unanimously

Louise Hamilton moved)
Dianne Longson seconded)

that the resolution be amended to end after "Convention".

Amendment carried, 3 abstentions, 1 opposed

Motion as amended carried unanimously

Margot Scherk moved)
Rita Campese seconded)

that the lunch break be shortened to 45 minutes and the hours of the Convention be extended until business is completed (if necessary)

Motion carried, 1 opposed, 1 abstention

Drena McCormack moved)
Heather Raven seconded)

that a referendum be conducted recommending that the Secretary-Treasurer be a full-time paid position on the Provincial Executive.

(Resolution from Provincial Executive)

In moving the motion, Drena explained that the wording had been changed from "that there be a full-time paid position".

Melody Rudd moved)
Louise Hamilton seconded)

that this be amended to replace "the Secretary-Treasurer be a full-time paid position" with "there be a full-time paid position" and add "to organize new locals, to facilitate communications and research, and to maintain records"

Amendment defeated

The original motion was then discussed again. There were conflicting ideas from each Local as to what the duties of a full-time paid person should be.

Melody Rudd moved)
Louise Hamilton seconded)

that to the original motion be added "to organize new locals, to facilitate communications, and to maintain records"

Amendment defeated, 2 in favour, 2 abstentions

Louise Hamilton moved)
Nancy Wiggs seconded)

that the vote on the original motion be a roll-call vote

Motion carried, 4 opposed, 7 abstentions

Roll Call Vote on Original Motion

Pat Gibson (alternate for Pat Mann)	No	Louise Hamilton	No
Ian McKenzie	No	Judy Todhunter	No
Nancy Wiggs	No	Heather MacNeill	Absent
Bob McAdie	Yes	Vicki Meynert	Absent
Perce Groves	Yes	Fred Hoeflok	Yes
Heather Raven	Yes	Ted Clarke	Yes
Cathy Pike	No	Karen Kjarsgaard	Yes
Sigrid Shepard	Yes	Rita Campese	Yes
Melody Rudd	Yes	Debby Palliser	Yes
Pat Georgeson (alternate for Linda Cowan)	Yes	Dru Palliser	Yes
Ada Ho	Yes	Dianne Longson	No
Brett Haughian	Yes	Dorris Andersen	Yes
John Renforth	No	Stan Strutin	Yes
Bob Wylie	Absent	Margot Scherk	Yes
		Drena McCormack	Yes
		Joan Cosar	Absent

Motion carried , 18 yes, 8 no, 4 absent (Lee Karvonen not voting)

Drena McCormack moved)
Bob McAdie seconded)

(Resolution from Local #2)

Motion carried, 1 abstention

Be it resolved that a standing Newsletter Committee of A.U.C.E. be struck to publish a Provincial Newsletter four times yearly on behalf of the Provincial Executive. The Secretary-Treasurer chair the Committee and that each Local delegate one representative to serve on this Committee.

Karen Kjarsgaard moved)
Nancy Wiggs seconded)

(Resolution from the Provincial Executive)

that local associations may request the Provincial Executive to pay lost time wages on occasion for the short-term appointment of resource persons who take a short-term leave of absence from their job in an A.U.C.E. bargaining unit to perform such duties as may be required by a local association.

That there be a time limit of 60 days on such appointments, which may be renewable at the Executive's discretion.

Amendment defeated, 8 in favour, 1 abstention

Sigrid Shepard moved) Be it resolved that A.U.C.E. support the creation
Stan Strutin seconded) of an interior public university, independent
of the three existing public universities in B.C.

Sigrig explained that this resolution was brought to the Convention in light of the announcement made by Eileen Dailly regarding the closing of N.D.U. and the creation of a fourth public University in B.C.

Motion carried unanimously

Therefore be it resolved that an ad-hoc committee
be struck at this Convention which would be charged

Carried unanimously

Bob McAdie moved	)	that this Convention be recessed at the end of
Ted Clarke seconded	)	today's session until 30 November 1975 so that
		further nominations for table officers may be
		gathered.
Drena McCormack moved	)	that the above motion be tabled until more
Bob McAdie seconded	)	nominations are received this afternoon.

Motion to table defeated, 6 abstentions

Motion carried, 5 opposed, 1 abstention.

Dru Palliser moved	)	that today's session be adjourned
Dorris Andersen seconded)	

Carried.

SUNDAY, 30 NOVEMBER 1975

Margot Scherk briefly reconvened the Convention at the Holiday Inn Shop Stewards' Seminar. There were no further nominations for table officers. It was announced that Drena McCormack had withdrawn her name as a Secretary-Treasurer nominee, and that Heather Raven had withdrawn her name as a Vice-President candidate. The Convention was declared closed.

Press Release

November 18, 1975

The Association of University and College Employees, which has locals at U.B.C., S.F.U., Capilano College in North Vancouver and Notre Dame University in Nelson, met in a special convention at Capilano College in mid-november to discuss various proposed resolutions of policy. Among those that were discussed and then passed were :

That A.U.C.E. shall call for the immediate implementation of the provincial Colleges Act in order that community colleges receive financial support and a place in the priorities of the Dept. of Education that accurately reflects the role community colleges play in the various communities of B.C.

Because raising children is a social activity and all children have a right to rich and varied learning environment, and also because the employers of B.C. benefit from parents in the work force, the locals of A.U.C.E. are encouraged to seek contracts which include quality and freely available child care facilities. That A.U.C.E. will support the creation of an interior public university that could be independent of the three established universities in B.C.

Because federal Bill C 73 provides wage controls and no realistic price and profit controls, A.U.C.E. protests Bill C 73 and any parallel provincial legislation.

A.U.C.E will be meeting again early in the coming year to discuss its own concerns and concerns regarding the labour movement in general, as well as issues relating to the policies of the Dept. of Education and B.C.'s universities and colleges.

submitted by K.L. Kjarsgaard on behalf of the Provincial Executive of A.U.C.E.

K.L. Kjarsgaard