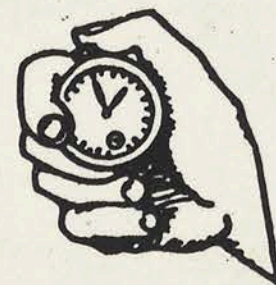


Minutes

Membership Meeting - August 20, 1981 - Scarfe 100

12:30 - 1:30 pm.



MINUTES

Chairperson: Marcel Dionne

Minutes Recorded By: Wendy Lymer

Announcement: No Smoking

1. Adoption of agenda:

Two subjects were added under item 8: CUPE negotiations and Budget cuts

Moved by Joan Treleaven THAT THE AGENDA BE ADOPTED AS CIRCULATED.
Seconded by Wendy Bice

The motion was CARRIED.

2. Adoption of minutes:

Moved by Pat House
Seconded by Georgina Smith

The motion was CARRIED.

3. Business arising from the minutes:

There was no business arising from the minutes.

4. Business arising from the correspondence:

There was no business arising from the correspondence.

5. Nominations: Closing

University Health and Safety Cttee Building Reps - There were no nominations. Would re-open at the next meeting.
Grievance Cttee - There were no nominations. Would re-open at the next meeting.
Local One Trustee - There were no nominations. Would re-open at the next union meeting.
Contract Cttee - Judy Blair, Irene McIntyre, Nancy Wiggs and Ray Galbraith were nominated. Judy Blair was not at the meeting; Irene accepted; Nancy and Ray declined.
Strike Cttee - Three members from VGH have been elected. Lid Strand was nominated; he declined. Would re-open at the next meeting.
Communication Cttee (3) - There were no nominations. Would remain open until the next meeting.

6. Secretary-Treasurer's report:

Moved by Wendy Lymer THAT THE AUCE LOCAL ONE MEMBERSHIP AUTHORIZE THE
Seconded by Wendy Bice EXPENDITURE OF \$337.08 FOR THE PURCHASE OF A BIONAIRE
2000 FOR THE UNION OFFICE.

The motion was CARRIED.

+ With reference to the Savings 100 Account balance on the financial statement, Richard Melanson asked if the Union would consider another term deposit. Wendy Lymer responded that, barring a CUPE strike, the membership would be asked to approve the purchase of another term deposit at the next meeting.

6. Secretary-Treasurer's report (cont'd)

Moved by Wendy Lymer
 Seconded by Joan Treleaven

THAT THE AUCE LOCAL ONE MEMBERSHIP APPROVE THE FINANCIAL STATEMENT FOR THE MONTH ENDED JULY 31, 1981.

The motion was CARRIED.

7. Grievance Committee report:

+ Press release issued re effect of budget cuts on AUCE members; letter also sent to the Administration; notice of bumping rights to members affected by cuts will be sent out.

+ Response to policy grievance on the implementation of revised computer operator and word processing operator job specs and salaries; University stands by original claim that the Union raised no objections to the proposals; will go to arbitration when an arbitrator is chosen.

+ technological change; employees affected by automation; notice of change and details of changes are required by the Union; response is pending.

+ Motion on page 7 of newsletter

Moved by Ted Byrne
 Seconded by Joan Treleaven

THAT AUCE LOCAL #1 AUTHORIZE THE EXPENDITURE OF \$3,910.00 TOWARD THE COST OF A COMPREHENSIVE STUDY OF THE EFFECTS OF AND THE IMPACT OF VIDEO DISPLAY EQUIPMENT AS IT RELATES TO THE CLERICAL AND LIBRARY WORKERS AT THE UNIVERSITY OF BRITISH COLUMBIA, THIS STUDY TO BE DONE BY THE OCCUPATIONAL HEALTH RESOURCE SERVICE AT SIMON FRASER UNIVERSITY.

+ survey results will be used as AUCE's bargaining tool when the University proposes more technological changes

+ concerned was expressed by members as to the quality of the study (which will be conducted by a PhD student at SFU) and the cost (whether it should be shared with another group); the Union would not hold the copyright to the study as it was the basis of the student's thesis.

The motion was CARRIED.

+ Motions on page 6 of newsletter

Moved by Ted Byrne
 Seconded by Wendy Bice

THAT AUCE LOCAL #1 TAKE THE SECRETARY II RECLASSIFICATION GRIEVANCE TO ARBITRATION AND PAY ALL RELATED EXPENSES.

The motion was CARRIED.

Moved by Ted Byrne
 Seconded by Irene McIntyre

THAT AUCE LOCAL #1 TAKE THE PROBATIONARY EMPLOYEE DISMISSAL GRIEVANCE TO ARBITRATION AND PAY ALL RELATED EXPENSES.

The motion was CARRIED.

8. Executive report:

+ Job freeze: Vice-President Shaw decides which jobs will be filled. AUCE members will be faced with more work and less opportunities for transfer or advancement. The Unions are paying for the faculty settlement.

+ CUPE negotiations: result of vote on wage proposal (15% and 13% over two years) not yet known; very little information is available.

+ AUCE overtime: Get request for overtime in writing to ensure payment.

+ Member: Can a sessional employee bump a continuing employee (with less seniority)? A sessional employee can only bump another sessional employee (with less seniority). Temporary employees have termination dates on their appointment notices; when the job ends, the employee is placed on the recall list; if a temporary employee has one year's worth of seniority, however, that individual has bumping privileges.

9. Job Evaluation Committee report:

- + Evaluation program is being monitored at SFU by Ted Byrne. No results yet.
- + Volunteers are needed.

Marcel Dionne entertained a motion to adjourn the meeting.

- + Russ Selinger gave notice of motion to reconsider the motion to rescind.

The meeting was adjourned at 1:30 pm.