

MINUTES OF THE MEETING BETWEEN THE AUCE PROVINCIAL EXECUTIVE AND CLC REPRESENTATIVES LARRY WIDEN AND WILLIAM SMALLEY.

SEPT. 14th, 1979

NOTE: The minutes are taken from notes by people attending the meeting. A transcript of the meeting cannot be included because the tape was damaged.

CLC: (William Smalley) gave a brief outline of the CLC history and explained the Congress structure, said that 'there is an agreement that the few overlaps of jurisdiction are o.k.' and 'under the CLC Constitution OTEU, CUPE and BCGEU have that jurisdiction'. He explained that 'the policy of the CLC is that there are too many unions and too many jurisdictional disputes' & this results in a situation where 'all unions are warring with each other'. He also mentioned that the 'question of efficiency is involved'. The CLC 'tries to encourage mergers and amalgamations so that there will actually be fewer unions'. He said that 'it is unlikely, not saying impossible, but the only way to negotiate a merger with one of the other unions'. Smalley said he had met with Ray Mercer, the Regional Director of B.C. area of CUPE who is 'willing to talk with AUCE'.

AUCE (Suzanne Marria) asked if all 3 unions mentioned were in the CLC separately when it formed in 1956.

CLC (WS) 'OTEU and CUPE were, but BCGEU was not'.

AUCE (Joan Wood) 'How did BCGEU get in separately?'

CLC (WS) Responded by explaining that there are a number 'of Provincial Government Employee Unions all across Canada' 'The Executive Council recognizes that direct civil servants of the Province could be taken as a group, that is the best I can do, it was a decision made by a Council of 40 people'.

AUCE (Jenny Somero) 'Why didn't they join CUPE?'

CLC (Larry Widen) explained that CUPE members are mostly Municipal and BCGEU members are Provincial said that BCGEU's tie to the CLC is through the National Government Employees' Union.

AUCE (JW) asked if there were other alternative ways to join the CLC

CLC (WS) suggested that we join CUPE

AUCE asked who made the decisions at the CLC about affiliation.

CLC (WS) 'The Executive Council'. He repeated that it would be unlikely that we would be accepted as AUCE. He went on to suggest that we look at the example of the Fishermans' Union who were refused affiliation status by the Executive Council. It took 'huge lobbies and years of work at Convention before they were accepted, eventually they swayed the opinion of the Convention, now if you think you have that kind of support'

AUCE How do we affiliate with CUPE?  
(Colleen Bostwick)

CLC (WS) CUPE is willing to be flexible. They will look at one big local or several' He offered to set up a meeting with CUPE.

AUCE (CB) said she had understood that the ferry workers are affiliated to BCGEU and then to the CLC via BCGEU. She asked if that was possible for AUCE.

CLC (WS) 'that depends on BCGEU. Possible'.

AUCE said that under the CLC Constitution a union of the same jurisdiction (Lid Strand) as a CLC affiliate could join intact is they got permission of the already affiliated unions.

CLC (WS) 'You can do that if they (OTEU, CUPE, & BCGEU) let you, probably the Executive would o.k. it. But it is unlikely that they (the other unions) would allow it.'

AUCE asked about the benefits of joining the CLC

CLC (WS) 'you would be at one with the majority of organized workers in BC' and 'entitled to affiliation to the B.C. Federation of Labour and to the Local Labour Councils'. He mentioned that 'affiliation as a provincial organization does not entitle AUCE to maintain its Constitution' Cost would be 25¢ per member per month and this goes to the CLC in Ottawa. Regarding legal assistance we were told that 'an affiliate would not expect legal fees to be paid unless the case was of interest to more than one affiliate'

AUCE asked if there would be any chance of being refused because of protest of an existing affiliate.

CLC (LW) asked if we meant 'Could BCGEU, for instance, cancel that decision as a BCGEU convention', he said he had never heard of this happening, although 'some unions have been turfed out by larger unions'

AUCE asked about the possibility of strike fund support

CLC said there was no strike fund in the CLC, however the BC Fed has a Defense Fund which AUCE could request help from (if it became a member of the Fed).

AUCE asked is the next step would be to meet with the unions and discuss (Lisett Nelson) terms of merger.

CLC (WS) 'yes' He again offered to set up the meetings if that would aid us  
(LW) 'You should decide if you want to keep your 5 local structure before you meet with them.'

AUCE (LN) 'What would be the difference?'

CLC (LW) 'Now you are all autonomous'

AUCE (JW) asked how likely it would be that AUCE would keep its own structure.

CLC (WS) 'your structure would be negotiable'

AUCE asked if it would be possible to join BCGEU and keep our own constitution as the ferry workers did.

CLC (LW) explained that the ferry workers are a 'special case' and that they have a 'separate constitution and by-laws and a letter of agreement with BCGEU dealing with things like money matters'.

AUCE (LS) asked if we could join BCGEU and 'have a guarantee that the Convention could not swallow us up'

CLC (LW) 'You can affiliate with BCGEU and set up a contract such that if the terms of the contract were broken the contract would be void, but the CLC could forbid BCGEU to affiliate with you.'

AUCE asked about education resources.

CLC told us that shop stewards' manuals are published by the CLC, but the affiliate must purchase them from the CLC, but most of the educational material is free; films and pamphlets are available to the CLC affiliates. There is a 1 week-end seminar each winter on general issues in the labour movement. There are several more during the year on special topics. In addition there is a week long school at Harrison Hot Springs. No request to go to labour school is refused as long as finances can be arranged. The local arranges to pay or not to pay for room and board and lost wages. At the present time the CLC provides scholarships of 100% for any second member sent by any local. The number of scholarships varies with the demand. If the popularity of the school were to increase dramatically the CLC could not continue such a generous scholarship system. The schools are about 75% rank and file attended. The rest of the students are either business agents or elected union reps. The % would vary with the subject material. 'In a course on arbitration you will find mostly business agents, it depends on interest.'

AUCE  
(Hester  
Vair)

Said that in AUCE stewards are encouraged to do much of the work in grievances up to and including the arbitration.

CLC (WS) said that in most unions the steward does a great deal. 'When expertise is needed for arbitrations and contract work they turn to people who know about these things'

(LW) 'CUPE uses the National for arbitrations and contract work, of course you can use your own if you have the treasury'

AUCE asked how to become a member of the Fed.

CLC told us that directly chartered locals are intended to aid unions with problems. 'It is a transitional stage'; an area is particularly difficult to organize in areas where other unions cannot. 'Normally when the new local is strong it is expected to merge with another affiliate in its jurisdiction. It is not meant to be a permanent jurisdiction'. The Optical Workers are at present a directly chartered local. No one else but the CLC could organize them; 'the employer is archaic and they never would have been organized if an affiliate had to do it'

AUCE

questioned CLC about the problems CUPE is having at UBC where the local there is under trusteeship.

CLC

said that 'under most circumstances the CLC does not get involved in internal affairs of affiliates; CUPE will work it out for themselves.'

\* \* \* \* \*

Correspondence between CLC and AUCE re affiliation follows on next page.

CORRESPONDENCE BETWEEN CLC & AUCE RE  
APPLICATION FOR AFFILIATION

CLC  
2841 Riverside Drive  
Ottawa, Ontario

25th June 1979

Sisters & Brothers:

We, the Association of University & College Employees, of British Columbia, wish to affiliate with the Canadian Labour Congress as a 'Provincial Organisation'.

This decision was made at our 6th Annual Convention, held on the 2nd and 3rd of June in Vancouver. The decision comes after years of investigation and debate and was made in the belief that all unions in Canada should be working together for common goals. While we value our independence, we abhor our isolation.

We have, at present, about 2800 members in five chartered locals. Although our numbers are small, we feel that we have played a significant role in British Columbia labour.

Two copies of our Constitution have been enclosed for your information.

We trust that serious consideration will be given to our application and hope to hear from you in the near future.

In Solidarity

(Signed)

Sheila N. Perret  
Sec. Treas., A.U.C.E. Provincial

---

Sheila N.L. Perret, Sec. Treas.  
Auce Provincial

20th August, 1979

Dear Sister Perret:

This will acknowledge receipt of your correspondence dated June 25th, 1979 in which you request affiliation with the Canadian Labour Congress as a provincial organization.

Serious consideration has been given to your request and I regret to inform you that unless your organization is prepared to adjust to the Congress structure our answer must be in the negative.

In the hope that you may be able to make an accommodation in order to comply with our policies, I am asking our Regional Director of Organization in B.C., Brother William Smalley, to meet with your Executive and discuss the possibilities.

You should hear from Brother Smalley shortly.

With best regards, I remain

Fraternally yours

(Signed)

Dennis McDermott  
President