

See appendices
1, 2,

ESSENTIAL SERVICES AT HOSPITALS

Health Sciences Centre Hospital

Department of Medicine

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Wendy Semko
Barbara Joyce
Virginia Lange
Jeanette Miller
Joan Moore
Monica Palmer
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X Carole Schuman
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Louise Lamb
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X Lenka Novakova
X Laurie Trarup
X Ellen Wong
X Gerry Walker
X Betty Bryenton
X Sheelagh Clements
X Leslie Grego
Milinda Schulz
Kay Wilen

Haematology
Haematology

Orthopaedics

Lucille Birchall

Fairmont Family Practice

Asha Fraser
Gina Hong

Grace Hospital

Obstetrics and Gynaecology

- ~~X~~ Chris Hornesty
- ~~X~~ Rhonda Sherwood
- ~~X~~ Norma Stockand
- ~~X~~ Wanda Moscipan
- ~~X~~ Mara Todd

Shaugnessy - Gyn.

Medical Genetics

- Wynn Marr
- Minette Manson
- ~~X~~ Linda Mah
- ~~X~~ Debbie Smalley
- Karen Peterson
- Mitch Mills
- ~~X~~ Carol Pering
- Nancy Bosman
- ~~X~~ Linda Rasmussen
- ~~X~~ Lisa Gold
- ~~X~~ Kelm

Children's Hospital

Paediatrics

- ~~X~~ Moyra Bigmore
- ~~X~~ Gwen Brown
- Pat Dent
- Helen Mills
- Gerry Westrup
- Karen Buetow
- ~~X~~ Bonnie McIver
- Shannon Silva
- Gloria Pomeroy
- Susan Howe

Carol Williams

PKU

- * the employees have been given written notice 72 hours prior to the expected lockout or the trade union has given proper strike notice; and
- * in the case of a multi-employer strike, a vote has been taken and the majority of the represented employers are in favour of a lockout. If the lockout is declared more than three months after this vote, a new vote must be taken.

Further, where the Minister of Labour has appointed a mediation officer, a strike may not be declared or a lockout ordered until after the Minister has advised the parties that he has received the mediation officer's report.

The Labour Relations Board may direct a trade union or employer to give more than 72 hours' notice where perishable property is involved.

5-30B Maintenance of Essential Services

Where a dispute between an employer and a trade union is not resolved and as a consequence an immediate and serious danger to life or health is likely, the Minister of Labour may:

- * recommend a cooling-off period not exceeding 40 days during which no employee shall strike and no employer shall lock out employees; and/or
- * request that the Labour Relations Board designate the services it considers essential and order the employer and the trade union to continue to operate and work in respect to such services.

A cooling-off period cannot be ordered more than once in respect of the same dispute.

73. Essential Services

(1) Where a dispute between an employer and a trade union is not resolved, and as a consequence an immediate and serious danger to life or health is likely to or is continuing to occur, the minister may do either or both of the following:

- (a) recommend that the Lieutenant Governor in Council, by order, prescribe a cooling off period not exceeding 40 days during which no employee or trade union shall strike and no employer shall lock out his employees or during which an existing strike or lockout shall be suspended; or
- (b) request the Board to designate the facilities, productions and services it considers necessary or essential to prevent **immediate and serious danger to life, health or safety**, and the board may order the employer and the trade union to continue to supply, provide or maintain in full measure those facilities, productions and services and not to restrict or limit a facility, production or service so designated.

(2) The Lieutenant Governor in Council shall not make an order under this section more than once in respect of the same dispute.
1973-122-73(7,8); 1974-108-6; 1975-33-15; 1976-26-3; 1977-83-19.

BOARD DECISIONS

See

The Corporation of the City of Victoria and Greater Victoria Labour Relations Association and Victoria Fire Fighters Association Local 730 International Association of Fire Fighters on Its Own Behalf and on Behalf of Its Members Employed by the City, infra under s.80;

British Columbia Ferry Corporation and B.C. Government Employees' Union, under s.86.

Emp Standards!
 "immediate serious danger to life or health"
 Code:
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