

GENERAL MEMBERSHIP MEETING
21st June, 1990
M I N U T E S

The Chair called the meeting to order at 12:48 p.m.

ROLL CALL OF OFFICERS

Greg Fisher	President
Shirley Irvine	1st Vice President
Polly Diether	Secretary-Treasurer
Vic Wilson	Chief Shop Steward
Stephen Montgomery	Health & Safety
Lynn Jenkinson	Sergeant-at-Arms
Denise Field	Trustee
Paul Tetrault	Business Agent

2. ADOPTION OF AGENDA

MOVED:Erickson/**SECONDED:**Abbott
That the agenda be adopted.

CARRIED

3. ADOPTION OF MINUTES

MOVED:Erickson/**SECONDED:**McMurchy
That the minutes of May 24th, 1990 be adopted.

CARRIED

4. BUSINESS ARISING FROM THE MINUTES

None

5. NOMINATIONS FOR THE 1990/91 EXECUTIVE

Recording Secretary - no nominations
Trustee (3 year term ending Dec. 1992) - no nominations
Trustee (Term ending Dec. 1990) - no nominations

6. PRESIDENT'S REPORT

Greg Fisher reported on the Dental Plan sign-up window and the Vision Care changes.

Dental Plan

We had negotiated improvements to the plan, but there are members who have never signed up with the existing dental plan. The University said that anyone planning to sign up would have to pay back-premiums to the date the employee started at UBC. Fortunately, when the new rates were negotiated, a provision was set up to allow existing employees an opportunity to sign-up (penalty free) for a one month period. This period will be from June 15 to July 16.

2. Vision Care

Unfortunately, the original plan that was negotiated (a flat \$150 deductible) for the Vision care was unacceptable under the Extended Medical provisions. So further negotiations brought out a similar benefit that is also acceptable with Extended Medical, this being \$150 pay-out at 100% after \$25 deductible if deductible has not been previously paid for other Extended Health care benefits.

Open House

Greg encouraged members to come to the Open House on Friday, June 22, 1990, from 3:00 p.m. on. The Open House is to introduce members to the new Union offices.

Office Staffing

Greg read his report published in the June newsletter regarding the question of office staffing. One member inquired as to the length of leave of absences for Union members. Nan Love recommended that Union members pass the motion, she stated that her experience working in the Union office has led her to believe that 2 people were necessary to work in the office.

MOVED:Hutchison/**SECONDED:**Wilson

That the President, Greg Fisher, be booked off for an additional 6 months starting in July to continue at his current office duties and that the funding for the booking off be taken from the general fund account.

CARRIED

8. BUSINESS AGENT'S REPORT

Paul Tetrault explained that the Union was looking at 150 positions that are currently excluded that should be included in the bargaining unit. He stated that attempts were being made to meet with the University to negotiate these positions. Paul also reported on the formation of 2 new advisory committees to the Executive: A Tech Change Committee and a Library Committee, he encouraged members to join either Committee.

9. COMMITTEE REPORTS

ii. Contract Committee

Alannah Anderson, Acting Chair, reported that the Contract Committee is slowly but surely moving through the Contract to come up with proposals for negotiating the 1991 contract. Requests were seen in the recent questionnaire responses for improvements in regard to ergonomic tables and chairs for VDT's. Alannah pointed out the new language we negotiated last time on this issue. The language and the means are already available to us - if a member has a problem they should come forward with it.

i. Grievance Committee

Shirley Irvine reported on the question of employee files and the current arbitration on this matter. She responded to a number of questions regarding members personal files.

iii. Health and Safety Committee

Stephen Montgomery reported on the investigations of noise that the Health & Safety Committee was undertaking and encouraged members to call with a problem.

iv. Communication Committee

Jan Taggart reported that the newsletter cut-off day is Friday, June 22, 1990, and they will be putting the newsletter together on Wednesday, June 27.

v. Shop Stewards

Vic Wilson gave a brief report on the Shop Steward meeting in June and the current Shop Steward referral & training program.

MOVED:Erickson

That the meeting be adjourned.

CARRIED

The meeting was adjourned at 2:30 p.m.

member/30.min