



DEPARTMENT OF LABOUR  
LABOUR CODE OF BRITISH COLUMBIA ACT

**FILE COPY**

*Please read carefully.*

## Information for Applicants for a Mediation Officer

1. The following information is furnished employers, employers' organizations, and trade unions who desire to make application for the services of a Mediation Officer under the *Labour Code of British Columbia Act*.

2. Such applications may be made in any one of the following circumstances:

- (a) (i) If certification exists; and
  - (ii) no collective agreement is in force; and
  - (iii) five days' written notice to commence collective bargaining has been duly given; and
  - (iv) there is a dispute unresolved; or
- (b) (i) If certification exists; and
  - (ii) a collective agreement is in force; and
  - (iii) either party within four months immediately preceding the date of expiry of the collective agreement has by written notice required the other party to commence collective bargaining; and
  - (iv) there is a dispute unresolved; or
- (c) (i) No certification exists; but
  - (ii) a collective agreement is in force; and
  - (iii) either party within four months immediately preceding the date of expiry of the collective agreement has by written notice required the other party to commence collective bargaining; and
  - (iv) there is a dispute unresolved.

3. In completing the application form,

- (a) those making application under paragraph 2 (a) or 2 (b) above should complete all sections of the application except section 2 thereof, which should be marked "not applicable"; and
- (b) those making application under paragraph 2 (c) above should complete all sections of the application except that part of section 1 thereof respecting certification.

4. The application and supporting documents shall be supplied in *duplicate*.

5. Please see that all items are answered fully, and that the required supporting documents are enclosed. Failure to complete the form may delay the appointment of the Mediation Officer.

6. This application may be signed by an employer, if an individual, by the employer himself; where there are several individuals who are jointly employers, by a majority of the said individuals; if the employers are represented by an employers' organization, by the president and secretary of the employers' organization, or any two officers, or any person authorized for such purpose by resolution duly passed at a meeting of the employers' organization; and where a corporation is the applicant, by one of its authorized managers or principal executive officers.

7. If a trade union is the applicant, the application may be signed by its president and secretary thereof, or by any two officers of the trade union, or by any person authorized for such purpose by resolution duly passed at a meeting of the trade union.



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Application for a Mediation Officer

Director, Mediation Services Branch,
4211 Kingsway,
Burnaby, B.C. V5H 1Z5

The undersigned hereby requests the Minister of Labour to appoint a Mediation Officer to confer with the parties named herein to assist them to conclude a collective agreement.

1. Employer(s) engaged in the collective bargaining:

Name University of British Columbia

Address 2075 Wesbrook Place Vancouver 8
(Number) (Street) (City) (Zone)

If trade union has been certified, upon what date? April 11, 1974

If employer's name is different from the above, under what name(s) was (were) the certification(s) issued?

N/A

(Please make sure all names and addresses are correct. Use supplementary sheets as required.)

(NOTE—If the employers are represented by an employers' organization or by counsel, the name, address, and telephone number of the organization or counsel should be given, in addition to the names and addresses of the employers involved, and the dates of certification. If the name of any employer has changed, give the present name of the employer as appearing in the certification.)

2. If no certification exists, is there a collective agreement in effect with the employer(s)/trade union named in this application? N/A

When does or did the last collective agreement

(a) become effective? October 1, 1975

(b) terminate? September 30, 1976

3. Trade union involved in the collective bargaining:

Name Association of University and College Employees, Local One

Address 2162 Western Parkway Vancouver 8
(Number) (Street) (City) (Zone)

4. Approximate number of employees involved 1300

(Enclose two (2) copies of the agreement, and please make sure the signing date, the date the agreement became effective, and the termination date are shown. Also please show the names, not necessarily signatures, of the persons who signed.)

5. When was notice to commence bargaining given to the other party? July 28, 1976  
(Date)

(Enclose two copies of the notice.)

6. Have any meetings been held following the giving of notice under section 5? Yes Date of last meeting October 26, 1976

7. Statement of matters remaining in dispute 9 items have been agreed to in the course of negotiations. Neither party has proposed amendments to an additional 55 items. Yet to be resolved are 92 clauses covering the following matters:

- 1. Definition of Employee (Article 3)
  - 2. Union Security (Articles 5, 6, 7, 8, 10, 17)
  - 3. Human Rights (Article 9)
  - 4. Benefits (Articles 13, 14 [proposed], 16, 21, 30)
  - 5. Technological Change (Article 19)
  - 6. Working Conditions (Article 24)
  - 7. University Holidays (Article 26) . . . (continued)
- (Use supplementary sheets as required)

8. If strike and (or) lockout notice has been given or received, please supply the following information:

(a) Name of trade union or employer who served the notice N/A

(b) Date and time notice was served N/A

9. Name, address, and telephone number of APPLICANT (trade union/employer or employers' organization):

Name Association of University and College Employees, Local One  
 Address 2162 Western Parkway Vancouver 8  
 (Number) (Street) (City) (Zone)  
 Telephone No. 224-5613  
 (Use supplementary sheets as required)

10. Name and phone number of employer or his representative who is involved in collective bargaining.


Name Robert Grant Phone No. 228-5811

11. Name and phone number of trade union representative who is involved in collective bargaining.

Name Jean Lawrence Phone No. 224-5613

I/We conscientiously believe and declare that all statements made herein are true to the best of our information and belief.

Dated at Vancouver, B.C., this 3rd day of November 19 76

(Signature)   
 (Title) President Treasurer

A.U.C.E., Local One

# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

7. Statement of matters remaining in dispute (continued)

8. Vacations (Article 27)

9. Work Day, Work Week and Shift Work (Article 28)

10. Overtime (Article 29)

11. Job Descriptions, Classification and Evaluation (Article 31)

12. Seniority, Layoff and Recall (Articles 32, 34)

13. Discharge, Discipline and Resignation (Article 33)

14. Adjustment of Complaints (Article 35)

15. Wages (Article 36)

16. Duration of Contract (Article 37)