

SPECIAL MEMBERSHIP MEETING, JUNE 11, 1975, Angus Room 110
Emerald Murphy in the Chair.

Doris McKenzie)
Dale McAslan) That the last sentence of Article 15 be
deleted and replaced with "Employees will
be permitted to use the Union Label and
to wear Union pins or steward badges.
CARRIED.

Doris McKenzie)
Dale McAslan) That the first sentence of Article 16 be
ammended to read: An employee who is called
for Jury Duty or as a witness shall contin-
ue to receive her/his regular pay.
CARRIED.

Doris McKenzie)
Jan Frazee) That the opening statement of Article 17
be ammended as follows: The University
and Union agree that in the event of a
strike by members of another Union employed
by the University or outside employers, an employee shall not be
discriminated against or subject to dismissal for refusing to
cross an established picket line, provided that: CARRIED.

Doris McKenzie)
Robert Gayton) That Article 18 be retained as at present.
CARRIED.

Robert Gayton)
Doris McKenzie) That the opening statement of Article 19
be retained as at present. CARRIED.

Robert Gayton)
Doris McKenzie) That Article 19 Section 1 be ammended to
read: Any employee shall be considered
displaced when her/his services shall no
longer be required in the same capacity
as a result of a change in University procedures or equipment,
or a change in a process or method of operation diminishing the
total number of employees required to operate the Department in
which she/he is employed. CARRIED.

Robert Gayton)
Dale McAslan) That Article 19 Section 2 be ammended to
read: No loss of pay: In case of dis-
placement, the displaced employee shall suffer no loss of pay and
shall be relocated in another suitable position of equal salary
range.

Robert Gayton)
Dale McAslan) That Article 19 Section 3 be ammended to
read: Notice: Before such changes can
come into effect as noted in Section 1,
the University will provide the Union
with at least three (3) months notice of intention to introduce
automation, equipment or procedures which might result in dis-
placement or reduction of personnel or in changes of job classi-
fication. CARRIED.

Robert Gayton)
 Dale McAslan) That the following sentence be added to
 the end of Article 19 Section 4: Retrained
 employees shall suffer no reduction or
 deduction of pay.

Robert Gayton)
 Diane Green) That Article 19 Section 5 be retained as
 at present. CARRIED.

Dale McAslan)
 Robert Gayton) That Article 14 Section 1 be ammended to
 read: Employees who are using the equip-
 ment shall be consulted and in agreement
 regarding the purchasing and rental of
 office equipment for their working unit. CARRIED.

There was a suggestion that problems with outdated equipment
 should be added under the Article covering working conditions.

Dale McAslan)
 Robert Gayton) That Section 2 be added to Article 14 to
 read: When renovations are made to an
 existing building or when a new building
 is planned, the employees from whe working
 unit concerned shall be consulted and informed of such plans, and
 be able to elect a representative who will have a vote on any
 planning committee formed.

There was a suggestion that the Union Office be notified in case
 of a new building going up or a renovation being done and proper
 representation of staff being arranged for the planning committee.
 A vote was taken to accept this idea in principle. CARRIED.

Mary Woodsworth)
 Dale McAslan) That the opening statement of Article 13
 be deleted. CARRIED.

Pat Gibson)
 Irene Martin) That Section 13 Article 1 be ammended by
 adding this sentence to the end: That the
 Union should also be advised if the Univer-
 sity is closed down.

Mary Woodsworth)
 Dale McAslan) That Article 13 Section 2 be retained as
 at present. CARRIED.

Mary Woodsworth)
 Dale McAslan) That Article 13 Section 3 be retained as
 at present.

Mary Woodsworth)
 Robert Gayton) That Section 4 of Article 13 be retained
 as at present.

Linda Powell)
 Jack Gegenberg) That Article 13 Section 4 be ammended to
 read: ...employees may request campus
 patrol to escort them and receive that
 escort to a convenient bus stop,...
 CARRIED.

The motion as ammended was CARRIED.

Mary Woodsworth) That Article 13, Section 5 be ammended to
 Dals McAslan) read: Policy re Courses: If a Department
 Chairman requests that a member of his/her
 staff take a course of study in line with
 her/his duties, or if an employee requests permission to take a
 course of study in line with her/his duties, the University shall
 allow time off and pay for fees and costs incurred. CARRIED.

Mary Woodsworth) That Article 13, Section 6 be retained as
 Jan Frazee) at present. CARRIED.

Mary Woodsworth) That Article 13, Section 7, have the first
 Jan Frazee) sentence ammended to read: Community
 Facilities: Employees shall be allowed
 the use of University facilities such as
 the swimming pool, tennis courts, bowling alley, etc., during
 hours scheduled for such purposes or public hours, at student
 rates or for free as required by the University. CARRIED.

Pat Gibson suggested that the University send a copy of the rates
 and hours of facilities to the Union Office.

Mary Woodsworth) That Article 13 have Section 8 added to
 Dale McAslan) include the Letter of Agreement re Union
 use of Campus Mail in the Contract.
 CARRIED.

Mary Woodsworth) That Section 9 be added to Article 13 to
 Pat Gibson) read: Taxi Vouchers: Employees required
 to work after 10:00 p.m. or before 6:00
 a.m. on the individual's request to either
 the Department Chairman or the Personnel Office, shall be given
 taxi vouchers. CARRIED.

Article 20 was deferred until Suzanne Lester returns from holidays.

An open discussion on study benefits was held to give the Contract
 Committee some ideas on what to do about courses.

- should the number of courses be limited?
- Should all courses be free to staff or should fees be
 paid and then reimbursed?

The Dean of Women has suggested that prerequisites for courses
 be waived for staff.

Pat Gibson) That the Article on Study Benefits be re-
 Robert Gayton) ferred back to the Contract Committee.
 CARRIED.

Diane Green) That Article 22 be ammended to read: The
 Robert Gayton) University agrees to provide smocks, cuff
 protectors, gloves, or shop coats to pro-
 tect clothing of employees where required.

Also, in areas where there is fluorescent lighting or where con-
 tinuous use of xerox equipment occurs, employees will, upon

Special Membership Meeting June 11/75

page 4

request, be provided with photo-grey glasses.

CARRIED.

The meeting was adjourned at 6:15 p.m.