association of university and college employees



January 14, 1982

TO: A.D. Courtemanche Chairman Medical Executive Committee

> D.D. Gellman Vice-President, Medicine & Education

G.W. Korn, President, Medical Staff

I.M. Grant Medical Co-ordinator

The AUCE Local I executive strongly objects to the erroneous statement issued "to all members of the medical staff", dated December 21st, regarding the possibility of strike action by the Hospital Employees Union. This statement reads as follows:

"The other major unions whose members work at V.G.H. have stated that their members may cross the picket lines if they wish but that they will only perform their usual duties, not those of workers on strike."

AUCE Local I has never been consulted on our position regarding the crossing of picket lines, either by the hospital or by the University administration. The statement contained in the memo of December 21st, 1981, is completely false.

For the benefit of the administration, we wish to state our policy regarding picket lines. We consider any picket line formed as a result of a legal strike against the hospital to be a bona-fide picket line. One of the responsibilities of being trade union members is honouring picket lines, and our local by-laws reflect the ramifications which may result from members who do not act in accordance with any decision made by the local membership.

The AUCE Local I executive demands that the administrators, responsible for this misrepresentation of our Union's position regarding the crossing of picket lines, retract this statement by sending our another letter to all members of the medical staff, thereby making them aware of our position.

On behalf of the AUCE Local I Executive,

Windy Bie

Wendy Bice Union Co-ordinator, AUCE Local F-