

AUCE PROVINCIAL EXECUTIVE MEETING

April 2, 1977 1:00 - 5:00 Provincial Office 1113 - 207 West Hastings

Present: Pat Georgeson (2), Susanne Lester (1), Melody Rudd (2), Judy Wright (1),
Linda Cowan (2), Sheila Perret (4), Donna Wilcox (5), Stu Berry (5)

Absent: Danny Palmer (2), Kevin Grace (1), Dorothy Thompson (2), Lynne Kroetlinger
(4), No one from Local 3 or 6

- 1) Susanne Lester chaired the meeting.
The meeting was not a quorum until the Financial Statement. The Chair ruled to start the meeting anyway.
- 2) Agenda - One addition to Old Business - Dept. of Education Work Study Program
- 3) Secretary/Treasurer Report

Correspondence-

Letter from John Fryer (BCGEU) inviting Pat Georgeson to BCGEU Convention and cocktail party
Letter from LRB that the third Annual Report is now available
Letter from Canadian Forestry Association re: Junior Forest Wardens
Letter from Cliff Andstein (BCGEU) commenting on an article re: B.C. Fed. Convention in the Provincial Newsletter
Brochure from IR Research Reports
Letter from Surrey Canadian Baseball Association
Minutes from PSEC steering committee meeting Feb. 14/77

Motion- That financial report be adopted as circulated.
Melody moves Linda seconds carried

4) Local Reports

Local #1 - The University's wage offer in August was 6% on top of the old salary scale, now the wage offer is \$42 in the first year and \$32 in the second year on top of the rolled back wage scale.
The roll back is approximately \$32 and is retroactive to October 1975.
There are 32 other issues still to be dealt with in the Contract.
One thing the University is trying for is to say that temporary employees have no rights for the first year. Another thing they want is for grievances to be started within 2 weeks of when the grievance happened or have it forfeited.
The Union contract committee waited 2 months for a "new package" from the University but it turned out to be just the same as before.
The Union believes the University wants AUCE to strike during the summer to save money.
The Contract committee is presently in mediation and it's not going well.
Nominations have opened for table officers.

Local #2 - They are still negotiating and there is nothing new on grievances.
The membership passed a motion to apply for certification for the 2 employees at the CNIB stand.

Motion - That Melody help with certification of the CNIB stand.
Linda moves Donna seconds carried

LOCAL REPORTS con't

Local 2 - The University has presented the union with job proposals to get grant money from the Dept. of Labour - Youth Employment Program. The Union has approved only those jobs which are outside of the bargaining unit.

Motion: The representatives from locals in the Lower Mainland attend the BCGEU meeting on Government grant programs on Wednesday.
Melody moves Linda seconds carried

There is a new executive and a new Provincial rep. - Dorothy Thompson
In negotiations the University is trying to get rid of a clause which states that an employees starting time may not be changed except with that employee's permission.

Local 4 - There is a new executive.
The decision on the arbitration regarding the assistant registrars is being appealed by the College. The College has not complied with this decision, which is to give the assistant registrars' jobs back.
In negotiations the union has submitted the old contract as the proposals and the college will not present their proposals.
The membership voted to go for a wage increase of 12 - 8%.
The biggest problems in negotiations are being settled before the LRB in terms of arbitrations.
The College wants a 3 year contract.

Local 5 - There have been 4 negotiating meetings.
36 articles have been agreed to
The two biggest problems so far are contracting out and closed shop.
The Union's President - Ron Hutchinson - has taken a temporary leave of absence from Union activity to apply for the bursar's position.
The College asked for a union rep. to be on the committee to review applicants for the Bursar's position.
The College only wants to recognize 3 stewards.

5) OLD BUSINESS

Provincial Office

Copier Report - The Executive likes the Nashua 1220 but Melody is to investigate having a lease or buying it through UBC purchasing department.

Cross Local Package - the Provincial & Local 2 has material to hand out.

Public Sector Employees Council - The last 2 meetings were reported on. Not much is happening. The Council has written a letter to the B.C. Fed. to suggest that we take part in the planning of the rally to protest any proposed Provincial Anti-Inflation Guidelines.

Cross-Local Committees

Motion: That we strike a cross local committee to deal with the Maternity Leave problem.
Melody moves Linda seconds carried

Melody reported that only the CNC reps. - Donna Wilcox and Stu Berry and Melody and Cathy Pike were at the meeting called in response to Local #1's motion to organize as soon as possible an open public meeting of information and protest against the AIB roll-back. It was decided that the meeting was not well publicized and Melody is to get in touch with the locals and the AIB committee at UBC and try and organize another meeting.

It was also reported that Melody, Susanne and Judy met with Gabrielle Paddle and Lauma Avens from the York University Staff Association when they were here to attend the CCU national executive meeting.

Convention

Melody did up a proposed agenda and the executive went over it. Four reports have to be prepared for the Convention by the Provincial Executive - Executive Report, Financial Report, AUCE/SORWUC Committee Report, and Affiliation Report. It was decided that the table officers would do these reports, as well as prepare Resolutions and Constitutional Amendments to be discussed and approved by the Provincial Executive at the next meeting. It is to be suggested to the Locals that the Local Report at Convention consist of a 10 minute report and a 10 minute question period. That the report contain information as to membership, status of local, finances, major issues, accomplishments, contract and grievances. Also that a written submission be included in the delegate packages. Melody is to send invitations to all members of the PSEC and all the Universities and Colleges in B.C. Melody will investigate cater services except for Parnell or Canadian Food Services. Each local must elect 1 delegate to serve on the Resolution and Constitution Committee. The first meeting of this Committee is planned for May 15th.

Local 5 By-Laws

Motion: That the Provincial Executive approve the Local #5 By-Laws.
Melody moves Linda seconds carried

Dept. of Education - Work Study Program

This program was discussed in terms of being a possible encroachment on the AUCE bargaining units and of discriminating against students because of the low wages and lack of benefits.

Motion: That a cross-local committee be formed to investigate work study programs and to make resolutions to the next convention.
Pat moves Linda seconds carried

6) NEW BUSINESS

Motion from Local #1: That AUCE Local#1 recommend to the Provincial Executive that the Provincial donate \$200 per month for a period of 6 months to the United Bank Workers Local #2 of SORWUC in order to supplement the salary of their elected full time office person.
Judy moves Melody seconds carried

Organizing - A person from the University of Victoria phoned to say he is interested in AUCE in terms of organizing administrative professionals and instructors.

Motion: That the Provincial Organizer see him or send appropriate information.
Pat moves Donna seconds

Amendment: That Provincial Organizer be changed to Secretary Treasurer.
Melody moves Judy seconds Motion as amended is carried.

Colleges & Universities Conference - To give reports and discuss common problems. The Executive is interested in hosting such a conference. Melody will talk to BCGEU about it and there will be a resolution to the next Convention.

The role of Provincial Organizer is to be discussed at the next Executive meeting.

7) Motion to Adjourn.

Next Meeting - May 14, 1977.