

MINUTES

Minutes of General Membership Meeting of Thursday, March 15, 1979, Buchanan 102, 5:00pm

1. Adoption of Agenda

Lid Strand
Ann Hutchinson

Proposed that nominations for ten (10) delegates and five (5) alternates to the Provincial Convention become item 4, after Working Conditions Committee section.

Lid Strand
Carol Cameron.....CARRIED

Proposed that the Provincial Report become 5(a).

Lid Strand
Sheila Porter..... CARRIED
CARRIED

2. Adoption of Minutes

Lid Strand
Joan Treleaven CARRIED

3. Business arising from correspondence. None.

4. Closing Nominations

- Secretary - Sheila Porter nominated - will not stand
- Karen Pelow nominated - will not stand
- Union Organizer - Carol Cameron nominated - accepted - elected by acclamation
- Grievance Committee - Ray Galbraith nominated - not present
- Contract Committee - no one nominated.
- Strike Committee - no one nominated.
- Alternate to Provincial Executive - Ian Spence nominated - will not stand.
- Working Conditions Committee - no one nominated.
- Delegates to Provincial Convention (10 delegates and 5 alternates)
The following were nominated:
Neil Boucher
Carol Cameron
Joan Ellis
C. Porter
Ian Spence
S. Taggart
Cathy Banet
Michelle McCaughran
C. Wiennes
Ann Hutchinson
V. Melanson

5. Treasurer's Report

A. Hutchinson, seconder CARRIED

5(a) Provincial Report

- SFU strike was discussed at their last meeting.
Lid Strand and R. Melanson moved a motion of support:

That AUCE Local I support AUCE Local II morally in its rights as a trade union to bargain collectively and in good faith; in its right to strike; and in its struggle to maintain the principles of democracy.

2.

- Discussion - L. Strand stated that SFU was offered 3% each year for the next 2 years; that they were under threat of an injunction from another union; and that they had a small strike fund.
- N. Wiggs stated that (a) press printed story that AUCE Local II was not willing to go into binding arbitration. However, the Arbitrator would not be able to arbitrate as SFU Administration insists that he must take one or the other's position. Arbitration is not possible in such a situation.
- (b) Should we support them financially?
- Jean Lawrence - not keen on wording of motion.
- L. Strand stated that SFU is not covered by the Essential Services Act.
- J. Wright wanted to defeat this particular motion. Wording should be more specific.
- n. Wiggs called the question.....CARRIED

R. Melanson moved that:

AUCE Local I conduct a referendum ballot to approve a \$5.00 assessment to replenish the Provincial Strike Fund.

C. Wiennes, seconder.

- Discussion - C. Cameron asked if this assessment would take the place of giving SFU money.
- N. Wiggs responded that the Provincial on the weekend had passed a motion and that they may not give this money to Local II. She suggested that the referendum be worded so that the money would go directly to SFU.
- R. Melanson withdrew his motion.

Nancy Wiggs proposed a notice of motion

That AUCE Local I donate \$5,000.00 to AUCE Local II to support their strike.

C. Cameron, seconder

Lid Strand moved that:

AUCE Local I support her sister local, AUCE Local II and that a group of volunteers prepare a special bulletin to outline the history of the SFU conflict; to inform members of the provincial assessment coming up; and to inform members of the notice of motion to support AUCE Local II financially.

N. Wiggs, seconder

- Discussion - T. Petrala suggested that we should pass the hat around at the next union meeting.
- J. Lawrence introduced a procedural motion that we should vote on the two parts separately.
- L. Strand, seconder.....CARRIED

MOTION: That AUCE Local I support her sister local, AUCE Local II
CARRIED

MOTION: That a group of volunteers prepare a special bulletin to outline the history of the SFU Conflict; to inform members of the provincial assessment coming up; and to inform members of the notice of motion to support AUCE Local II financially.

CARRIED

Carol Cameron put forth the following motion:

That AUCE Local I notify U.B.S. That S.F.U. work is hot and that U.B.C. AUCE people should not be asked to do S.F.U. work.

Russ Anton, seconder

CARRIED

6. Contract Committee Report. Nothing has happened.

7. Grievance Committee Report.

C. Cameron deferred report to the next meeting. She stated that we had won the Maternity hearing.

8. Bylaws Motions.

2. SECTION G:

last paragraph - change to read:

"Should any picket line appear on campus as a result of a labour dispute, the Executive shall meet immediately to decide if the picket line is bona fide. If so determined, the Executive shall immediately inform the University in writing advising that the Union recognized the picket line as bona fide".

Margo, Jean

Discussion - L. Strand stated that the motion only leaves the decision up to the individual. It allows people not to cross the picket line without being fired.

- N. Wiggs called the question.....CARRIED

CARRIED

3. SECTION I: 'RECALL'

3(b) - change to read:

"The referendum for recall shall be held no sooner than 2 weeks following the membership meeting in (a) above and prior to the next membership meeting".

Margo, Jean

CARRIED

4. SECTION J: 'MEETINGS'

incorporate 2 into 3 - to read:

"AUCE evening membership meetings shall begin at 5:00 p.m. and finish at 7:00 p.m. The noon hour meeting shall..."

Margo, Jean

CARRIED

5. SECTION J:

(8) - change second sentence to read:

"Monthly meeting shall normally take place on the third Thursday of each month."

Myra, Lid

CARRIED

6. SECTION J:

(12) - change first sentence to read:

"General division meetings of all members within a division may be called at any time by the Division Steward, Division Executive Representative, Union Organizer, or by the written request of any ten (10) members in a division."

Lid, Jean

Discussion - N. Wiggs moved that this amendment be referred back to the movers for rewording.

- J. Lawrence, seconder.
- V. Melanson spoke against referral.....DEFEATED
- Lid moved amendment to motion:

"...any ten (10) members in a division to the Union Organizer."

C. Wiennes, seconder.....CARRIED
CARRIED

7. SECTION J:

(13) - change fourth sentence to read:

"There shall be no salaried officers on staff, except the Union Organizer and Co-ordinator, unless it is so established by..."

Jean, Michelle

Discussion - L. Strand asked that this motion be deferred.

- R. Melanson, seconder.....CARRIED

8. SECTION K: 'DUES AND FINANCES'

(3) - change to read:

"A five (5) dollar assessment per member shall be made each August and the assessment shall be deposited into the Strike Fund."

Margo, Jean

Discussion - L. Strand asked that this motion be deferred.

- V. Melanson, seconderCARRIED

QUORUM ENDED.

SPECIAL MEMBERSHIP MEETING MINUTES

MINUTES OF A.U.C.E. LOCAL I GENERAL MEMBERSHIP MEETING, MARCH 22, 1979

No official agenda, just Report of the Contract Committee, then question & answer period, motions resulting from the Contract Committee Report. Followed by other Business and motions.

CONTRACT COMMITTEE REPORT--Ray Galbraith

- 1) History of negotiations to date as per Bulletin # 7.

2) Mediation session was held March 19-21

--the Union Negotiating team managed to get rid of 12 University proposals over the course of negotiations

--during mediation the Union knocked off 21.01 and 34.04 University proposals

--33.06- the University agreed to Union proposal

--22.03- Hiring policy - improved reading as per the Blue Contract

--University came up to 7% wage offer--the Contract Committee informed the Mediator that this did not meet with the terms the Committee was prepared to recommend to the Membership, but the Committee wouldn't speak against it either.

--Increment Policy, Longevity, and Union Meetings still on table--in limbo depending on outcome of motion to accept package.

N.B. they can be brought up again next year.

--Committee believes not much more money available. Also, a Strike Vote might fail, therefore, not a good idea when it would adversely affect next set of negotiations--should be used when the wage offer is definitely below par.

--if the membership accepts motion on package, they vote to accept package by referendum

--if the membership rejects the motion, it means a vote to strike

--it would seem the University wants to settle, and therefore there has been no hasseling this year--they do not want to conduct 4 sets of negotiations at once.

m. Lid Strand moved to seat Sheila Perrett of the Provincial

s. Nancy Wiggs

CARRIED

QUESTIONS:

- 1) What does 7% mean? 7% to each step of each pay grade, a range of \$60-90 per step.
- 2) Is the Medical/Dental proposal still on table?-- Yes. If we reject the package the proposal is back on the table. The University wishes to set up a committee to investigate the possibilities. The Union Contract Committee would participate.
- 3) Comment that the Faculty is counting on at least 8% increase on staffing on research grant applications.
- 4) Could we go back to across the board? No, a breach of faith.

OPINIONS:

- 1) Lissett Nelson--wishy, washy offer, but to fight it we could end up like SFU. --at 7% we are loosing \$30/month as inflation is 10%.
--also with computerization we are more productive, and therefore are loosing still more money.
--should strike and accept no less than 12%.
- 2) Nancy Wiggs--no more than 1% out there, though we could get maybe Union Meetings, etc.--We would have to take very firm action just to get that.

--we should take into consideration on top of the 7%, the proposals such as Employee Files that we have won.
- 3) Member--agreed and confirmed Nancy's opinion.
- 4) Neil Boucher--interest to the University on our retroactive pay.

- 5) Member--asked if term that University consider COLA be part of our agreement to package. Answer, no. University couldn't budget on one year --a strike issue.
 --will have to be part of next negotiations.
 -----Contract Committee of the opinion that we can't get more non-monetary items, only could try by Strike to get more money.
- 6) Does the Strike Committee endorse acceptance?--no answer
 7) Could we accept the 7% on proviso that the University accept some of our proposals? --No- the University's final offer.

m. Neil Boucher --moved that we accept the proposals as distributed
 s. Claudette Doyle

DISCUSSION:

- 1) Nancy Wiggs--this motion if passed sends the acceptance to referendum.
 2) Member--Could we take a strike vote to try to get a little more money?
 Ann--would have to go through all the steps of rejecting, etc.,
 If we reject the package we are back to square one on the other proposals also.
 3) Member thought that the University had bargained in better faith this year so we should consider that.
 4) Ray Galbraith--better in some respects but the University doesn't think much of our service--no respect--witness silly proposals and comments.
 --doesn't want to squander our Strike Vote and possibly fail or have a weak vote.
 --the University has shown more respect by starting with 5% this year.

QUESTION CALLED

CARRIED

AUCE PROVINCIAL REPORT - Richard Melanson - background as per handout

m. Richard Melanson --that AUCE Local I donate \$5,000.00 to AUCE Local II-SFU.
 s. Ann Hutchinson

DISCUSSION:

- 1) Lissett--wishes to make another motion that AUCE Provincial organize a rally in support of AUCE Local II.
 2) Lid Strand--further background on SFU situation, as per handout.
 -- if Local II loses strike, it will make their position even more untenable next year.
 3) Pat LaVac asked about base rates for SFU Local II--do they get more than us per month? --they get only \$958 over our \$938.
 4) --also they are only offered 6% over 2 years, they only want 6% this year, 3% next year.
 --they have been on limited or no wages since end of December
 --they need a donation, not a loan
 5) Sheila Perrett--\$22,000 in the hole now
 -only 6% on 1977 wages

QUESTION CALLED

CARRIED

FURTHER MOTION:

m. Lissett Nelson --moved that AUCE Local I request AUCE Provincial
 s. Nancy Wiggs to organize a rally in favor/support of AUCE Local II

CARRIED

Neil Boucher asked that the Membership extend a vote of heart felt thanks to the Contract Committee.

CARRIED