

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

September 1, 1977

Erik de Bruijn
Administrative Services Librarian
Main Library

Dear Mr. de Bruijn:

It has come to our attention that one of your librarians has told one of our members that a) you do not intend to post the part-time LA II jobs for the catalogue conversion project as they are "temporary"; and b) that you deem it necessary for said member to resign from the bargaining unit before you will consider him for transfer to one of these positions.

We wish to point out that Article 3.02 (1976-78 Contract) defines a continuing job as one of more than three months duration, and that the jobs in question are of two years duration. According to Article 22.01 such jobs must be posted for at least five working days. May we also point out that Article 22.02 (a) guarantees the right of any employee to apply for a posted vacancy.

Your apparent intentions in this matter are therefore in clear violation of the Collective Agreement. If these are indeed your true intentions, and are carried through into practice, you may expect the Union to undertake grievance proceedings.

In anticipation of your speedy reply, we remain

Yours truly,

Ann Hutchison
Division Steward

cc: R.L.Grant