

Strike
{ Executive meeting
{ Contract meeting

May 1, 1980

1. Neil's Scenario - will the University approach us in the next couple of days?

2. Bottom-line Contract Committee Recommendation - what is recommendable?
How should we (or could we) submit (approach the University)?
is our goal to resume negotiations?
Loss of face?
Who does contacting & how?

3. Status of \$5,000 in Power - \$1500 overdraft offered
whether possible how once books have been gone over

4. Motion to Switch Strike Fund Monies

5. Mediator has reported out

* How and when do we get back to the table?

6. Press releases & responsibility as to what is said!!!!

7. When would the best time to make overtures or should we wait?

Duties of Picket Co-ordinators
Picket docket

4my80 = Contract/Strike Committee

Ann Hutchinson = new BCGEU unit at BC Research
- needs to be contacted
construction at 16th

Nancy Wiggs - reports on Gage possibility - sped up clean-up plans last week
"not a possibility at present"

Bookings for meetings ⇒ IRC 2
SUB Ballroom
↳ alternatives off-campus
e.g., Prince of Wales

* Picketers need a bulletin - for their support
↳ to hand out

Membership Meeting
Full complement of picket lines needed ⇒ for Monday 4my80
Bulletin
Strategy
no excuses tomorrow

Volunteers to picket Monday coming
Does not appear to be adequate # of people to cover buildings
e.g., Computer Sciences
Pull out a building that has bodies but no use at this time - no picket line (Nancy Wiggs)
depends on what CUPE feels

Assessment of strike strategies to date
Computing Centre - possibly in the days could be
Crippled

Suggestion to picket cafeteria in SUB - to prepare food for conferences
Space & AV Possibility
3rd floor of LPC

Heather MacNeill → worst scenario is that University could close down for
a couple to a few weeks - i.e., a lock-out
↓
Pull out food services & conventions
if we don't think we could hurt them then we should wait
until September

Ann Hutchison → not in their best interests to have a lock-out
University relying on income from Conferences & conventions
they don't want an all-out strike
opposed to putting it on back-burner

Neil Boucher → on our value at the University
responsibility to rely on our own value to win our own strike
convinced that SUB & Computing Center are excellent
confidence in our own value is strategy

Anika Mair → should be prepared to answer basic, fundamental questions for
the membership

Corde Cameron → Plan #1 continue as we are & possible increase
Plan #2 selective lock-out - redeployment of pickets possible
Plan #3 total lock-out?
Plan #4 all-out strike
} be prepared to answer people's questions

Preparations for picketing to respond to lock-out
meeting of campus unions possible

Tentative schedule to include all 16 gates (if in fact, it is 16)
Possibly place a Dept^l charge of a gate

Carde Comm - Make us of the radio & steno

Alternative strategies / scenarios discussed

* Pay for picketers !!!!

Meeting - 3my80

- ① Press & release
- ② Organizing the strike
- ③ Picketing - flexibility
- ④ Meeting - Membership
- ⑤ Overtures to resume negotiating - to the Board?
- ⑥ Bulletin for picketers & members
- ⑦ Committee meetings
- ⑧ Contacting the B.C. Fed & other campus unions !!!!

a) Neil Boucher suggests helping those who have to take out loans because cheques are caught in Admin Bldg.

b) Post Office = Station "U"

W Craig Hansen \rightarrow contacted shop stewards involved indicating possibility of picket lines
two shuttles per night
(i) after 12:00am
(ii) between 5:30 - 6:30am.

Suggests 24hr. picket
Give UPRN a call prior to any decision \square Vancouver office

Nancy Wiggs: CUPE Executive (wants to picket night shift at Computing Centre member)

Discussion of role of picket co-ordinators & picketers
suggested meeting to deal out responsibilities or call.
Consistent approach needed

⇒ Keep day-to-day financial records
Alphabetical listing
calculator needed

$$\begin{array}{r} 180 \\ \times 50 \\ \hline 9000 \\ \times 5 \\ \hline \$45,000 \end{array}$$

Real assessment of options at next Membership Meeting
what we settle for
what we can do
deal with 1/3 remain through a Bulletin
Possibility of a lockout

① Does anyone have the authority to call off the strike (momentarily)?

② 10% or 15%?

③ University budget?

④ Committee responsibility & leadership

⑤ Letter to Strudwick - yesterday's meeting

⑥ 10% not 2.7%

⑦ Possible acceptable settlement (a recommendation?)

University budget

Wages 11%

28.05(b) Shift Differentiated 5% & 10%

7.02 Full time leave of absence

30.01 Adoption leave

21.01 Tutor Waiver (concurrency)

As back to 10% or 15%

Strudwick 7.72%

Icant

Strudwick's
Icant

2my80

"Icant recommend this to my Superiors"

"The University is prepared for a strike..."

Moral Donpe said it all

"I would very likely suspect an answer early this afternoon."

Neil Bender's interview for a P&S - he's cancelling it today but still hoping he gets it

NO GOOD

Afternoon - 2mths Strudwick



Position for us

Revised position on Article 1.02 passed at

Article 2.01 acceptable as proposed - trade of

28.05(b) - not acceptable

University ^{20.071} - that 1% offered in form of signing bonus non-secure
no way they can build that into a wage increase

450
8 month

100% of 100%

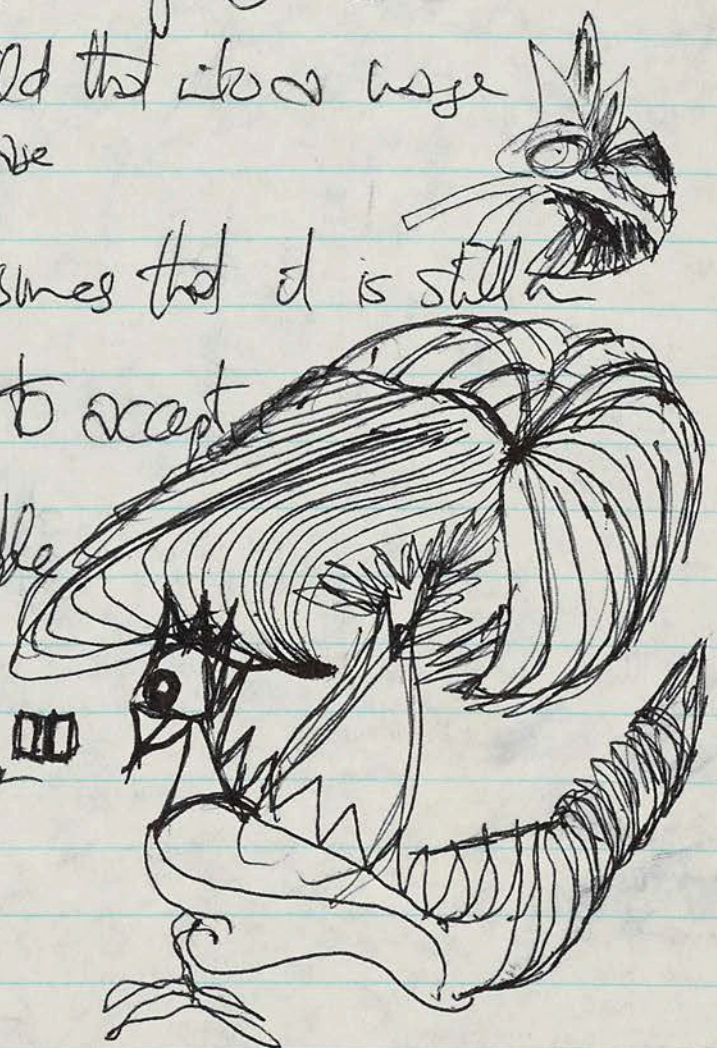
100%

Strudwick assumes that it is still on the table

still available to accept

bonus still on the table

Strudwick
"we have a very big problem"
I've assumed



Press Contacts

List Radio & TV Shows
Stations

Hester MacNeill

Work# 5385

Home# [REDACTED]

Cathy Agnew

Work# 228-6349

Home# [REDACTED]

Wendy Bice

Work# 224-2308

Home# [REDACTED]

Nancy Wiggs

Work# 228-2880

Home# [REDACTED]

Sandy Masac

Work# 228-6320

Home# [REDACTED]

Ray Gibratt

Work# 224-2308

Home# [REDACTED]

Financial Report \Rightarrow For 6/1/80 Meeting

Computing Center - 53
 Admin Building - 141
Total 199

Estimate 200
 $\$ \text{ per day} = \45.00

Strike Fund 31m80
 \$54,344.71
 Term Deposit } leave as is
 \$10,000.00

+ Demand loan for \$80,000 at 18.5%

200
 \$8,000 - \$9,000 a day \approx wages
 x 5

\$40,000 - \$45,000 + weekend(s)

* If 100% picketing involvement

~~\$40~~ assessment = \$50,000 (method of collecting?)
 = approx. 1 week's expenses at present rate of 200
 involved selectively

without borrowing cost for one month without escalating
 = \$150,000 or \$150 assessment per member for
 \$135,000 May 1980 \$135

with borrowing of \$80,000 cost for one month without escalating
 = \$100,000 or \$100 assessment per member for
 May 1980

(Approximately \$200.00 per month - \$150 + \$600 (June-August) = \$750.00)

If we escalate to include other buildings the subsidy/assessment increases

** Cost to date \Rightarrow approx. \$18,000 - \$20,000 of 100% picketing

7 days at \$8,000 a day

to May 13/80 = then Strike Fund exhausted

+ loan of \$80,000 (i.e., \$40.00 assessment)

to May 20/21/80

to repay the loan would mean \$40.00 assessment

+ \$40.00 assessment

to May 28/80

Motion on the floor

See Agenda

referendum, poll
Moral Dime - we cannot vote now because of
by-laws

~~2~~

Motion to table - Moral Dime

Michelle McCaughan

CARRIED

Neil border a options
see Agenda

wants direction for the membership

solid recommendation to continue with present strategies, to escalate
no formal motion

requests any type of motion

Ana Hutchison ~~thinks~~ that we continue the selective strike action with
Michelle McCaughan possible action.