

General Membership Meeting  
IRC #2 12:30 P.M.  
June 11, 1976

10,

a.. Adoption of agenda.

Jerry Andersen  
Marcel Dionne

That a special agenda item- "C 1 (a), be added to the agenda to deal with the proposed status of women committee.

Carried

Frances Wasserlein  
Fairleigh Funston

That the minutes be adopted as amended.

Carried

b. Announcements

The provincial newsletter was being handed out. The Provincial Convention took place on the June 12th week-end. Robert Gaytan gave notice of motion to amend the by-laws.

Adoption of minutes

Jerry Andersen corrected the motion concerning the VGH committee to read that it should report back to the July membership meeting. The correction was noted.

c.1. Strike Committee Report

Pat Gibson  
Roberta Crosby

That within two months after a contract has been signed, each division shall elect one member from their division to serve as a strike committee representative. In addition, 10 members from at large shall be elected to the strike committee.

Rayleen Nash  
Pat Gibson

That the motion be amended to read as follows:  
That within two months after a contract has been signed, 10 members at large shall be elected to the strike committee. In addition, each division may elect one member from their division to serve as a strike committee representative.

Carried

The motion as amended was  
Consequent amendments to the Constitution:

Carried.

The above wording to be added to Section F, Paragraph 5 (c) of the local by-laws.

Add to the Section E of the local by-laws to include "the chairperson of the Strike Committee."

Add to Section G (Duties of Local Association Officers and Committees) of the local by-laws "no. 9 The Strike Committee shall, in the event of a strike assist the contract committee and implement the strike strategy, as directed by the membership.

Pat Gibson  
Frances Wasserlein

That the Strike committee request under section K No. 2 of the local by-laws that the membership hold a referendum ballot on:-  
a. that a local strike fund be set up.  
b. that after August, 1976, 10% of dues per month be allocated to a strike fund to be kept in a high yield savings account.

Frances Wasserlein  
Jeff Hoskins

That the motion be amended to read "...that the assessment should be used for strike expenses and strike pay...".

Carried

Heather MacNeill  
Marjie Whalley

That the motion be amended to delete "...if however, it is not needed for this purpose, such monies could on approval by the membership be used for costly union activities i.e. stewards seminar."

Carried

The motion as amended was

Carried.

1. (a) Jerry Andersen gave a report on the Executive Committee's meeting with Robert Grant at Employee Relations on the Status of Women Committee.

Heather MacNeill  
John Hrubes

That we table discussion on this topic to the next membership meeting.

Carried.

ii. Executive Recommendation for second organizer

Maureen Gitta  
Roberta Crosby

That it be proposed to the membership that we elect a second union organizer for a trial period of six months, term beginning August 1, 1976, to determine whether a second organizer is required.

Amended to read that we hold a referendum to determine whether we want one or not. Seconder agreed.

Carried.

Frances Wasserlein  
Marjie Whalley

That we hear the Financial Report, then continue with the agenda.

Carried

Frances Wasserlein  
Joyce Diggins

That the financial statement as presented be adopted as presented.

Carried

Frances Wasserlein  
Margot Scherk

That \$750.00 be allotted for printing, stationery, office expense & furniture for June 1976.

Carried

Frances Wasserlein  
Maureen Gitta

That the Treasurer be authorized to send the correct amount of per capita tax to the Provincial Association as soon as the May check-off is received from the University.

Carried.

Heather MacNeill  
Shirley Chan

That the nominations be next on the agenda.

Carried

Maureen Gitta was acclaimed as the new Provincial rep.  
Working conditions committee nominations will remain open till the next membership meeting.  
John Hrubes was acclaimed as the new trustee.  
Nominations were opened for Strike committee.  
Nominations for the Status of Women committee were tabled till the next membership meeting.

Rayleen Nash  
Joyce Diggins

That the Job Evaluation be next on the agenda.

Carried

v. Job Evaluation Committee Report

Rayleen Nash  
Joyce Diggins

That to comply with the 1975/76 A.U.C.E. Contract, 31.02 (a), the committee shall;

- a) determine whether the format for the "list of Job Duties" currently in use in the library system is adaptable to the campus-wide system,
- b) present this format, or an alternative, to the membership for approval,
- c) distribute copies of approved format to department heads with the request that they be completed, signed by both the department head and the employee, and kept on file in the department.

Carried

Rayleen Nash  
Joyce Diggins

That we fulfill 31.03 by continuing to meet with the University Committee and to participate in its deliberations on possible systems of job evaluation for the University.

Carried

The meeting was adjourned at 2:20 P. M.