

1. Adoption of agenda: Carole Cameron moved: THAT THE AGENDA BE ADOPTED AS CIRCULATED. It was seconded by Wendy Bice and CARRIED.
2. Adoption of minutes: Neil Boucher moved: THAT THE MINUTES OF THE JANUARY 24, 1980 MEMBERSHIP MEETING BE ADOPTED AS CIRCULATED. It was seconded by Ann Hutchison and CARRIED.
3. Business arising from the minutes: There was no business arising from the minutes.
4. Business arising from the correspondence: There was no business arising from the correspondence.
5. Closing nominations: i) Strike Committee (10) - As there were no nominations from the floor, nominations will remain open for a further month.  
ii) Grievance Committee (2) - As there were no nominations from the floor, they will remain open for a further month.

Opening nominations: Union Organizer - The present Organizer, Carole Cameron, provided a brief outline of the position and stressed the grievance-related aspects.

Carole Cameron, Lissett Nelson and Lid Strand were nominated. Nominations will close at the next membership meeting on March 20, 1980.

Affiliation Committee Representatives (10) - The following members were nominated: Carole Cameron, Neil Boucher, Marcel Dionne, Nancy Wiggs, Cathy Mooney, Alexi Clague, Judy Blair, Helen Glavina, Ann Hutchison, Ray Galbraith, Heather MacNeill, Susan Zagar and Lissett Nelson. Nominations will close at the March 20, 1980 Membership Meeting.

Communications Committee - Ray Galbraith spoke briefly about the Committee's functions and responsibilities. Alexi Clague was elected by acclamation. Nominations will remain open for a further month.

6. Secretary-Treasurer's report: Ray Galbraith reported that there would be no financial statement for January, 1980 as the books had gone to the auditor's; furthermore, it was our auditor's practice to produce the initial financial statement of the year. A combined financial statement for January and February would be circulated at the Membership Meeting in March. Ray also indicated that dues deductions were included on members' T4's for the first time.
7. Union Organizer's report: Carole Cameron referred to her written report on page 8 of the February edition of ACROSS CAMPUS. She indicated that she was willing to answer any questions. No questions were forthcoming so the meeting moved on to the next item on the agenda.
8. Contract Committee: Nancy Wiggs, the Committee's chairperson, indicated that regular meetings had been taking place with the University, and that the Committee was going to meet at 3:00 pm. - after the membership meeting - to pass on the final Union proposals. She said that the Committee expected a University response - including wages - on Tuesday, February 26th. The only proposal signed to date was the Union's proposal on 17.01 - Picket Lines.

Neil Boucher presented a proposal in regards to Article 37 on behalf of the Contract Committee. He stated that the main rationale for it was that it would undermine the University's pointless and time-consuming strategy of withholding their wage offer for so long. The Contract Committee moved and seconded the following revised changes to Article 37 - Duration of the Contract: THIS AGREEMENT SHALL BE IN FORCE EFFECTIVE FROM APRIL 1, 1980 UNTIL MARCH 31, 1981.

EITHER PARTY TO THIS AGREEMENT MAY, NOT MORE THAN THREE (3) MONTHS, AND NOT LESS THAN TWO (2) MONTHS, PRIOR TO MARCH 31, 1981, PRESENT TO THE OTHER PARTY, IN WRITING, PROPOSED TERMS OF A NEW, OR FURTHER



AGREEMENT AND/OR AMENDMENTS TO THIS AGREEMENT. The motion was CARRIED.  
(the rest of the article the same)

Marcel Dionne, on behalf of the Contract Committee, moved the following changes to Article 28.05 - Shift Work:

(a) AS IS

(b) SHIFT DIFFERENTIAL (INCONVENIENCE PAY)

Employees working on a shift basis shall receive a pay differential as follows:

7% OF THE HOURLY RATE PER HOUR FOR EACH HOUR WORKED ON THE EVENING SHIFT.

10% OF THE HOURLY RATE PER HOUR FOR EACH HOUR WORKED ON THE NIGHT SHIFT.

5% OF THE HOURLY RATE PER HOUR FOR EACH HOUR WORKED ON ANY SATURDAY AND SUNDAY SHIFTS.

(c) SCHEDULING PROVISIONS

(The only further changes proposed to 28.05 are in (c) iii)

(iii) THERE WILL BE A MINIMUM OF 64 HOURS OFF-DUTY BETWEEN THE COMPLETION OF ONE SHIFT AND THE BEGINNING OF THE NEXT.

A straw poll on the type of increase - either percentage or across-the-board - was suggested by Neil Boucher. The Chair ruled that it was contrary to the motion on the floor. Neil then moved an amendment seconded by Nancy Wiggs: THAT THE EVENING SHIFT DIFFERENTIAL BE REDUCED FROM 7% TO 5%. Neil then agreed to defer the amendment until the issue of the kind of increase was decided.

Ann Hutchison moved: THAT THE SHIFT DIFFERENTIAL BE EXPRESSED IN PERCENTAGE TERMS. The motion was seconded by Peter Roberts and CARRIED.

Neil Boucher's amendment was back on the floor. After some discussion the amendment was defeated.

The main motion as printed above was then placed again before the meeting and it was CARRIED. Peter Roberts then moved: THAT THE PROPOSED CHANGE TO SCHEDULING PROVISIONS BE ADOPTED. THE CHANGE IS AS FOLLOWS: (iii) THERE WILL BE A MINIMUM OF 64 HOURS OFF-DUTY BETWEEN THE COMPLETION OF ONE SHIFT AND THE BEGINNING OF THE NEXT. The motion was CARRIED.

The meeting adjourned at 1:20 pm.