

# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

July 28, 1979

Jane Strudwick  
Senior Labour Relations Assistant  
Employee Relations Department  
CAMPUS MAIL

Dear Jane:

It is a concern of Local 1's Executive that certain of the Standard Job Descriptions contain responsibilities that do not appear to be consistent with the definition of employee under the Labour Code of B.C. In particular I would refer you to Section 1.(1) "employee(i) is employed to exercise the functions, and does exercise the functions, of a manager or superintendent in the direction or control of employees".

Some of the Standard Job Descriptions contain phrases such as "evaluates staff", "responsible for the welfare and discipline of subordinates, including the interviewing and selecting of new employees, discharging", "assistant in selection of employees" and "advises on selection of personnel and matters concerning subordinates for consideration of Admin. Head".

We, of course, would like all such phrases removed from the job descriptions. With this view in mind, we would like to arrange a meeting between the University representatives and our Job Evaluation Committee.

Yours truly,

Carole Cameron  
Union Organiser  
AUCE Local 1